BAY AREA LEGAL SERVICES, INC.

FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

BAY AREA LEGAL SERVICES, INC.
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JAMESMOORE

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Bay Area Legal Services, Inc.:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Bay Area Legal Services, Inc. (the Organization), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respect, the financial position of Bay Area Legal Services, Inc. as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Section 215.97, Florida Statutes, and the schedules of activities, functional expenses, and refundable advances, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance and schedules of activities, functional expenses, and refundable advances are fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated April 17, 2026, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the internal control over financial reporting and compliance.

James Moore & Co., P.L.

Daytona Beach, Florida
April 17, 2026

BAY AREA LEGAL SERVICES, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2025 AND 2024

	2025	2024
ASSETS		
Current assets		
Cash and cash equivalents	$ 3,253,945	$ 4,141,715
Certificates of deposit	200,000	205,740
Clients' trust deposits	3,226	5,598
Grants and contracts receivable	1,596,527	1,653,396
Pledges receivable, net of allowance	-	6,647
Prepaid expenses and deposits	408,548	187,626
Total current assets	5,462,246	6,200,722
Beneficial interest in Community Foundation	5,120,952	4,020,709
Property and equipment, net of accumulated depreciation	179,191	177,587
Operating lease right-of-use assets, net	4,395,475	3,907,679
Total Assets	$ 15,157,864	$ 14,306,697
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	$ 83,875	$ 66,298
Accrued expenses	438,883	834,622
Accrued vacation	439,006	463,454
Refundable advances	141,564	502,686
Operating lease liability, current portion	915,707	784,938
Clients' trust deposits	3,226	5,598
Total current liabilities	2,022,261	2,657,596
Operating lease liability, less current portion	3,658,829	3,299,335
Total liabilities	5,681,090	5,956,931
Net assets		
Without Donor Restrictions		
Undesignated	4,172,565	4,035,644
Designated for endowment	4,085,187	3,363,601
Invested in property and equipment, net of related debt and leases	130	993
Total net assets without donor restrictions	8,257,882	7,400,238
With Donor Restrictions		
Purpose restrictions	181,626	69,362
Restricted for endowment	1,037,266	880,166
Total net assets with donor restrictions	1,218,892	949,528
Total net assets	9,476,774	8,349,766
Total Liabilities and Net Assets	$ 15,157,864	$ 14,306,697

The accompanying notes to the financial statements
are an integral part of these statements.

BAY AREA LEGAL SERVICES, INC.
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Changes in Net Assets Without Donor Restrictions:		
Revenues		
Federal and state grants and contracts	$ 10,290,091	$ 8,819,763
Other grants and contracts	9,472,327	6,319,449
Contributions	1,079,208	985,934
United Way	135,016	194,080
Cy Pres Award Contributions	62,212	231,669
Donated services, materials, and facilities	676,717	609,120
Unrealized gain (loss) on beneficial interest in Community Foundation	450,877	228,003
Other income	292,959	246,592
Total grants and contracts	22,459,407	17,634,610
Net assets released from restrictions	18,450	16,847
Total Revenues	22,477,857	17,651,457
Expenses		
Program services	19,627,031	14,633,569
Support services:		
Management and general	1,410,895	1,196,160
Fundraising	582,287	448,279
Total Expenses	21,620,213	16,278,008
Increase (decrease) in net assets without donor restrictions	857,644	1,373,449
Changes in Net Assets With Donor Restrictions:		
Grants and contracts	97,264	4,582
Contributions	70,050	58,500
Unrealized gain (loss) on beneficial interest in Community Foundation	120,500	61,322
Net assets released from restrictions	(18,450)	(16,847)
Increase (decrease) in net assets with donor restrictions	269,364	107,557
Change in Net Assets	1,127,008	1,481,006
Net Assets, beginning of year	8,349,766	6,868,760
Net Assets, end of year	$ 9,476,774	$ 8,349,766

The accompanying notes to the financial statements
are an integral part of these statements.

BAY AREA LEGAL SERVICES, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2025

	Program Services	Support Services: Management and General	Support Services: Fundraising	Total Support Services	Total
Personnel Expenses					
Salaries and wages	$ 12,644,913	$ 1,038,770	$ 339,436	$ 1,378,206	$ 14,023,119
Payroll taxes and employee benefits	2,686,997	174,595	77,296	251,891	2,938,888
Donated services	615,993	-	-	-	615,993
Temporary secretarial services	80,582	-	-	-	80,582
Total personnel expenses	16,028,485	1,213,365	416,732	1,630,097	17,658,582
Operating Expenses					
Office rent	972,397	114,941	11,928	126,869	1,099,266
Office supplies and expenses	374,764	2,614	7,684	10,298	385,062
Communications expenses	241,170	-	-	-	241,170
Information technology	496,338	13,009	9,733	22,742	519,080
Travel	121,964	746	279	1,025	122,989
Training	71,205	1,850	-	1,850	73,055
Professional fees	180,415	62,500	18,298	80,798	261,213
Dues	55,431	150	490	640	56,071
Payments to subgrantees	502,824	-	-	-	502,824
Repairs and maintenance	3,296	-	-	-	3,296
Library expense	54,247	-	1,654	1,654	55,901
Hiring costs	262,190	1,720	-	1,720	263,910
Other	248,649	-	115,489	115,489	364,138
Depreciation expense	13,656	-	-	-	13,656
Total operating expenses	3,598,546	197,530	165,555	363,085	3,961,631
Total Expenses	19,627,031	1,410,895	582,287	1,993,182	21,620,213
Less: Donated services, materials, and facilities	(676,717)	-	-	-	(676,717)
Total Expenses, Less Donated Services, Materials, and Facilities	$ 18,950,314	$ 1,410,895	$ 582,287	$ 1,993,182	$ 20,943,496

The accompanying notes to the financial statements
are an integral part of this statement.

BAY AREA LEGAL SERVICES, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2024

	Program Services	Support Services: Management and General	Support Services: Fundraising	Total Support Services	Total
Personnel Expenses					
Salaries and wages	$ 9,222,509	$ 808,194	$ 267,284	$ 1,075,478	$ 10,297,987
Payroll taxes and employee benefits	2,049,385	138,452	59,211	197,663	2,247,048
Donated services	550,842	-	-	-	550,842
Temporary secretarial services	28,289	55,776	-	55,776	84,065
Total personnel expenses	11,851,025	1,002,422	326,495	1,328,917	13,179,942
Operating Expenses					
Office rent	942,818	110,998	11,630	122,628	1,065,446
Office supplies and expenses	277,486	982	18,515	19,497	296,983
Communications expenses	187,808	-	-	-	187,808
Information technology	163,590	11,710	8,754	20,464	184,054
Travel	93,427	220	365	585	94,012
Training	53,669	1,125	270	1,395	55,064
Professional fees	127,500	64,134	14,983	79,117	206,617
Dues	34,366	250	789	1,039	35,405
Payments to subgrantees	452,990	-	-	-	452,990
Repairs and maintenance	5,454	-	-	-	5,454
Library expense	53,658	-	2,309	2,309	55,967
Hiring costs	224,681	4,319	850	5,169	229,850
Other	152,945	-	63,319	63,319	216,264
Depreciation expense	12,152	-	-	-	12,152
Total operating expenses	2,782,544	193,738	121,784	315,522	3,098,066
Total Expenses	14,633,569	1,196,160	448,279	1,644,439	16,278,008
Less: Donated services, materials, and facilities	(609,120)	-	-	-	(609,120)
Total Expenses, Less Donated Services, Materials, and Facilities	$ 14,024,449	$ 1,196,160	$ 448,279	$ 1,644,439	$ 15,668,888

The accompanying notes to the financial statements
are an integral part of this statement.

