

COMBINED FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

YOUTH AND FAMILY ALTERNATIVES, INC.
AND SUPPORTING ORGANIZATION

June 30, 2025

TABLE OF CONTENTS

Independent Auditor's Report	3 - 5
Financial Statements	
Combined Statement of Financial Position	6
Combined Statement of Activities and Changes in Net Assets	7
Combined Statement of Functional Expenses	8
Combined Statement of Cash Flows	9
Notes to Combined Financial Statements	10 - 24
Compliance Reports	25
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	26 - 28
Report on Compliance for Each Major Federal Program and State Financial Assistance Project and Report on Internal Control Over Compliance, and Report on Schedule of Expenditures of Federal Awards and Schedule of State Financial Assistance Required by Uniform Guidance and Chapter 10.650, <i>Rules of the Auditor General, State of Florida</i>	29 - 32
Schedule of Findings and Questioned Costs – Federal Programs and State Projects	33 - 34
Supplementary Information	35
Schedule of Expenditures of Federal Awards and State Financial Assistance	36 - 38
Notes to Schedule of Expenditures of Federal Awards and State Financial Assistance	39
Schedule of State Earnings (Unaudited)	40
Schedule of Related Party Transaction Adjustments (Unaudited)	41
Schedule of Bed-Day Availability Payments (Unaudited)	42
Program/Cost Center Actual Expenses and Revenues Schedule (Unaudited)	43 - 44



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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Youth and Family Alternatives, Inc.
The Youth and Family Alternatives Foundation, Inc.

Report on the Audit of the Combined Financial Statements

Opinion

We have audited the accompanying combined financial statements of Youth and Family Alternatives, Inc. (a nonprofit organization) and The Youth and Family Alternatives Foundation, Inc. (collectively, the "Organization"), which comprise the combined statement of financial position as of June 30, 2025, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Combined Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Combined Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and Chapter 10.650, *Rules of the Auditor General*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance is fairly stated, in all material respects, in relation to the combined financial statements as a whole.

The other supplementary information on pages 41 through 45 is presented for purposes of additional analysis and is also not a required part of the combined financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic combined financial statements and accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 18, 2025 on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.



Tampa, Florida
December 18, 2025

Youth and Family Alternatives, Inc. and Supporting Organization

COMBINED STATEMENT OF FINANCIAL POSITION

June 30, 2025

	Youth and Family Alternatives	The Youth and Family Alternatives Foundation	Eliminations	Total
ASSETS				
Current assets				
Cash and cash equivalents	\$ 9,663,031	\$ 11,338	\$ -	\$ 9,674,369
Grants and contracts receivable	1,982,669	-	-	1,982,669
Due from supporting organization	16,699	-	(16,699)	-
Prepaid expenses	99,353	-	-	99,353
Total current assets	<u>11,761,752</u>	<u>11,338</u>	<u>(16,699)</u>	<u>11,756,391</u>
Investments	874,754	1,547,420	(874,754)	1,547,420
Beneficial interest in Community Foundation	137,675	-	-	137,675
Deferred compensation plan assets	566,800	-	-	566,800
Property and equipment, net	6,931,108	-	-	6,931,108
Construction in progress	1,473,329	-	-	1,473,329
Right of use assets, operating	670,668	-	-	670,668
Deposits	29,648	-	-	29,648
Total assets	<u>\$ 22,445,734</u>	<u>\$ 1,558,758</u>	<u>\$ (891,453)</u>	<u>\$ 23,113,039</u>
LIABILITIES AND NET ASSETS				
Current liabilities				
Accounts payable	\$ 618,160	\$ -	\$ -	\$ 618,160
Accrued expenses	1,098,990	-	-	1,098,990
Deferred revenue	15,780	-	-	15,780
Current portion of long-term debt	44,674	-	-	44,674
Operating lease liability, current portion	279,935	-	-	279,935
Due to YFA	-	16,699	(16,699)	-
Total current liabilities	<u>2,057,539</u>	<u>16,699</u>	<u>(16,699)</u>	<u>2,057,539</u>
Rental deposits	4,402	-	-	4,402
Deferred compensation plan liability	566,800	-	-	566,800
Long-term debt	551,962	-	-	551,962
Operating lease liability, long-term portion	390,733	-	-	390,733
Amounts invested on behalf of YFA	-	874,754	(874,754)	-
Total liabilities	<u>3,571,436</u>	<u>891,453</u>	<u>(891,453)</u>	<u>3,571,436</u>
Net Assets				
Without donor restrictions:				
Undesignated	11,235,603	667,305	-	11,902,908
Board designated for capital reserves	489,733	-	-	489,733
Board designated for endowment	137,675	-	-	137,675
Invested in property and equipment	7,011,287	-	-	7,011,287
Total net assets without donor restrictions	<u>18,874,298</u>	<u>667,305</u>	<u>-</u>	<u>19,541,603</u>
Total net assets	<u>18,874,298</u>	<u>667,305</u>	<u>-</u>	<u>19,541,603</u>
Total liabilities and net assets	<u>\$ 22,445,734</u>	<u>\$ 1,558,758</u>	<u>\$ (891,453)</u>	<u>\$ 23,113,039</u>

The accompanying notes are an integral part to this financial statement.

Youth and Family Alternatives, Inc. and Supporting Organization

COMBINED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended June 30, 2025

	Youth and Family Alternatives	The Youth and Family Alternatives Foundation	Eliminations	Total
Change in net assets without donor restrictions:				
Revenues:				
Grants and contracts	\$ 27,665,625	\$ -	\$ -	\$ 27,665,625
United Way	71,719	-	-	71,719
Contributions	65,341	-	-	65,341
In-kind contributions	375,801	-	-	375,801
Program revenue	7,738	-	-	7,738
Rental income	204,927	-	-	204,927
Other revenue	29,214	-	-	29,214
Interest income	314,874	301	-	315,175
Investment return on beneficial interest in Community Foundation	5,964	-	-	5,964
Investment return	-	171,749	-	171,749
	<u>28,741,203</u>	<u>172,050</u>	<u>-</u>	<u>28,913,253</u>
Special events:	94,545	-	-	94,545
Less: direct costs of special events	(47,918)	-	-	(47,918)
	<u>46,627</u>	<u>-</u>	<u>-</u>	<u>46,627</u>
Total unrestricted revenues	<u>28,787,830</u>	<u>172,050</u>	<u>-</u>	<u>28,959,880</u>
Expenses:				
Program services:				
Youth crisis shelters	5,902,901	-	-	5,902,901
Prevention	1,343,458	-	-	1,343,458
Foster care and adoption services	15,944,425	-	-	15,944,425
Supportive housing	337,377	-	-	337,377
Behavioral health services	1,598,412	-	-	1,598,412
Candace behavioral health services	8,360	-	-	8,360
Total program services	<u>25,134,933</u>	<u>-</u>	<u>-</u>	<u>25,134,933</u>
Support services:				
Management and general	2,666,473	13,649	-	2,680,122
Fund development	24,284	-	-	24,284
Total support services	<u>2,690,757</u>	<u>13,649</u>	<u>-</u>	<u>2,704,406</u>
Total expenses	<u>27,825,690</u>	<u>13,649</u>	<u>-</u>	<u>27,839,339</u>
Change in net assets without donor restrictions	962,140	158,401	-	1,120,541
Net assets, beginning of year	<u>17,912,158</u>	<u>508,904</u>	<u>-</u>	<u>18,421,062</u>
Net assets, end of year	<u>\$ 18,874,298</u>	<u>\$ 667,305</u>	<u>\$ -</u>	<u>\$ 19,541,603</u>

The accompanying notes are an integral part to this financial statement.