BAY AREA LEGAL SERVICES, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

	2025	2024
Cash flows from operating activities		
Change in net assets	$ 1,127,008	$ 1,481,006
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	13,656	12,152
Amortization of right-of-use leased asset	845,460	839,394
Unrealized (gain) loss on beneficial interest in Community Foundation	(571,377)	(289,325)
(Increase) decrease in operating assets		
Grants and contracts receivables	56,869	64,475
Pledges receivable	6,647	22,663
Prepaid expenses and deposits	(220,922)	13,825
Increase (decrease) in operating liabilities		
Accounts payable	17,577	(27,443)
Accrued expenses	(395,739)	291,625
Accrued vacation	(24,448)	7,822
Refundable advances	(361,122)	(2,141,921)
Operating lease liabilities	(842,993)	(475,234)
Total adjustments	(1,476,392)	(1,681,967)
Net cash provided by (used in) operating activities	(349,384)	(200,961)
Cash flows from investing activities		
Purchases of property and equipment	(15,260)	(360,899)
Purchases of beneficial interest in Community Foundation	(560,675)	(190,129)
Sales of beneficial interest in Community Foundation	31,809	24,696
Reinvestment of interest earned on certificates of deposit	5,740	52,186
Net cash provided by (used in) investing activities	(538,386)	(474,146)
Net increase (decrease) in cash and cash equivalents	(887,770)	(675,107)
Cash and cash equivalents, beginning of year	4,141,715	4,816,822
Cash and cash equivalents, end of year	$ 3,253,945	$ 4,141,715
Supplemental disclosure of cash flow information:		
Right-of-use assets obtained in exchange for operating lease obligations	$ 1,333,256	$ 349,742

The accompanying notes to the financial statements
are an integral part of these statements.

(1) Summary of Significant Accounting Policies:

The following is a summary of the more significant accounting policies and practices of Bay Area Legal Services, Inc., (the Organization), which affect significant elements of the accompanying financial statements.

(a) **Nature of activities**—Bay Area Legal Services, Inc. is a nonprofit corporation founded in 1967, organized for the purpose of providing legal assistance in non-criminal proceedings or matters to persons financially unable to afford private counsel, primarily in Hillsborough, Pinellas, Pasco, Manatee, and Sarasota Counties. The Organization is funded primarily by grants from Legal Services Corporation (LSC), a non-profit corporation established and funded by the United States Congress to administer a nationwide legal assistance program, and FFLA, a statewide funding source that distributes Interest on Trust Accounts (IOTA) program funds to support civil legal aid organizations in Florida. The Organization also receives funding from various federal, state, and local sources.

(b) **Basis of accounting**—The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with the generally accepted in the United States of America. Accordingly, revenues are recognized when earned and expenses are recognized when incurred.

(c) **Basis of presentation**—Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions—Net assets available for use in general operations and not subject to donor- or grantor-imposed restrictions. The governing board has designated, from net assets without donor restrictions, net assets for a board-designated endowment.

Net Assets with Donor Restrictions—Net assets subject to donor- or grantor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. We report contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Conditional contributions restricted by donors are reported as increases in net assets without donor restrictions if the restrictions and conditions expire simultaneously in the reporting period. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as restricted revenue when received and released from restrictions when the assets are placed in service.

(d) **Cash, cash equivalents, and certificates of deposit**—For purposes of the statements of cash flows, the Organization considers unrestricted cash on hand, cash in depository bank accounts, and U.S. Treasuries, and all other unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. The Organization's certificates of deposit are held with one financial institution and are reported at cost plus accrued interest, which approximates fair value. The initial maturity of these certificates of deposit is 18 months. Such cash, cash equivalents, and certificates of deposit amounts do not include the clients' trust deposits.

(1) **Summary of Significant Accounting Policies:** (Continued)

(e) **Revenue and support recognition**—Contributions are recognized when cash, securities or other assets, unconditional promises to give, or notification of beneficial interests are received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

A portion of the Organization's revenue is derived from cost-reimbursable federal, state, and local contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statements of financial position.

The Organization recognizes grant/contract funds from LSC as support on a straight-line basis over the grant/contract period. Funds remaining unused at the end of an accounting period are reflected as refundable advances. In accordance with the normal policies of LSC, the Organization may retain unexpended funds for use in future periods provided expenses incurred are in compliance with the specified terms of each grant/contract, as defined. The retainage of unexpended funds is limited to 10% of the annualized support from LSC, however the Organization can request approval to carry over funds in excess of 25% of LSC support when there are extraordinary and compelling circumstances that prevent the timely expenditure of LSC funds. LSC may, at its discretion, request reimbursement for expenses or return of funds, or both, as a result of non-compliance with the terms of the grants/contracts. In addition, if the Organization terminates its legal assistance activities, all unused funds are to be returned to LSC. The Organization does not maintain an allowance for estimated uncollectible accounts as any amounts determined unallowable by the grantor are deducted from revenue upon notification of the disallowance. No material amounts were subsequently disallowed with respect to the amounts recorded at December 31, 2025 and 2024.

The Organization receives cy pres awards, which are distributions of money remaining from class action settlements. This revenue is recorded when received and is without donor restrictions.

The Organization recognizes funds from all other special programs and governmental entities as support when eligible costs are incurred since these funds are from cost-reimbursable grants. Grants and contracts receivable are recognized in the statements of financial position to the extent costs have been incurred but not reimbursed. Conversely, a liability (refundable advance) is recorded when grant advances exceed eligible costs incurred.

(f) **Pledges receivable**—The Organization records unconditional promises to give that are expected to be collected within one year at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the statements of activities. We determine the allowance for uncollectable promises to give based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Promises to give are written off when deemed uncollectable. At December 31, 2025, no allowance was deemed necessary. At December 31, 2024, the allowance was $1,985.