Youth and Family Alternatives, Inc. and Supporting Organization

COMBINED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended June 30, 2025

	Program Services						Support Services			Total Expenses	
	Youth Crisis Shelters	Prevention	Foster Care and Adoption Services	Supportive Housing	Behavioral Health Services	Candace Behavioral Health	Total Program Services	Management and General	Fund Development		Total Support Services
Salaries	\$ 3,543,502	\$ 842,914	\$ 11,081,137	\$ 13,826	\$ 836,110	\$ -	\$ 16,317,489	\$ 1,329,219	\$ 25	\$ 1,329,244	\$ 17,646,733
Employee benefits and payroll taxes	628,719	191,190	2,338,131	2,566	182,165	-	3,342,771	512,021	-	512,021	3,854,792
Total employee costs	4,172,221	1,034,104	13,419,268	16,392	1,018,275	-	19,660,260	1,841,240	25	1,841,265	21,501,525
In-kind services	-	-	49,947	-	285,782	-	335,729	-	-	-	335,729
Professional fees	72,012	21,416	91,894	17,717	10,039	-	213,078	179,750	13,625	193,375	406,453
Contract services	4,841	-	136,818	-	1,225	-	142,884	551	-	551	143,435
Office expenses	139,173	104,216	168,329	933	54,693	5,691	473,035	109,149	921	110,070	583,105
Occupancy expenses	220,319	22,642	286,240	74,473	12,861	-	616,535	47,586	73	47,659	664,194
Donated facilities	-	-	-	-	40,072	-	40,072	-	-	-	40,072
Travel and transportation costs	20,845	29,692	278,111	238	29,550	-	358,436	21,824	296	22,120	380,556
Equipment expenses	202,851	5,135	338,629	4,589	798	-	552,002	10,429	-	10,429	562,431
Conference and meetings	6,303	2,035	8,820	5	5,448	-	22,611	21,160	-	21,160	43,771
Dues and memberships	46,071	34,715	12,859	45	1,942	-	95,632	7,512	-	7,512	103,144
Insurance expense	322,153	52,493	668,439	70,973	53,974	-	1,168,032	130,239	-	130,239	1,298,271
Program expenses	348,693	10,968	274,849	3,851	61,784	-	700,145	136,013	9,344	145,357	845,502
Other employee and recruitment costs	103,544	23,414	204,019	624	20,443	-	352,044	86,866	-	86,866	438,910
Other operating expenses	140,610	2,628	6,203	47,060	1,526	2,669	200,696	24,237	-	24,237	224,933
Total expenses before depreciation and interest	5,799,636	1,343,458	15,944,425	236,900	1,598,412	8,360	24,931,191	2,616,556	24,284	2,640,840	27,572,031
Depreciation	103,265	-	-	100,477	-	-	203,742	40,669	-	40,669	244,411
Interest	-	-	-	-	-	-	-	22,897	-	22,897	22,897
Total expenses	<u>\$ 5,902,901</u>	<u>\$ 1,343,458</u>	<u>\$ 15,944,425</u>	<u>\$ 337,377</u>	<u>\$ 1,598,412</u>	<u>\$ 8,360</u>	<u>\$ 25,134,933</u>	<u>\$ 2,680,122</u>	<u>\$ 24,284</u>	<u>\$ 2,704,406</u>	<u>\$ 27,839,339</u>

The accompanying notes are an integral part to this financial statement.

Youth and Family Alternatives, Inc. and Supporting Organization

COMBINED STATEMENT OF CASH FLOWS

For the year ended June 30, 2025

	Youth and Family Alternatives	The Youth and Family Alternatives Foundation	Eliminations	Total
Cash flows from operating activities				
Change in net assets	\$ 962,140	\$ 158,401	\$ -	\$ 1,120,541
Adjustments to reconcile increase in net assets to net cash provided by operating activities:				
Depreciation	244,411	-	-	244,411
Amortization of right of use asset, operating	359,676	-	-	359,676
Unrealized gain on investments	-	(57,003)	-	(57,003)
Unrealized gain on beneficial interest in Community Foundation	(10,619)	-	-	(10,619)
Increase in grants and contracts receivable	(100,496)	-	-	(100,496)
Increase in due to/from supporting organization	(13,649)	13,649	-	-
Increase in prepaid expenses	(12,337)	-	-	(12,337)
Decrease in deposits	800	-	-	800
Decrease in accounts payable and accrued expenses	(293,540)	-	-	(293,540)
Decrease in lease liabilities, operating	(359,676)	-	-	(359,676)
Increase in rental deposits	52	-	-	52
Total adjustments	(185,378)	(43,354)	-	(228,732)
Net cash provided by operating activities	776,762	115,047	-	891,809
Cash flows from investing activities				
Cash payments for construction in progress assets	(997,867)	-	-	(997,867)
Reinvestment of investment interest and gains	-	(114,807)	-	(114,807)
Reinvestment of interest on beneficial interest in Community Foundation	(2,139)	-	-	(2,139)
Sales of beneficial interest in Community Foundation	6,794	-	-	6,794
Net cash used by investing activities	(993,212)	(114,807)	-	(1,108,019)
Cash flows from financing activities				
Principal payments on long-term debt	(43,058)	-	-	(43,058)
Net cash used by financing activities	(43,058)	-	-	(43,058)
Net (decrease) increase in cash and cash equivalents	(259,508)	240	-	(259,268)
Cash and cash equivalents, beginning of year	9,922,539	11,098	-	9,933,637
Cash and cash equivalents, end of year	\$ 9,663,031	\$ 11,338	\$ -	\$ 9,674,369
SUPPLEMENTAL DISCLOSURES				
Cash paid for interest	\$ 22,897	\$ -	\$ -	\$ 22,897
Acquisition of right of use operating assets	\$ 343,734	\$ -	\$ -	\$ 343,734

The accompanying notes are an integral part to this financial statement.

Youth and Family Alternatives, Inc. and Supporting Organization

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2025

NOTE A - DESCRIPTION OF ORGANIZATION

The Organization consists of Youth and Family Alternatives, Inc. and its supporting organization, The Youth and Family Alternatives Foundation, Inc. (collectively the "Organization").

Youth and Family Alternatives, Inc. (YFA) was incorporated in August 1970 and operates as a Florida not-for-profit corporation. YFA is a provider of social services to children and families throughout central Florida.

The Youth and Family Alternatives Foundation, Inc. (the Supporting Organization) is a supporting organization whose purpose is to receive, hold, manage and invest funds to benefit Youth and Family Alternatives, Inc. The Supporting Organization is a Florida not-for-profit corporation established in 2011.

YFA program services include the following services:

Youth Crisis Shelters programs include:

The Runaway, Homeless and Youth Crisis Shelters serve youth and their families promoting positive family interactions, resource referrals, and temporary residential care. Our goal is to help families ensure a healthy and safe environment in which to flourish, a nurturing, supportive environment free of drugs and alcohol abuse, of physical, emotional and sexual abuse. These programs assist youth ages 10 through 17 who:

- Are runaway or homeless
- Are "locked out" or "kicked out" of their home by parents or guardians
- Need short-term respite or crisis placement due to family conflict
- Need emergency shelter placement due to abuse and/or neglect
- Need emergency placement due to foster home placement disruption

Runaway, Homeless and Youth Crisis Shelters are there for children who often need an emergency "Safe Place." Their needs are real, and the protection and care they are given during this transition is critical to their well-being now and for the future.

Prevention programs include:

Community Counseling is a juvenile justice prevention program designed to assist families who have a child that is a runaway, truant, and/or ungovernable or at-risk of these behaviors. Services are aimed at preventing youth from entering the child welfare and/or the juvenile justice system by providing an array of services designed to assist families who have a child that is a runaway, truant, and/or ungovernable or at-risk of these behaviors. Services are aimed at preventing youth from entering the child welfare and/or the juvenile justice system by providing an array of services to strengthen the family. Programs include: Stop Now and Plan (SNAP) Services are available to families residing in Pasco, Hernando, Citrus, Sumter, Polk, Highlands, and Hardee Counties.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF ORGANIZATION - Continued

Caring Schools Community creates a caring school environment characterized by kind and supportive relationships and collaboration among students, staff, and parents. The model is consistent with research-based practices for increasing student achievement. By creating a caring school community, the program seeks to promote pro-social values, increase academic motivation and achievement, and prevent drug use, violence, and delinquency.

Community Partnership Schools program aims to increase academic achievement, bridge the gap between school and home, increase student attendance, increase family engagement, and provide a safe, positive environment for students and families.

Foster Care and Adoption Services programs include:

Foster Care Case Management: Professional case management staff work with families and caregivers to access and coordinate services that are available and appropriate to the child's situation. Service needs for a child in the home with a parent may vary greatly from the needs of a child that has been removed from a parent or caregiver. Case Managers coordinate the delivery of community services to families and caregivers of the children in care. Case Management services are provided to:

- Preserve intact families by strengthening and educating parents and caregivers;
- Reunify children who have been removed from their family;
- Maintain a stable, safe placement for children who are in out-of-home care; and;
- Locate appropriate, safe, and permanent placements for children who cannot be returned to their parents or caregivers.

Case Managers assist parents with accessing a variety of community services that are available and appropriate to their situation. The goal is to ensure parents have the tools, services, and support they need to independently provide a safe, nurturing environment for their children.

Adoption Case Management: When family reunification is not a safe or viable option for children and families served through foster care case management, YFA's adoption case managers work to find a loving and nurturing "forever family" for each local foster child who is available to be adopted. There are many children of all ages who are available for adoption. These children deserve a family that will provide a safe and stable environment for them so they can reach their full potential. Adoption Case Managers conduct a comprehensive Child Study of each child that is available for adoption in order to recruit the most appropriate adoptive family. The primary goal is to always recruit adoptive parents that will meet the unique needs of each foster child.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE A - DESCRIPTION OF ORGANIZATION - Continued

Supportive Housing includes:

The Commons at Speer Village (Speer Village) is a supportive housing project that will consist of 56 apartments currently under development by YFA. Residents will have annual earnings less than 50% of the HUD median income for the area and/or be homeless, recipients of Medicaid or recipients of HUD 811 funding. Residents will have the support of either an on-site Supported Living Coach or a Case Manager depending on their level of need.

Speer Village Phase I opened in August 2019 and consists of 6 supportive housing units that serve 8 developmentally disabled adults.

Speer Village Phase II is in the development phase and will consist of 50 supportive housing units that will serve over 100 low to moderate income individuals, family reunification from foster care, and youth aging out of the foster care system.

Behavior Health Services is dedicated to providing the highest quality service to every single person by treating the whole person through collaboration and evidenced based therapeutic practices. Services provided include:

- Individual Therapy for ages 4 - 64; Family & Siblings Therapy
- Group Therapy
- Grief, Loss, Trauma, Anxiety, Depression & Behavioral Issues in Children
- Expressive Arts Therapy

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Combination

The combined financial statements include the accounts of Youth and Family Alternatives, Inc. and The Youth and Family Alternatives Foundation, Inc. (collectively the "Organization"). The management and control of the Supporting Organization is at all times to be vested in the persons who control or manage YFA. Fifty percent (50%) of the Board of the Supporting Organization consists of members of the Board of Directors of YFA. As such, combination is required by Financial Accounting Standards Board (FASB) Accounting Standards Codification 958-810 Not-for-Profit Entities Consolidation. All material inter-organizational transactions have been eliminated.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

2. Basis of Presentation

The accompanying combined financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed stipulations, including restricted contributions whose restrictions are met in the same reporting period.

Net assets with donor restrictions - Net assets subject to donor-imposed stipulations that:

- may or will be met, either by actions of the Organization and/or the passage of time. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.
- are maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

3. Estimates

The preparation of the combined financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

4. Cash and Cash Equivalents

The Organization considers currency on hand, demand deposits and money market funds as cash. Cash equivalents consist of highly liquid debt instruments purchased with maturities of three months or less.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

5. Grants and Contracts Receivable

Grants and contracts receivable result from services which have been provided pursuant to various State and Federal grants and contracts, but for which reimbursement has not yet been received at June 30, 2025. The Organization does not maintain an allowance for estimated uncollectible accounts as any amounts determined unallowable by the grantor are deducted from revenue upon notification of the disallowance. No material amounts were subsequently disallowed with respect to the amounts recorded at June 30, 2025.