(1) **Summary of Significant Accounting Policies:** (Continued)

(g) **Beneficial interest in Community Foundation of Tampa Bay**—The Organization holds an investment in various endowments and other restricted funds held by the Community Foundation of Tampa Bay (the Foundation). The funds are held and invested by the Foundation for the Organization's benefit and are reported at fair value in the statements of financial position, with contributions, distributions, and changes in fair value recognized in the statements of activities.

(h) **In-kind contributions**—Contributed nonfinancial assets include donated professional services, donated equipment, and other in-kind contributions which are recorded at the respective fair values of the goods or services received. Contributed services are recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals processing those skills, and would typically need to be purchased if not provided by donation. Contributed goods are recorded at fair value at the date of donation.

(i) **Property and equipment**—Property and equipment are defined by the Organization as assets with an initial, individual cost of $5,000 or more and an estimated useful life of more than one year. Such assets are recorded at historical cost and are owned by the Organization while used in the program or in future authorized programs. However, LSC has a reversionary interest in the property as well as the right to determine the use of any proceeds from the sale of assets purchased with their funds. Acquisitions of property and equipment in excess of $5,000 are capitalized. Property and equipment is stated at historical cost or, if donated, at the approximate fair value at the date of donation, and depreciated using the straight-line method over the estimated useful lives as follows:

Land	Indefinite Life
Furniture and equipment	5 years
Leasehold improvements	5-10 years
Buildings	20-25 years

(j) **Income taxes**— The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, except for taxes on unrelated business income. Since the Organization had no taxable unrelated business income during the years ended December 31, 2025 and 2024, no provision for income taxes is provided in the financial statements.

Management of the Organization considers the likelihood of changes by taxing authorities in its filed income tax returns and recognizes a liability for or discloses potential significant changes that management believes are more likely than not to occur, including changes to the Organization's status as a not-for-profit entity. Management believes the Organization met the requirements to maintain its tax-exempt status and has no income subject to unrelated business income tax, therefore no provision for income taxes has been provided in these financial statements. The Organization's income tax returns for the past three years are subject to examination by tax authorities and may change upon examination.

(k) **Use of estimates**—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

(1) **Summary of Significant Accounting Policies:** (Continued)

(l) **Functional allocation of expenses**—The Organization's expenses are shown by natural expense classification and function in the accompanying statements of functional expenses. Expenses that are attributable to more than one program or supporting function are allocated on a reasonable basis that is consistently applied in accordance with the Organization's policies. Allocations are based on direct usage or management's estimate of the benefit derived by each activity. Management's estimates may be based on factors such as time and effort, square footage, clients served, or any other reasonable basis. The expenses that are allocated on the basis of estimates of time and effort are salaries and wages, payroll taxes and employee benefits. Office rent is allocated on a square footage basis.

(m) **Leases**—The Organization leases certain office space and equipment. The determination of whether an arrangement is a lease is made at the lease's inception. Under Accounting Standards Codification™ (ASC) 842, a contract is (or contains) a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is defined under the standard as having both the right to obtain substantially all of the economic benefits from use of the asset and the right to direct the use of the asset. Management only reassesses its determination if the terms and conditions of the contract change.

Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities in the statement of financial position. ROU assets represent the Organization's right to use an underlying asset for the lease term, and lease liabilities represent the Organization's obligation to make lease payments. Operating lease ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Organization uses the implicit rate when it is readily determinable. The Organization has elected, under ASC 842, the practical expedient to use the risk-free rate to discount future lease payments for leases that do not provide an implicit rate. The risk-free rate utilized is the published US Treasury bond yield curve rates for maturities approximating each lease's remaining term. The Organization accounts for agreements with lease and non-lease components as a single lease. Lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise that option. The Organization has elected to apply the short-term lease exception to all leases with an enforceable term of one year or less. Lease expense is recognized for these leases on a straight-line basis over the lease term. Variable lease payments, if any, are excluded from the measurement of right-of-use assets and lease liabilities and are recognized in the period in which the obligation for those payments is incurred.

(n) **Recently issued accounting pronouncements**—The Financial Accounting Standards Board (FASB) and other entities issued new or modifications to, or interpretations of existing accounting guidance during 2025 and earlier years. The Organization has considered the new pronouncements that altered accounting principles generally accepted in the United States of America and, other than as disclosed below if any, does not believe that any other new or modified principles will have a material impact on the Organization's reported financial position or operations in the near term.

(o) **Subsequent events**—The Organization has evaluated events and transactions for potential recognition or disclosure in the financial statements through April 17, 2026, the date the financial statements were available to be issued. No subsequent events have been recognized or disclosed.

(p) **Reclassification**—Certain 2024 amounts have been reclassed to conform to the 2025 presentation.

(2) **Liquidity and Availability:**

The Organization strives to maintain liquid financial assets sufficient to cover general expenditures. Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

	2025	2024
Financial assets:		
Cash and cash equivalents	$ 3,253,945	$ 4,141,716
Certificates of deposit	200,000	205,740
Grants and contracts receivable	1,596,527	1,653,395
Pledges receivable, net of allowance	-	6,647
Beneficial interest in Community Foundation	5,120,952	4,020,709
	10,171,424	10,028,207
Less financial assets unavailable for general expenditure within one year:		
Donor-imposed restrictions	(1,218,892)	(949,528)
Board-designated for endowment	(4,085,187)	(3,363,601)
Total amounts unavailable for general expenditure within one year	(5,304,079)	(4,313,129)
Financial assets available to meet cash needs for general expenditure within one year	$ 4,867,345	$ 5,715,078

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due and strives to operate within a prudent range of financial soundness and stability, maintain adequate liquid assets to fund near-term operating needs, and maintain sufficient reserves to provide reasonable assurance that any long-term obligations will be discharged. Financial assets in excess of daily cash requirements may be invested in certificates of deposit, money market funds or other short-term investments.

The Organization receives grants and contributions restricted by funders and donors. The Organization considers grants and contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures.

(3) **Pledges Receivable:**

Unconditional promises to give are recorded as receivables and revenue when received. The Organization distinguishes between contributions received for each net asset category in accordance with donor-imposed restrictions. Discount to present value of amounts collectible in two to five years is immaterial for the year ended December 31, 2024. There were no pledges receivable as of December 31, 2025.