6. Grant and Contract Revenues

Revenues from grants and contracts are recorded based upon terms of the grantor allotment which generally provide that revenues are earned when the allowable costs of the specific grant provisions have been incurred. Revenues are subject to audit by the grantor and, if the examination results in a disallowance of any expenditure, repayment could be required.

7. Property and Equipment

Property and equipment are stated at historical cost and depreciated using the straight-line method over the estimated useful lives of each asset ranging from 3 to 39 years. Acquisitions of property and equipment in excess of \$5,000 are capitalized. Maintenance and repairs are charged to operations when incurred.

8. Donated Facilities and Services

Donated facilities are reflected in the accompanying combined financial statements as revenue and expense based on the fair rental value of comparable facilities.

Donated services are recorded at their approximate fair value if they create or enhance non-financial assets, are of a specialized nature, are provided by an individual possessing those skills, and would have been purchased if not donated. Fair value is based upon like services in the marketplace.

9. Fair Value of Financial Instruments

Professional standards require disclosure of an estimate of fair value of certain financial instruments. The Organization's significant financial instruments are cash and cash equivalents, grants and contracts receivable, and other short-term assets and liabilities. For these financial instruments, carrying values approximate fair value due to the short-term nature of these instruments.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

10. Concentration of Credit Risk

Financial instruments, which potentially subject the Organization to concentrations of credit risk, consist principally of cash and cash equivalents. The Organization places its cash with creditworthy, high quality financial institutions. Accounts at the institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. The Organization has not experienced any losses from its deposits. The amount in excess of the FDIC limit was approximately \$9,600,000 at June 30, 2025.

Additional financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of grant and contract receivables from State of Florida agencies. Concentration of credit risk with respect to grants and contracts receivable is minimized due to the amounts being backed by the government. The Organization has not experienced any material losses with respect to its receivables. Approximately 83% of grant and contract receivables were from two agencies at June 30, 2025.

11. Income Tax Status

The Organization is exempt from federal and state income taxes under Section 501 (c)(3) of the Internal Revenue Code and similar state provisions. The Organization is treated as a public supported organization, and not as a private foundation. Accordingly, no provision for income taxes has been reflected in the accompanying combined financial statements. The Organization accounts for uncertain tax positions, if any, in accordance with ASC Section 740.

Management is not aware of any activities that would jeopardize the Organization's tax-exempt status. The Organization is not aware of any tax positions that is has taken that are subject to a significant degree of uncertainty. The Organization believes it is no longer subject to income tax examinations for fiscal years ending prior to June 30, 2022.

12. Functional Allocation of Expenses

Expenses are shown by natural expense classification and function in the accompanying statement of functional expenses for each year presented. Expenses that are associated with a specific program are charged directly to that program. Expenses that are attributable to more than one program or supporting function are allocated on a reasonable basis that is consistently applied. Allocations are based on direct usage or management's estimate of the benefit derived by each activity. Management's estimates may be based on factors such as time and effort, square footage, clients served, or any other reasonable basis. The expenses that are allocated on the basis of estimates of time and effort are salaries, payroll taxes, employee benefits, mileage and travel, employee training, insurance, certain supplies, and dues and subscriptions.

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Rent, building repair and maintenance, and utilities are allocated on a square footage basis. Depreciation is allocated based on the percentage of non-payroll expenses to total non-payroll expenses for each program and supporting function.

NOTE C - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of the statement of financial position date. These financial assets are required to be reduced by those not available for general use within one year of the statement of financial position date.

Financial assets:	
Cash and cash equivalents	\$ 9,674,369
Investments	1,547,420
Grants and contracts receivable	1,982,669
Beneficial interest in Community Foundation	<u>137,675</u>
 Total financial assets	 13,342,133
 Less those unavailable for general expenditure within one year:	
Investments	(1,547,420)
Beneficial interest in Community Foundation	<u>(137,675)</u>
 Financial assets available to meet general expenditures within one year	 <u>\$ 11,657,038</u>

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due and strives to operate within a prudent range of financial soundness and stability, maintain adequate liquid assets to fund near-term operating needs, and maintain sufficient reserves to provide reasonable assurance that any long-term obligations will be discharged. Financial assets in excess of daily cash requirements may be invested in certificates of deposit, money market funds or other short-term investments.

The Organization receives significant grants and contributions restricted by funders and donors. The Organization considers grants and contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS

In accordance with professional standards, Fair Value Measurements establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under Professional Standards are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable input and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for the assets measured at fair value:

Investments in mutual funds, equities, bonds and money market funds are valued at the closing price on the active market which the individual securities are traded.

Beneficial interest in Community Foundation is valued at the fair value of the investments of the related trust.

Deferred Compensation plan assets are valued at the fair value of the investments of the underlying individual statements of plan participants.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENTS - Continued

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value at June 30, 2025:

	Fair Value	Level 1	Level 2	Level 3
Short term investments	\$ 12,123	\$ 12,123	\$ -	\$ -
Mutual funds	868,427	868,427	-	-
Equities	400,122	400,122	-	-
Bonds	266,748	-	266,748	-
Deferred compensation plan	566,800	-	-	566,800
Beneficial interest in Community Foundation	137,675	-	-	137,675
Total	\$ 2,251,895	\$ 1,280,672	\$ 266,748	\$ 704,475

The reconciliation of the changes in the deferred compensation plan and beneficial interest in Community Foundation measured at fair value on a recurring basis using significant unobservable inputs (Level 3) is as follows:

	Deferred Compensation Plan	Beneficial interest in Community Foundation
Balance at June 30, 2024	\$ 459,950	\$ 131,711
Contributions to plan	46,750	-
Expenses	(1,431)	-
Amounts used for programs	-	(6,794)
Net change (realized and unrealized)	61,531	12,758
Balance at June 30, 2025	\$ 566,800	\$ 137,675

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE E - PROPERTY AND EQUIPMENT

At June 30, 2025, property and equipment consist of the following:

Land	\$	1,138,091
Building		9,448,568
Furniture and equipment		554,889
Vehicles		129,081
		11,270,629
Less accumulated depreciation		(4,339,521)
Net property and equipment	\$	6,931,108

Depreciation expense was \$244,411 for the year ended June 30, 2025.

NOTE F - LONG-TERM DEBT

The Organization's obligations under long-term debt consist of the following at June 30, 2025:

Note payable to bank, \$3,809 total monthly payments including interest of 3.49%, due June 2036, secured by land and building with a net book value of \$640,000.	\$	415,880
Note payable to bank, \$1,688 total monthly payments including interest of 3.99%, due July 2036, secured by land.		180,756
		596,636
Less amounts due within one year		(44,674)
	\$	551,962

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE F - LONG-TERM DEBT - Continued

Future scheduled maturities of long-term debt are as follows:

For the years ending June 30:

2026	\$	44,674
2027		46,350
2028		48,041
2029		49,892
2030		51,764
Thereafter		<u>355,915</u>
	\$	<u>596,636</u>

NOTE G - ENDOWMENT

The Community Foundation of Tampa Bay (Community Foundation) holds endowment funds for the benefit of the Organization. Assets contributed to the Community Foundation for the benefit of the Organization are recorded as assets of the Organization in accordance with professional standards. These “agency restricted funds” are pooled with the other assets of the Community Foundation for investment purposes.

“Agency restricted funds” which were established for the Organization within the Community Foundation had fair market values of \$137,675 at June 30, 2025.

In accordance with professional standards, the Organization provides the composition of the endowment by net asset class and the endowment related activities for the year ended June 30, 2025. No change in the net asset classification of the endowment fund is required.

Endowment net asset composition by type of fund as of June 30, 2025:

	<u>Without Donor Restriction</u>	<u>With Donor Restriction</u>	<u>Total</u>
Beneficial interest in Community Foundation	<u>\$ 137,675</u>	<u>\$ -</u>	<u>\$ 137,675</u>

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE G - ENDOWMENT - Continued

Changes in endowment net assets for the fiscal year ended June 30, 2025:

	Without Donor Restriction	With Donor Restriction	Total
Endowment net assets, beginning of year	\$ 131,711	\$ -	\$ 131,711
Net appreciation	12,758	-	12,758
Amounts appropriated for expenditure	(6,794)	-	(6,794)
Endowment net assets, end of year	<u>\$ 137,675</u>	<u>\$ -</u>	<u>\$ 137,675</u>

Return Objectives and Risk Parameters

Assets contributed to the Community Foundation for the benefit of the Organization are recorded as assets of the Organization in accordance with professional standards. These “agency restricted funds” are pooled with the other assets of the Community Foundation for investment purposes.

Interpretation of Relevant Law

The Board of Directors has interpreted the law as requiring donor restricted net assets in an endowment fund to remain restricted until appropriated for expenditure by the Organization for the donor’s intended purpose. In accordance with Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA), the Organization considers the following factors in deciding to appropriate or accumulate donor-restricted endowment funds:

- 1) The purposes of the organization and the donor-restricted endowment fund
- 2) General economic conditions
- 3) The possible effect of inflation and deflation
- 4) The expected total return from income and the appreciation of investments
- 5) Other resources of the organization
- 6) The investment policies of the Organization

Spending Policy

The Community Foundation can make annual distributions to the Organization of no less than 5% of the fund’s fair market value upon written request from The Organization. For the year ended June 30, 2025, the Organization took \$6,794 in distributions from the funds.

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE H - DONATED FACILITIES AND SERVICES

Donated facilities and services, if any, are recorded and reflected in the accompanying combined financial statements at their fair values at the date of receipt. Donated facilities and services for the year ended June 30, 2025 consisted of the following:

Prevention Program		
Teacher salaries	\$	285,782
Use of facilities		<u>40,072</u>
		325,854
Foster Care and Adoption Services		
Use of vehicles		<u>49,947</u>
Total	\$	<u><u>375,801</u></u>

NOTE I - MATCHING REQUIREMENTS OF FEDERAL AND STATE GRANTS

The Organization has materially complied with all matching requirements provided for by its Federal and State grants. Accordingly, no match liability exists at June 30, 2025.

NOTE J - EMPLOYEE BENEFIT PLAN

The Organization has a tax deferred annuity plan covering substantially all employees. Annually the Organization may make a discretionary contribution at a rate equal to a percentage of each participant's compensation. Participating employees may also elect to contribute a percentage of their compensation. Participants fully vest in their accounts immediately. During the year ended June 30, 2025, the Organization made contributions totaling \$308,653 to the plan. The Organization incurred no administrative expenses related to the plan during the year ended June 30, 2025.

NOTE K - 457(b) NON-QUALIFIED DEFERRED COMPENSATION PLAN

The Organization has implemented a supplemental retirement plan for its senior staff executives. This plan allows the Organization to make contributions to a 457(b) employee account. The Organization contributed \$46,750 to the plan for the year ended June 30, 2025. The Organization incurred no administrative expenses related to the plan during the year ended June 30, 2025.

Youth and Family Alternatives, Inc. and Supporting Organization
 NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE L - OPERATING LEASES

The Organization leases an office building, vehicles and equipment for the operation of its programs under long-term operating leases through 2029. In accordance with ASC 842, *Leases*, the Organization recorded right to use operating assets and operating lease payables totaling \$343,734 during the year ended June 30, 2025, which is the net present value of future minimum lease payments using a discount rate of 4.12%, the Organization's estimated incremental borrowing rate. At June 30, 2025 the weighted-average remaining lease term is 3.20 years and the weighted-average discount rate is 6.00%.

The right of use operating lease asset is amortized using the straight-line method over the lease term. The right of use operating lease assets consists of the following as of June 30, 2025:

Vehicles	\$ 1,037,430
Office building	385,878
Office equipment	<u>75,532</u>
	1,498,840
Less: accumulated amortization	<u>(828,172)</u>
	<u><u>\$ 670,668</u></u>

Future minimum lease payments under the non-cancelable operating leases are as follows:

<u>Year ending June 30:</u>	
2026	\$ 279,935
2027	219,302
2028	117,059
2029	86,623
2030	<u>30,199</u>
Total minimum lease payments	733,118
Less amount representing interest	<u>(62,450)</u>
Operating lease obligation	<u><u>\$ 670,668</u></u>

Lease expense incurred for facilities, included in occupancy expense, totaled \$247,235 for the year ended June 30, 2025. Vehicle and equipment lease expenses, included in equipment expenses, totaled \$288,914 for the year ended June 30, 2025.

Youth and Family Alternatives, Inc. and Supporting Organization
NOTES TO COMBINED FINANCIAL STATEMENTS - CONTINUED

June 30, 2025

NOTE M - COMMITMENTS AND CONTINGENCIES

The Organization is the recipient of grants and other third-party reimbursement funds that are subject to special compliance audits by the granting agency and other third-party agencies that provide these reimbursements. The results of these audits may result in disallowed expense amounts. Disallowed amounts, if any, would constitute a contingent liability of the Organization. Accordingly, such liabilities are not reflected in the combined financial statements. The Organization does not believe any contingent liabilities, if any to be material.

NOTE N - AVAILABLE LINES OF CREDIT

The Organization has a \$1,000,000 bank line of credit available for its periodic borrowing needs. The line of credit expires January 30, 2026 and is renewable annually. Any borrowings under the line of credit are due on demand and bear interest at the Prime Rate (7.50% at June 30, 2025). There were no outstanding borrowings on the line of credit at June 30, 2025.