	2025	2024
Collectible in one year	$ -	$ 8,632
Collectible in two to five years	-	-
Less allowance for doubtful accounts	-	(1,985)
	$ -	$ 6,647

(4) Property and Equipment:

Property and equipment consists of the following at December 31, 2025:

	LSC	Non-LSC	Total
Land	$ 60,000	$ -	$ 60,000
Buildings	240,000	21,455	261,455
Leasehold improvements	-	55,744	55,744
Furniture and equipment	-	205,223	205,223
	300,000	282,422	582,422
Less accumulated depreciation	(152,000)	(251,231)	(403,231)
Total property and equipment, net	$ 148,000	$ 31,191	$ 179,191

Property and equipment consists of the following at December 31, 2024:

	LSC	Non-LSC	Total
Land	$ 60,000	$ -	$ 60,000
Buildings	240,000	6,195	246,195
Leasehold improvements	-	55,744	55,744
Furniture and equipment	-	205,223	205,223
	300,000	267,162	567,162
Less accumulated depreciation	(142,400)	(247,175)	(389,575)
Total property and equipment, net	$ 157,600	$ 19,987	$ 177,587

The Organization incurred costs of $8,054 for insurance on the LSC funded property in 2025 ($6,765 in 2024). No expenditures were made for taxes on the LSC funded property in 2025; however, in 2025 $15,260 of improvements were made on the LSC funded property using non-LSC funds and $123,750 of LSC funds were paid as a deposit on a mobile intake unit and included on the statement of financial position in prepaid expenses and deposits, with the remaining balance paid and the unit received subsequent to year-end. No expenditures were made for taxes or capital improvements on the LSC funded property in 2024.

(5) Donated Services, Materials, and Facilities:

During the years ended December 31, 2025 and 2024, the Organization received for use in programs the following in-kind contributions:

	2025	2024
Donated legal services	$ 615,993	$ 550,842
Office rent	21,712	21,712
Office supplies and expenses	6,220	-
Information technology expenses	23,147	22,188
Other	9,645	14,378
	$ 676,717	$ 609,120

All donated services, rent and supplies were utilized by the Organization's programs. There were no donor-imposed restrictions associated with the in-kind contributions.

(5) **Donated Services, Materials, and Facilities:** (Continued)

Contributed legal services are provided by attorneys who provide pro bono legal aid within the Organization's programs. Contributed legal services are used for program services and are recognized at fair value based on current rates for similar legal services. Other contributed professional services are provided by attorneys who advise on various Organizational legal matters. These services are used for program services and are recognized at fair value based on current rates for similar legal services.

Contributed office rent is office space provided for the use of the Organization. Contributed office rent is used for program services and is recognized at fair value based on current rates for similar office space.

Contributed office supplies, technology expenses, and other miscellaneous supplies are valued using estimated U.S. wholesale prices (principal market) of identical or similar products using pricing data under a "like-kind" methodology considering the goods' condition and utility for use at the time of the contribution. Contributed supplies and expenses are used in program services.

(6) **Leases:**

The Organization has operating leases for certain facilities and office equipment, which have remaining lease terms expiring in years 2025 through 2035, some of which may include options to extend the leases for up to 5 years or which may include options to terminate the lease. During 2025, the Organization entered into new operating leases, including additional office lease arrangements, which resulted in right-of-use assets obtained in exchange for lease obligations of approximately $1,333,256. The components of lease expense for the years ended December 31, were as follows:

	2025	2024
Operating lease cost	$ 1,099,266	$ 1,065,446
Short term lease cost	205,208	-
Total lease expense	$ 1,304,474	$ 1,065,446

Other information related to leases for the years ended December 31, were as follows:

	2025	2024
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	$ 1,044,679	$ 1,021,617
Lease assets obtained in exchange for lease obligations	$ 1,333,256	$ 349,742
Weighted-average remaining lease term—operating leases	5.1 years	4.8 years
Weighted-average discount rate—operating leases	5.67%	5.48%

Future minimum lease payments under non-cancellable leases as of December 31, 2025, were as follows:

Year Ending December 31,	Operating
2026	$ 1,129,340
2027	1,143,545
2028	1,081,026
2029	1,041,444
2030	213,547
Thereafter	601,277
Total future minimum lease payments	5,210,179
Less imputed interest	(635,643)
Present value of lease liabilities	$ 4,574,536

(7) Investment in Endowment:

The Organization's investment in endowment (endowment) consists of individual funds established to provide future support for the Organization. The endowment also includes funds designated by the Board of Directors to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Community Foundation of Tampa Bay (the Foundation) holds endowment funds for which the earnings have been restricted for the benefit of the Organization. Assets contributed to the Foundation for the benefit of the Organization are recorded as assets of the Organization in accordance with professional standards. These "agency restricted funds" are pooled with the other assets of the Foundation for investment purposes.

These funds are recorded by the Organization as of December 31, 2025, as follows:

Endowment Composition by Type of Fund	Without Donor Restrictions	With Donor Restrictions	Total
Beneficial Interest in Community Foundation:			
William Reece Smith, Jr. / Bay Area Legal Services Fund	$ 2,102,883	$ -	$ 2,102,883
Capital Improvement Fund	77,682	-	77,682
L. David Shear Family Endowment for Bay Area Legal Services – agency fund	1,847	115,490	117,337
Judge Robert J. Simms Memorial – agency fund	162,491	-	162,491
Veteran's Legal Initiative Endowment Fund – agency fund	-	435,615	435,615
Bay Area Legal Services Reserve Fund	989,952	-	989,952
Richard C Woltmann Endowment	750,332	-	750,332
Don M. Stichter Fellow Endowment Fund	-	484,660	484,660
Total Beneficial Interest in Community Foundation	4,085,187	1,035,765	5,120,952
Cash:			
Don M. Stichter Fellow Endowment Fund	-	1,501	1,501
	$ 4,085,187	$ 1,037,266	$ 5,122,453

Changes in investment in endowment for the year ended December 31, 2025, are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	$ 3,363,601	$ 880,166	$ 4,243,767
Contributions	284,070	55,050	339,120
Board designated for endowment	-	-	-
Funds used for programs	(13,361)	(18,450)	(31,811)
Earnings (loss) on endowment funds	450,877	120,500	571,377
Endowment net assets, end of year	$ 4,085,187	$ 1,037,266	$ 5,122,453

(7) **Investment in Endowment:** (Continued)

These funds are recorded by the Organization as of December 31, 2024, as follows:

Endowment Composition by Type of Fund	Without Donor Restrictions	With Donor Restrictions	Total
Beneficial Interest in Community Foundation:			
William Reece Smith, Jr. / Bay Area Legal Services Fund	$ 2,457,303	$ -	$ 2,457,303
Capital Improvement Fund	68,524	-	68,524
L. David Shear Family Endowment for Bay Area Legal Services – agency fund	7,265	101,100	108,365
Judge Robert J. Simms Memorial – agency fund	252,232	-	252,232
Veteran's Legal Initiative Endowment Fund – agency fund	-	398,527	398,527
Dick Woltmann Reserve Fund	20,875	-	20,875
Richard C Woltmann Endowment	376,403	-	376,403
Don M. Stichter Fellow Endowment Fund	7,941	330,539	338,480
Total Beneficial Interest in Community Foundation	3,190,543	830,166	4,020,709
Cash:			
Dick Woltmann Reserve Fund	173,058	-	173,058
Don M. Stichter Fellow Endowment Fund	-	50,000	50,000
	$ 3,363,601	$ 880,166	$ 4,243,767

Changes in investment in endowment for the year ended December 31, 2024, are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year	$ 2,843,380	$ 777,191	$ 3,620,571
Contributions	301,066	58,500	359,566
Board designated for endowment	-	-	-
Funds used for programs	(8,849)	(16,847)	(25,696)
Earnings (loss) on endowment funds	228,004	61,322	289,326
Endowment net assets, end of year	$ 3,363,601	$ 880,166	$ 4,243,767

At December 31, 2025 and 2024, the Foundation held $1,922,138 and $1,839,890, respectively, in designated funds for the benefit of the Organization. The Foundation has full variance power for directing the use of these funds. As a result, these funds are not recorded on the Organization's financial statements.

Interpretation of Relevant Law—The Board of Directors has interpreted the law as requiring donor restricted net assets in an endowment fund to remain restricted until appropriated for expenditure by the Organization for the donor's intended purpose.

(7) **Investment in Endowment:** (Continued)

In accordance with the Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA), the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

(1) The purposes of the Organization and the donor-restricted endowment fund.
(2) General economic conditions.
(3) The possible effect of inflation and deflation.
(4) The expected total return from income and the appreciation of investments.
(5) Other resources of the Organization.
(6) The investment policies of the Organization.

Return Objectives and Risk Parameters—Assets contributed to the Foundation for the benefit of the Organization are recorded as assets of the Organization in accordance with professional standards. These "agency restricted funds" are pooled with the other assets of the Foundation for investment purposes.

Spending Policy—The spending policies of the individual funds are as follows:

William Reece Smith, Jr./Bay Area Legal Services Fund and Richard C Woltmann Endowment – The Foundation can make yearly grants to the Organization up to a Foundation Board-approved percentage of the fund's fair value upon written request from the Organization. If the Organization chooses to request the grant funds, the funds must be used in the operations of the Organization.

Capital Improvement Fund – The Organization has a spending policy of appropriating for distribution each year 7% of its capital improvement fund's fair value. In establishing this policy, the Organization considered the long-term expected investment return on its funds. The Organization adopted the investment policy of the Foundation with respect to these funds.

Judge Robert J. Simms Memorial Fund – The Foundation can make yearly grants to the Organization based on a "5/7 3 year look back" spending policy. Upon written request from the Organization, the yearly grant is based on the average return for the past three years with a minimum distribution of 5% of the fund's fair value and a maximum of 7%. If the Organization chooses to request the grant funds, the funds must be used in the operations of the Organization.

L. David Shear Family Endowment for Bay Area Legal Services – The Foundation can make yearly grants to the Organization up to a Foundation Board-approved percentage of the fund's fair value upon written request from the Organization. If the Organization chooses to request the grant funds, the funds must be used in the operations of the L. David Shear Children's Law Center.

Veteran's Legal Initiative Endowment Fund – The Foundation can make yearly grants to the Organization up to a Foundation Board-approved percentage of the fund's fair value upon written request from the Organization. If the Organization chooses to request the grant funds, the funds must be used in support of providing legal services to veterans.

Don M. Stichter Fellow Endowment – The net earnings of the fund are reserved for use by the Organization in support of providing legal services to preserve home ownership for low-income senior citizens in Tampa Bay.

Dick Woltmann Reserve Fund and Bay Area Legal Services Reserve Fund – The Organization has the ability to make 4 withdrawals in a 12-month period up to the full amount of the balance. If the Organization chooses to request the grant funds, the funds must be used in the operations of the Organization.

(8) **Net Assets with Donor Restrictions:**

Net assets with donor restrictions consist of the following as of December 31:

	2025	2024
L. David Shear Family Endowment	$ 115,490	$ 101,100
Veteran's Legal Initiative Endowment	435,615	398,527
Don M. Stichter Fellow Endowment	486,161	380,539
Legal aid services	181,626	69,362
	$ 1,218,892	$ 949,528

Net assets with donor restrictions of $18,450 and $16,847 were released in satisfaction of restrictions during the years ended December 31, 2025 and 2024, respectively.

(9) **Fair Value Measurements:**

Generally accepted accounting principles require disclosure of an estimate of fair value of certain financial instruments. The Organization's financial instruments consist principally of cash and cash equivalents, certificates of deposit, grants and other receivables, and other short-term assets and liabilities. For these financial instruments, carrying values approximate fair value. The fair value of a financial instrument is the amount that would be received in an asset sale or paid to transfer a liability in an orderly transaction between unaffiliated market participants.

Assets and liabilities measured at fair value are categorized based on whether the inputs are observable in the market and the degree that the inputs are observable. The categorization of financial instruments within the valuation hierarchy is based on the lowest level of input that is significant to the fair value measurement. The hierarchy is prioritized into three levels (with Level 3 being the lowest) defined as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.

Level 2 – Observable inputs other than prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated with observable market data.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies, and similar techniques that use significant unobservable inputs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(9) **Fair Value Measurements:** (Continued)

Following is a description of the valuation methodologies used for the assets measured at fair value:

Beneficial interest in Community Foundation – Fair value of the investments of the related trust.

For the years ended December 31, 2025 and 2024, the beneficial interest in the Community Foundation was measured at fair value on a recurring basis using significant unobservable inputs (Level 3) and valued at $5,120,952 and $4,020,709, respectively. For the years ended December 31, 2025 and 2024, there were no purchases, issues, or transfers in or out of Level 3.

The following is a reconciliation of the beginning and ending balance of assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the years ended December 31, 2025 and 2024:

	Beneficial Interest in Community Foundation
Balance, December 31, 2023	$ 3,565,951
Contributions/transfers	190,129
Funds used for programs	(24,696)
Gains and (losses)	289,325
Balance, December 31, 2024	$ 4,020,709
Contributions/transfers	560,677
Funds used for programs	(31,811)
Gains and (losses)	571,377
Balance, December 31, 2025	$ 5,120,952

(10) **Retirement Plan:**

The Organization sponsors a defined contribution plan for the benefit of eligible employees. Upon hire, employees are deemed to have directed the Organization to make salary reduction contributions of 2% of compensation unless elected otherwise. The automatic salary reduction contribution increases by 1% each year until it reaches 5%. The Plan requires safe harbor employer matching contributions equal to 100% of the salary reduction contribution up to 3% of compensation plus 50% of salary reduction contributions that exceed 3% but do not exceed 5% of compensation. For the year ended December 31, 2025 and 2024, the Organization contributed to the plan $504,408 and $345,446, respectively.

(11) **Matching Requirements of Grants:**

The provisions of various grants received by the Organization require specific amounts be provided of local matching funds. The Organization has complied with all matching requirements provided by its grants. Accordingly, no match liability exists at December 31, 2025 and 2024.

(12) Related Party Transactions

During the years ended December 31, 2025 and December 31, 2024, there were no known related party transactions that occurred during each year, respectively.