The Organization has a Visa Commercial Card agreement with a bank. This agreement allows for several cardholders with specified spending limits. The collective credit limit for all cards under the agreement is \$350,000. The balance on the collective account is paid monthly.

NOTE O - DEVELOPER AGREEMENT AND DEFERRED PAYMENT MORTGAGE

During the year ended June 30, 2018, the Organization entered into a developer agreement with Pasco County (the County) to assist the County in utilizing funds provided through the Neighborhood Stabilization Program, the Home Investments Partnership Program, and the State Housing Initiatives Partnership Program. Pursuant to the agreement, the Organization developed a six unit, eight-person supportive living facility in New Port Richey for developmentally disabled adults. The construction of the rental units was completed in August 2019. The agreement also includes the execution of a 50-year, \$875,000 deferred mortgage, and promissory note with the County, secured by the facility. The deferred mortgage and promissory note become payable if the Organization stops using the property as a rental property for the designated income level and persons with special needs or does not properly maintain the property during the 50-year period.

NOTE P - SUBSEQUENT EVENTS

Management has evaluated events and transactions occurring subsequent to June 30, 2025, as of December 18, 2025, which is the date the combined financial statements were available to be issued, there were no subsequent events requiring additional disclosure or discussion.

COMPLIANCE REPORTS

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
COMBINED FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS



Herman V. Lazzara	Michael E. Helton
Sam A. Lazzara	James K. O'Connor
Kevin R. Bass	David M. Bohnsack
Jonathan E. Stein	Julie A. Davis
Stephen G. Douglas	Karl N. Swan
Marc D. Sasser, of Counsel	
Cesar J. Rivero, in Memoriam (1942-2017)	

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF COMBINED FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors
Youth and Family Alternatives, Inc.
The Youth and Family Alternatives Foundation, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combined financial statements of Youth and Family Alternatives, Inc. (a nonprofit organization) and The Youth and Family Alternatives Foundation, Inc. (collectively the "Organization") which comprise the combined statement of financial position as of June 30, 2025, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the combined financial statements, and have issued our report thereon dated December 18, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.



Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses or significant deficiencies. However, material weaknesses or significant deficiencies may exist that were not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tampa, Florida
December 18, 2025

A handwritten signature in black ink that reads "Benicio, Gordinier & Company, P.A." The signature is written in a cursive, flowing style.

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL
PROGRAM AND STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE,
REQUIRED BY THE UNIFORM GUIDANCE AND CHAPTER 10.650,
RULES OF THE AUDITOR GENERAL



Herman V. Lazzara	Michael E. Helton
Sam A. Lazzara	James K. O'Connor
Kevin R. Bass	David M. Bohnsack
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE, REQUIRED BY THE UNIFORM GUIDANCE AND CHAPTER 10.650, RULES OF THE AUDITOR GENERAL

Board of Directors
Youth and Family Alternatives, Inc.
The Youth and Family Alternatives Foundation, Inc.

Report on Compliance for Each Major Federal Program and State Project

Opinion on Each Major Federal Program and State Project

We have audited Youth and Family Alternatives, Inc. (a nonprofit organization) and The Youth and Family Alternatives Foundation, Inc. (collectively the "Organization") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and the requirements described in the Department of Financial Services' State Project's Compliance Supplement that could have a direct and material effect on each of the Organization's major federal programs and state projects for the year ended June 30, 2025. The Organization's major federal programs and state projects are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs and state projects for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program and State Project

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Chapter 10.650, *Rules of the Auditor General* (Chapter 10.650). Our responsibilities under those standards, the Uniform Guidance and Chapter 10.650 are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program and state project. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs and state projects.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance and Chapter 10.650 will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program and each state project as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance and Chapter 10.650, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and Chapter 10.650 but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

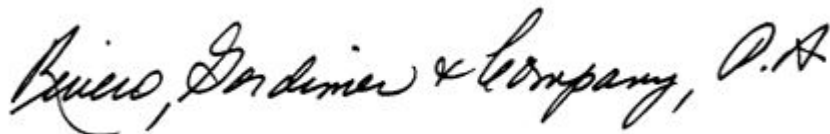
A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses or significant deficiencies, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Chapter 10.650. Accordingly, this report is not suitable for any other purpose.

Tampa, Florida
December 18, 2025



Youth and Family Alternatives, Inc. and Supporting Organization

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FEDERAL PROGRAMS AND STATE PROJECTS

For the year ended June 30, 2025

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued on whether the financial statements were prepared in accordance with GAAP: Unmodified

Internal control over financial reporting:
 Material weakness(es) identified? yes X no
 Significant deficiency(ies) identified? yes X none reported

Noncompliance material to financial statements noted? yes X no

Federal Awards and State Projects

Internal control over major Federal Programs and State Projects:
 Material weakness(es) identified? yes X no
 Significant deficiency(ies) identified? yes X none reported

Type of auditors' report issued on compliance for major Federal Programs and State Projects: Unmodified

Any audit findings disclosed that are required to be reported in accordance with CFR 200.516(a) or Chapter 10.656, Rules of the Auditor General? yes X no

Identification of major Programs and State Projects:

Federal Program or Cluster

<u>Assistance Listing Number</u>	<u>Name of Federal Program</u>
93.558	Temporary Assistance for Needy Families
93.659	Adoption Assistance
14.239	Home Investment Partnerships Program

State Project

<u>CSFA Number</u>	<u>Name of State Project</u>
80.005	Children and Families in Need of Services (CINS/FINS)

Dollar threshold used to distinguish between Type A and Type B programs - Federal programs: \$ 750,000

Dollar threshold used to distinguish between Type A and Type B programs - State projects: \$ 750,000

Auditee qualified as low-risk auditee pursuant to the Uniform Guidance (not applicable for State projects)? X yes no

Youth and Family Alternatives, Inc. and Supporting Organization
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FEDERAL PROGRAMS AND STATE PROJECTS - CONTINUED

For the year ended June 30, 2025

Section II - Financial Statement Findings

No matters were reported for the year ended June 30, 2025.

Section III - Federal Award and State Financial Assistance Findings and Questioned Costs

No matters were reported for the year ended June 30, 2025.

Other Issues

- a) A management letter is not required because there were no findings required to be reported in the management letter (see AG Rule Section 10.656(3)(e)).

SUPPLEMENTARY INFORMATION

Youth and Family Alternatives, Inc. and Supporting Organization
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND
STATE FINANCIAL ASSISTANCE**

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/ Program or Cluster Title	Assistance Listing Number	Pass-Through Entity Identifying Number	Passed- Through to Subrecipients	Total Expenditures
Federal				
U.S. Department of Agriculture				
Indirect program				
Passed-through the Florida Department of Health Child and Adult Care Food Program	10.558	H3653	\$ -	\$ 164,114
Total U.S. Department of Agriculture			-	164,114
U.S. Department of Housing and Urban Development				
Indirect program				
Passed-through Pasco County Government				
Community Development Block Grants/Entitlement Grants	14.218	n/a	-	747,500
Home Investment Partnerships Program	14.239	Loan	-	875,000
Total U.S. Department of Housing and Urban Development			-	1,622,500
U.S. Department of Health and Human Services				
Direct Program				
Basic Center Grant	93.623	90CY7419	-	256,720
Basic Center Grant	93.623	90CY7486	-	238,886
Basic Center Grant	93.623	90CY7489	-	224,498
			-	720,104
Indirect Programs				
Passed-through programs from :				
MaryLee Allen Promoting Safe and Stable Families Programs	93.556			
Family Support Services, Inc.		FSS-RHG-YFA-FY24, FSS-RHG-YFA-FY23	-	1,306
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	230,223
Kids Central, Inc.		C2425-CMA-CH029	-	205,856
Heartland for Children, Inc.		SYF01/RV-TYF01	-	19,415
			-	456,800
Temporary Assistance for Needy Families				
Family Support Services, Inc.	93.558	FSS-YFA-CMO-FY24	-	1,583,866
Kids Central, Inc.		C2425-CMA-CH029	-	1,544,586
			-	3,128,452

Youth and Family Alternatives, Inc. and Supporting Organization
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND
STATE FINANCIAL ASSISTANCE - CONTINUED**

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/ Program or Cluster Title	Assistance Listing Number	Pass-Through Entity Identifying Number	Passed- Through to Subrecipients	Total Expenditures
Stephanie Tubbs Jones Child Welfare Services Program	93.645			
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	230,709
Kids Central, Inc.		C2425-CMA-CH029	-	232,809
			<u>-</u>	<u>463,518</u>
Foster Care - Title IV-E	93.658			
Family Support Services, Inc.		FSS-RHG-YFA-FY24,		
Family Support Services, Inc.		FSS-RHG-YFA-FY23	-	6,888
Kids Central, Inc.		FSS-YFA-CMO-FY24	-	1,133,945
Heartland for Children, Inc.		C2425-CMA-CH029	-	1,130,781
		SYF01/RY-TYF01	-	10,740
			<u>-</u>	<u>2,282,354</u>
Adoption Assistance	93.659			
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	1,062,711
Kids Central, Inc.		C2425-CMA-CH029	-	373,001
			<u>-</u>	<u>1,435,712</u>
Social Services Block Grant	93.667			
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	164,385
Kids Central, Inc.		C2425-CMA-CH029	-	160,085
			<u>-</u>	<u>324,470</u>
Medical Assistance Program	93.778			
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	10,380
Kids Central, Inc.		C2425-CMA-CH029	-	47,505
			<u>-</u>	<u>57,885</u>
Block Grants for Prevention and Treatment of Substance Abuse Central Florida Behavioral Health Network	93.959	QG057-23	-	417,256
Total U.S. Department of Health and Human Services			<u>-</u>	<u>9,286,551</u>
Total expenditures of federal awards			<u>-</u>	<u>11,073,165</u>

Youth and Family Alternatives, Inc. and Supporting Organization
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND
STATE FINANCIAL ASSISTANCE - CONTINUED**

For the year ended June 30, 2025

Federal/State Grantor/Pass-Through Grantor/ Program or Cluster Title	CSFA Number	Pass-Through Entity Identifying Number	Passed- Through to Subrecipients	Total Expenditures
State				
Florida Department of Education and Commissioner of Education				
Indirect Projects				
Passed through University of Central Florida				
School and Instructional Enhancement Programs	48.040	n/a	-	399,751
Total Florida Department of Education and Commissioner of Education			-	399,751
Florida Department of Children and Families				
Direct Program				
Youth & Family Alternative Housing Assistance	60.147	SA038	-	55,207
			-	55,207
Indirect Projects				
Passed-through programs from :				
Out of Home Supports				
	60.074			
Family Support Services, Inc.		FSS-RHG-YFA-FY24, FSS-RHG-YFA-FY23	-	148,933
Family Support Services, Inc.		FSS-YFA-CMO-FY24	-	5,866
Kids Central, Inc.		C2425-CMA-CH029	-	96,158
Heartland for Children, Inc.		SYF01/RY-TYF01	-	172,752
			-	423,709
Family Finders Program	60.206			
Kids Central, Inc.		C2425-CMA-CH029	-	64,697
Total Florida Department of Children and Families			-	64,697
Early Childhood Court Case Management & Prevention Services				
Kids Central, Inc.	60.225			
		C2425-CMA-CH029	-	22,140
Total Florida Department of Children and Families - Indirect Projects			-	565,753
Florida Department of Juvenile Justice				
Indirect Projects				
Passed through Florida Network of Youth and Family Services, Inc.				
Children and Families in Need of Services (CINS/FINS)	80.005	n/a	-	5,908,133
Total Florida Department of Florida Department of Juvenile Justice			-	5,908,133
Total expenditures of state financial assistance				
			-	6,873,637
Total expenditures of federal awards and state financial assistance				
			\$ -	\$ 17,946,802

The accompanying notes are an integral part of this schedule.

Youth and Family Alternatives, Inc. and Supporting Organization

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE - CONTINUED

June 30, 2025

NOTE A - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES

The accompanying schedule of expenditures of federal awards and state financial assistance (the "Schedule") include the federal and state award activity of Youth and Family Alternatives, Inc. and its supporting organization, the Youth and Family Alternatives Foundation, Inc. (collectively, the "Organization") and under programs of the federal government and State of Florida for the year ended June 30, 2025. The information in the Schedule is presented in accordance with the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Chapter 10.650, Rules of the Auditor General. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

The Organization negotiates the allowable indirect cost rate on direct and indirect funding received from state or local government and non-governmental sources with the awarding agency. For federal awards received, the Organization has elected to not use the 10 percent de minimis indirect cost rate under the Uniform Guidance.

NOTE B - DEVELOPER AGREEMENT AND DEFERRED PAYMENT MORTGAGE

During the year ended June 30, 2018, the Organization entered into a developer agreement with Pasco County (the County) to assist the County in utilizing funds provided through the Neighborhood Stabilization Program, the Home Investments Partnership Program, and the State Housing Initiatives Partnership Program. Pursuant to the agreement, the Organization developed a six unit, eight-person supportive living facility in New Port Richey for developmentally disabled adults. The construction of the rental units was completed in August 2019. The agreement also includes the execution of a 50-year, \$875,000 deferred mortgage, and promissory note with the County, secured by the facility. The deferred mortgage and promissory note become payable if the Organization stops using the property as a rental property for the designated income level and persons with special needs or does not properly maintain the property during the 50-year period.