(13) Commitments and Contingencies

The Organization is the recipient of grants and other third-party reimbursement funds that are subject to special compliance audits by the granting agency and other third-party agencies that provide these reimbursements. The results of these audits may result in disallowed expense amounts. Disallowed amounts, if any, would constitute a contingent liability of the Organization. The Organization does not believe contingent liabilities, if any, to be material. Currently, no such liabilities are reflected in the financial statements.

(14) Concentrations:

(a) **Concentrations of credit risk**—The Organization manages deposit concentration risk by placing cash, money market accounts, and certificates of deposit with financial institutions believed to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. Credit risk associated with accounts receivable is considered to be limited due to high historical collection rates of net accounts receivable and because substantial portions of the outstanding amounts are due from governmental agencies. Investments are made by investment managers whose performance is monitored by the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the Organization believes the investment policies and guidelines are prudent for the long-term welfare of the Organization.

(b) **Concentrations of business risk**—The Organization is highly dependent on contracts which reimburse the Organization for its services. These contracts are executed with various federal, state, and local agencies. Each of these contracts is subject to change. Significant changes to any of these contracts could have a material impact on the Organization's financial statements and its ability to comply with laws, rules, regulations, and contract provisions.

(c) **Concentration of revenues**—During the years ended December 31, 2025 and 2024, approximately 28% and 32%, respectively, of the Organization's revenues were derived from the Legal Services Corporation (LSC) funding agency. Also, approximately 29% and 14%, respectively, of the Organization's revenues were derived from the Funding Florida Legal Aid (FFLA) funding agency.

(15) **LSC Funds – Payments to Subgrantees:**

During the year ended December 31, 2025, the Organization paid LSC funds to the following subgrantees:

	Community Law Program	Legal Aid of Manasota	Total
Salaries and wages	$ 49,254	$ 28,091	$ 77,345
Payroll taxes and benefits	4,647	228	4,875
Professional fees	99	-	99
Total	$ 54,000	$ 28,319	$ 82,319

During the year ended December 31, 2024, the Organization paid LSC funds to the following subgrantees:

	Community Law Program	Legal Aid of Manasota	Total
Salaries and wages	$ 48,884	$ 39,260	$ 88,144
Payroll taxes and benefits	4,888	4,059	8,947
Professional fees	228	-	228
Total	$ 54,000	$ 43,319	$ 97,319

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED DECEMBER 31, 2025

Federal / State Agency Pass-Through Entity Federal Program / State Project	AL / CSFA Number	Pass-Through Identifying/ Grant Contract Identification Number	Expenditures	Amount Provided to Subrecipients
FEDERAL AGENCY				
Legal Services Corporation				
Direct:				
Basic Field	09.610050	610050	$ 5,280,016	$ 82,319
2024 Basic Field - Carryover	09.610050	610050	171,302	-
2020-2021 Disaster Supplemental Appropriation (Project)	09.610050	GT-21DSA-00011	267,427	-
2022 Disaster Supplemental Appropriation (Project)	09.610050	GT-22DPG-00000	452,506	-
2023 TIG (Tech Improvement)	09.610050	GT-TG23T-00001	4,475	-
2024 TIG (Sustainability, Enhancement, and Adoption)	09.610050	GT-TG24S-00001	201,887	-
Total Legal Services Corporation			6,377,613	82,319
Department of Treasury				
Direct:				
Internal Revenue Service Low Income Taxpayer Clinic	21.008	25-LITC0623-03-01	90,000	-
Total Department of Treasury			90,000	-
Department of Justice				
Direct:				
Legal Assistance for Victims	16.524	15JOVW-24-GG-00071LEGA	266,022	78,205
Passed Through State of Florida - Office of Attorney General:				
Crime Victim Assistance - Hillsborough County	16.575	VOCA-C-2024- Bay Area Legal Services -00009	564,136	-
Crime Victim Assistance - Hillsborough County	16.575	VOCA-C-2025-Bay Area Legal Services-00014	175,925	-
Crime Victim Assistance - Pasco County	16.575	VOCA-C-2024- Bay Area Legal Services -00010	414,120	-
Crime Victim Assistance - Pasco County	16.575	VOCA-C-2025-Bay Area Legal Services-00010	115,673	-
Total Crime Victim Assistance			1,269,854	-
Total Department of Justice			1,535,876	78,205
Department of Veteran Affairs				
Direct:				
Legal Services for Veterans	64.056	FL-886-LSV-456-24	118,901	-
Legal Services for Veterans	64.056	FL-886-LSV-817-26	54,478	-
Total Legal Services for Veterans			173,379	-
Total Department of Veteran Affairs			173,379	-
Department of Health and Human Services:				
Passed Through State of Florida Department on Elder Affairs and the Area Agency on Aging of Pasco-Pinellas:				
Special Programs For The Aging, Title III, Part B, Grants For Supportive Services And Senior Centers - OAA III-B Pasco County	93.044	EA025-BALS	80,244	-
Passed Through State of Florida Department on Elder Affairs and the Senior Connection Center:				
Special Programs For The Aging, Title III, Part B, Grants For Supportive Services And Senior Centers - OAA III-B Hillsborough, Hardee, Highlands & Polk Counties	93.044	OAA-2025-BAL	400,300	-
Total Aging Cluster			480,544	-
Passed Through State of Florida Department on Elder Affairs and the Area Agency on Aging of Pasco-Pinellas:				
National Family Caregiver Support, Title III, Part E - OAA III-E Pasco County	93.052	EA025-BALS	25,649	-
Passed Through State of Florida Department on Elder Affairs and the Senior Connection Center:				
National Family Caregiver Support, Title III, Part E - OAA III-E Hillsborough, Hardee, Highlands & Polk Counties	93.052	OAA-2025-BAL	189,400	-
Total OAA III-E			215,049	-
Passed Through State of Florida Department on Elder Affairs:				
Long Term Care Ombudsman Services for Older Individuals	93.747	XQ401	18,750	-
Total Department of Health and Human Services			714,343	-
TOTAL EXPENDITURES OF FEDERAL AWARDS			$ 8,891,211	$ 160,524

The accompanying notes to the schedule of expenditures of federal awards and state financial assistance are an integral part of this schedule.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED DECEMBER 31, 2025

Federal / State Agency Pass-Through Entity Federal Program / State Project	AL / CSFA Number	Pass-Through Identifying/ Grant Contract Identification Number	Expenditures	Amount Provided to Subrecipients
STATE AGENCY				
Florida Department of Veterans Affairs				
Passed through State of Florida Department on Elder Affairs				
Florida Veterans Legal Help Line	50.008	BALS 2025	$ 533,693	$ 180,000
Florida Veterans Legal Help Line	50.008	BALS 2026	352,205	157,500
Total Florida Veterans Legal Help Line			885,898	337,500
Total Florida Department of Veterans Affairs			885,898	337,500
Florida Department of Elder Affairs				
Direct:				
Community Care for the Elderly - Statewide Legal Services	65.010	XQ962	234,161	-
Community Care for the Elderly - Statewide Legal Services	65.010	XQ963	258,968	-
Total Community Care for the Elderly - Statewide Legal Services			493,129	-
Passed Through State of Florida Department on Elder Affairs and the Area Agency on Aging of Pasco-Pinellas:				
Local Service Programs	65.009	EL024-BALS	20,272	-
Total Florida Department of Elder Affairs			513,401	-
TOTAL EXPENDITURES OF STATE FINANCIAL ASSISTANCE			$ 1,399,299	$ 337,500
TOTAL EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE			$ 10,290,510	$ 498,024

The accompanying notes to the schedule of expenditures of federal awards and state financial assistance are an integral part of this schedule.