NOTE C - CONTINGENCIES

Federal programs and state projects are subject to financial and compliance audits by grantor agencies, which, if instances of material noncompliance are found, may result in disallowed expenditures, and affect the Organization's continued participation in specific programs. The amount of expenditures which may be disallowed by the grantor agencies cannot be determined at this time, although the Organization expects such amounts, if any, to be immaterial.

Youth and Family Alternatives, Inc. and Supporting Organization

SCHEDULE OF STATE EARNINGS (UNAUDITED)

For the year ended June 30, 2025

1.	Total expenditures	\$ 417,256
2.	Less other state and federal funds	-
3.	Less non-match SAMH Funds	-
4.	Less unallowable costs per 65E-14, FAC	-
5.	Total Allowable Expenditures (Sum of lines 1, 2, 3, and 4)	\$ 417,256
6.	Total amount of state earnings (Line 5 times 75%)	312,942
7.	Amount of state funds requiring match	-
8.	Amount due to department	\$ -

(Subtract line 7 from line 6. If negative, the amount of the difference is due the department up to the amount of line 7)

Youth and Family Alternatives, Inc. and Supporting Organization
SCHEDULE OF RELATED PARTY TRANSACTION ADJUSTMENTS (UNAUDITED)

For the year ended June 30, 2025

*** This schedule does not apply for the year ended June 30, 2025*

Youth and Family Alternatives, Inc. and Supporting Organization
SCHEDULE OF BED-DAY AVAILABILITY PAYMENTS (UNAUDITED)

For the year ended June 30, 2025

*** This schedule does not apply for the year ended June 30, 2025*

Youth and Family Alternatives, Inc. and Supporting Organization

PROGRAM/COST CENTER ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED)

For the year ended June 30, 2025

ACTUAL OPERATING REVENUE & EXPENSES										
CONTRACT # QG057-24										
PART I: ACTUAL FUNDING SOURCES & REVENUES										
FUNDING SOURCES & REVENUES	49 Selective Prevention	51 Universal Indirect Prevention	Total for State Funded SAMH Cost Centers	Total for Non- State Funded SAMH Cost Centers	Total All SAMH Cost Centers	Non-SAMH Cost Center	Total Revenue	Administration	Total Expenses	
IA. STATESAMH FUNDING										
(1) Central Florida Behavioral Health Network	335,772	81,484	417,256	-	417,256		417,256	=====	=====	
MS025	335,772	81,484	417,256				417,256	=====	=====	
							-	=====	=====	
IB. OTHER GOVT. FUNDING										
(1) Other State Agency Funding			-	-	-	-	-	=====	=====	
(2) Medicaid			-	-	-	-	-	=====	=====	
(3) Local Government			-	-	-	-	-	=====	=====	
(4) Federal Grants and Contracts			-	-	-	-	-	=====	=====	
(5) In-kind from local government only			-	-	-	-	-	=====	=====	
TOTAL GOVERNMENT FUNDING =	-	-	-	-	-	-	-	=====	=====	
IC. ALL OTHER REVENUES										
(1) 1st & 2nd Party Payments			-	-	-	-	-	=====	=====	
(2) 3rd Party Payments (except Medicare)			-	-	-	-	-	=====	=====	
(3) Medicare			-	-	-	-	-	=====	=====	
(4) Contributions and Donations			-	-	-	-	-	=====	=====	
(5) Other			-	-	-	-	-	=====	=====	
(6) In-kind	263,941	61,912	325,853	-	325,853	-	325,853	=====	=====	
TOTAL ALL OTHER REVENUES =	263,941	61,912	325,853	-	325,853	-	325,853	=====	=====	
TOTAL ACTUAL FUNDING =	599,713	143,396	743,109	-	743,109	-	743,109	=====	=====	

Youth and Family Alternatives, Inc. and Supporting Organization

PROGRAM/COST CENTER ACTUAL EXPENSES AND REVENUES SCHEDULE (UNAUDITED) - CONTINUED

For the year ended June 30, 2025

PART II: ACTUAL EXPENSES										
EXPENSE CATEGORIES		49	51	Total for State Funded SAMH Cost Centers	Total for Non- State Funded SAMH Cost Centers	Total SAMH Cost Centers	Non-SAMH Cost Center		Administration	Total Expenses
		Prevention Selective	Prevention Universal Indirect							
IIA. PERSONNEL EXPENSES										
(1) Salaries		211,293	49,563	260,856	-	260,856	-		-	260,856
(2) Fringe Benefits		43,340	11,210	54,550	-	54,550	-		-	54,550
TOTAL PERSONNEL EXPENSES =		254,633	60,773	315,406	-	315,406	-		-	315,406
IIIB. OTHER EXPENSES										
(1) Building Occupancy		329	82	411	-	411	-			411
(2) Professional Services		5,646	1,411	7,057	-	7,057	-			7,057
(3) Travel		794	198	992	-	992	-			992
(4) Equipment		8,196	2,050	10,246	-	10,246	-			10,246
(5) Food Services		-	-	-	-	-	-			-
(6) Medical and Pharmacy		-	-	-	-	-	-			-
(7) Subcontracted Services		-	-	-	-	-	-			-
(8) Insurance		13,851	3,588	17,439	-	17,439	-			17,439
(9) Interest Paid		-	-	-	-	-	-			-
(10) Operating Supplies & Expenses		16,865	4,517	21,382	-	21,382	-			21,382
(11) Other Expense		5,111	1,278	6,389	-	6,389	-			6,389
TOTAL OTHER EXPENSES =		50,792	13,124	63,916	-	63,916	-		-	63,916
**Donated items are not allowable										
TOTAL PERSONNEL & OTHER EXPENSES =		305,425	73,897	379,322	-	379,322	-		-	379,322
IIIC. DISTRIBUTED INDIRECT COSTS										
(b) Administration		30,347	7,587	37,934	-	37,934	-			37,934
TOTAL DISTRIBUTED INDIRECT COSTS =		30,347	7,587	37,934	-	37,934	-		-	37,934
TOTAL ACTUAL OPERATING EXPENSES =		335,772	81,484	417,256	-	417,256	-		-	417,256
IIID. UNALLOWABLE COSTS				-	-	-	-			-
IIIE. CAPITAL EXPENDITURES				-	-	-	-			-
TOTAL ALLOWABLE OPERATING EXPENSES =		335,772	81,484	417,256	-	417,256	-		-	417,256