BAY AREA LEGAL SERVICES, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
AND STATE FINANCIAL ASSISTANCE
FOR THE YEAR ENDED DECEMBER 31, 2025

(1) **Basis of Presentation:**

The accompanying schedule of expenditures of federal awards and state financial assistance includes federal award and state financial assistance activity of Bay Area Legal Services, Inc. (the Organization). The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Section 215.97, Florida Statutes. Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

(2) **Summary of Significant Accounting Policies:**

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts, if any, shown on the schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in a prior year.

Pass-through entity identifying numbers are presented where available.

(3) **De Minimus Indirect Cost Rate Election:**

The Organization has elected to use the 15% de minimis indirect cost rate as covered in §200.414, *Indirect (F&A) Costs*, of the Uniform Guidance.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2025

I. **Summary of Auditors' Results:**

Financial Statements:

Type of audit report issued on the financial statements: *Unmodified*

Internal control over financial reporting:

Material weakness(es) identified? _____ yes __X__ no

Significant deficiency(ies) identified? _____ yes __X__ none reported

Noncompliance material to financial statements noted? _____ yes __X__ no

Federal Awards:

Type of auditors' report issued on compliance for major Federal programs: *Unmodified*

Internal control over major Federal programs:

Material weakness(es) identified? _____ yes __X__ no

Significant deficiency(ies) identified? __X__ yes _____ none reported

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? __X__ yes _____ no

Identification of major Federal programs:

AL Number	Program Name
09.610050	Legal Services Corporation

Dollar threshold used to distinguish between type A and type B Federal programs: $1,000,000

Auditee qualified as low-risk auditee? __X__ yes _____ no

State Financial Assistance:

Type of auditors' report issued on compliance for major State projects: *Unmodified*

Internal control over major State projects:

Material weakness(es) identified? _____ yes __X__ no

Significant deficiency(ies) identified? _____ yes __X__ none reported

Any audit findings disclosed that are required to be reported in accordance with Chapter 10.550? _____ yes __X__ no

Dollar threshold used to distinguish between type A and type B State projects: $419,790

Identification of major State projects:

CSFA Number	Project Name
65.010	Community Care for the Elderly
50.008	Florida Veterans Legal Help Line

II. **Financial Statement Findings:** None reported.

III. **Federal Programs Findings and Questioned Costs:**

2025-001 – 09.610050 Legal Services Corporation – LSC Section 1631 – Physical Inventory Noncompliance

Compliance Requirement: Uniform Guidance – Special Tests and Provisions; LSC Audit Guide – Section 1631 Purchasing and Property Management

Criteria: 45 C.F.R. § 1631 requires that a physical inventory of capitalized furniture, fixtures, and equipment be conducted at least once every two years for both LSC and non-LSC related assets and reconciled to the general ledger. These controls are necessary to ensure proper safeguarding and accountability over assets, consistent with governmental internal control principles.

Condition: While the Organization kept a live tracking of technology-related inventory, they did not comply with the physical inventory requirement of non-technology inventory, as 7 of 9 locations had not completed a physical inventory within the required two-year period as of fiscal year-end. While two locations completed inventories within the required time frame, the remaining locations had inventory dates of November 2023 or earlier and had not been updated within the required timeframe.

Cause: The delay in completing physical inventories was due to (1) staffing limitations, as the responsibility was assigned to a single individual, and (2) that individual being unavailable due to personal leave, with no alternative personnel available to perform the inventories. Additionally, external factors (hurricanes impacting operations late 2024) contributed to delays; however, the absence of backup personnel or control procedures prevented timely completion thereafter.

Effect: Failure to perform timely physical inventories increases the risk that (1) capital assets may be lost, stolen or misstated without detection, (2) asset records may not be accurate or complete, and (3) the Organization is not in compliance with LSC property management requirements.

Recommendation: We recommend that the Organization (1) ensure controls are functioning, and physical inventories are completed at least biennially for all locations, (2) assign backup personnel or cross-training staff to perform required physical inventories when the primary individual is unavailable, and (3) establish a formal schedule and monitoring process to track completion across all locations, and implement management review procedures to ensure compliance with internal policies and regulatory requirements.

IV. **State Projects Findings and Questioned Costs:** None reported.

V. **Prior Audit Findings:** None reported in prior year.

VI. **Corrective Action Plan:** See page 44 for the Organization's response to current year findings.

JAMESMOORE

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of Bay Area Legal Services, Inc.:

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Bay Area Legal Services, Inc. (the Organization), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated April 17, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

James Moore & Co., P.L.

Daytona Beach, Florida
April 17, 2026

JAMESMOORE

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND STATE PROJECT AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH THE UNIFORM GUIDANCE, LSC AUDIT GUIDE, AND CHAPTER 10.650, RULES OF THE AUDITOR GENERAL

To the Board of Directors of Bay Area Legal Services, Inc.:

Report on Compliance for Each Major Federal Program and State Project

Opinion on Each Major Federal Program and State Project

We have audited Bay Area Legal Services, Inc.'s (the Organization) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement*, the requirements described in the Legal Services Corporation's *Audit Guide for Recipients and Auditors*, and the requirements described in the Florida Department of Financial Services' *State Projects Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs and state projects for the year ended December 31, 2025. The Organization's major federal programs and state projects are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs and state projects for the year ended December 31, 2025.

Basis for Opinion on Each Major Federal Program and State Project

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); the audit requirements of Legal Services Corporation's *Audit Guide for Recipients and Auditors* (LSC Audit Guide); and the audit requirements of Chapter 10.650, Rules of the Auditor General. Our responsibilities under those standards, the Uniform Guidance, the LSC Audit Guide, and Chapter 10.650, Rules of the Auditor General, are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program and state project. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Organization's major federal programs and state projects.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, the LSC Audit Guide, and Chapter 10.550, Rules of the Auditor General will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program and state project as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, the LSC Audit Guide, and Chapter 10.550, Rules of the Auditor General, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, LSC Audit Guide, and Chapter 10.550, Rules of the Auditor General, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance, LSC Audit Guide, and Chapter 10.650, Rules of the Auditor General, and which is described in the accompanying schedule of findings and questioned costs as item 2025-001 Our opinion on each major federal program and state project is not modified with respect to this matter. *Government Auditing Standards* requires the auditor to perform limited procedures on the Organization's response to the noncompliance finding identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify a certain deficiency in internal control over compliance that we consider to be a significant deficiency.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program or state project on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program or state project will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program or state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2025-001 to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed. *Government Auditing Standards* requires the auditor to perform limited procedures on the Organization's response to the internal control over compliance finding identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance, LSC Audit Guide, and Chapter 10.550, Rules of the Auditor General. Accordingly, this report is not suitable for any other purpose.

James Moore & Co., P.L.

Daytona Beach, Florida
April 17, 2026

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES BY GRANT
FOR THE YEAR ENDED DECEMBER 31, 2025

	Legal Services Corporation	Funding Florida Legal Aid	Senior Advocacy	County Funding	United Way Programs	Other Grants	Other Restricted	Other Unrestricted	Unrestricted Designated for Endowment	Property	Net Assets With Donor Restrictions	Total
Revenues												
Grants and contracts	$ 6,384,692	$ 6,636,062	$ 715,865	$ 1,482,630	$ -	$ 4,630,633	$ -	$ 9,800	$ -	$ -	$ -	$ 19,859,682
Contributions	-	-	-	-	-	-	15,000	796,140	-	-	338,118	1,149,258
United Way	-	-	-	-	135,016	-	-	-	-	-	-	135,016
Cy Pres Award Contributions	-	-	-	-	-	-	-	62,212	-	-	-	62,212
Donated services, materials, and facilities	-	-	-	-	-	-	-	676,717	-	-	-	676,717
Unrealized gain (loss) on beneficial interest in funds held in trust by others	-	-	-	-	-	-	-	-	450,878	-	120,499	571,377
Other income	43,118	-	70	5,200	-	5,219	-	239,352	-	-	-	292,959
Total revenues	6,427,810	6,636,062	715,935	1,487,830	135,016	4,635,852	15,000	1,784,221	450,878	-	458,617	22,747,221
Expenses												
Personnel expenses												
Salaries and wages	4,163,853	4,829,936	464,435	972,746	93,092	3,391,562	-	107,495	-	-	-	14,023,119
Payroll taxes and employee benefits	1,003,275	1,003,842	97,304	199,144	20,028	593,912	-	21,383	-	-	-	2,938,888
Temporary secretarial services	13,861	51,863	-	2,957	-	-	-	11,901	-	-	-	80,582
Donated services	-	-	-	-	-	-	-	615,993	-	-	-	615,993
Total personnel expenses	5,180,989	5,885,641	561,739	1,174,847	113,120	3,985,474	-	756,772	-	-	-	17,658,582
Operating expenses												
Office rent	432,986	-	84,289	158,911	2,903	33,830	-	386,347	-	-	-	1,099,266
Office supplies and expenses	121,524	56,789	17,871	50,737	5,097	12,582	-	120,462	-	-	-	385,062
Communications expenses	63,732	53,406	9,850	29,420	5,995	25,731	-	53,036	-	-	-	241,170
Information technology	137,259	295,566	3,038	12,318	3,334	26,924	-	40,641	-	-	-	519,080
Travel	66,095	12,092	6	6,415	461	5,909	-	32,011	-	-	-	122,989
Training	20,795	23,352	6,350	4,228	-	197	-	18,133	-	-	-	73,055
Professional fees	106,912	25,131	2,541	9,805	-	22,700	-	94,124	-	-	-	261,213
Dues	3,872	28,616	-	4,425	-	-	-	19,158	-	-	-	56,071
Payments to subgrantees	82,319	-	-	4,800	-	415,705	-	-	-	-	-	502,824
Repairs and maintenance	439	-	-	64	-	2,636	-	157	-	-	-	3,296
Library expense	6,243	37,594	387	1,974	129	-	-	9,574	-	-	-	55,901
Hiring costs	79,464	60,070	29,864	28,405	1,531	2,048	-	62,528	-	-	-	263,910
Other	1,431	157,805	-	1,481	2,446	4,844	-	196,131	-	-	-	364,138
Depreciation expense	-	-	-	-	-	-	-	-	-	13,656	-	13,656
Total operating expenses	1,123,071	750,421	154,196	312,983	21,896	553,106	-	1,032,302	-	13,656	-	3,961,631
Total expenses	6,304,060	6,636,062	715,935	1,487,830	135,016	4,538,580	-	1,789,074	-	13,656	-	21,620,213
Funds received over (under) expenses	123,750	-	-	-	-	97,272	15,000	(4,853)	450,878	(13,656)	458,617	1,127,008
Other changes in net assets												
Net assets released from restrictions	-	-	-	-	-	-	-	18,450	-	-	(18,450)	-
Transfer between net assets	-	-	-	-	-	-	-	14,692	(14,692)	-	-	-
Increase (decrease) in net assets	123,750	-	-	-	-	97,272	15,000	28,289	436,186	(13,656)	440,167	1,127,008
Net assets, beginning of year	-	-	-	-	-	51,812	20,885	3,787,457	2,820,674	154,856	1,514,082	8,349,766
Net assets, end of year	$ 123,750	$ -	$ -	$ -	$ -	$ 149,084	$ 35,885	$ 3,815,746	$ 3,256,860	$ 141,200	$ 1,954,249	$ 9,476,774

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - LEGAL SERVICES CORPORATION
FOR THE YEAR ENDED DECEMBER 31, 2025

	Basic	Private Attorney Involvement	LSC Carryover	2021 LSC Disaster	2022 LSC Disaster	LSC TIP & TIG Intake Process	Foster Youth Technology Innovation	Legal Services Greater Miami-TIG Subgrant	Total
Revenues									
Grants and contracts	$ 4,745,694	$ 534,322	$ 171,302	$ 267,006	$ 452,506	$ 4,475	$ 201,887	$ 7,500	$ 6,384,692
Other income	43,118	-	-	-	-	-	-	-	43,118
Total revenues	4,788,812	534,322	171,302	267,006	452,506	4,475	201,887	7,500	6,427,810
Expenses									
Personnel expenses:									
Salaries and wages	3,108,612	330,415	111,120	101,933	347,743	(681)	158,607	6,104	4,163,853
Payroll taxes and employee benefits	767,655	73,961	23,284	22,943	78,408	(153)	35,781	1,396	1,003,275
Temporary secretarial services	9,481	4,380	-	-	-	-	-	-	13,861
Total personnel expenses	3,885,748	408,756	134,404	124,876	426,151	(834)	194,388	7,500	5,180,989
Operating expenses:									
Office rent	405,216	6,000	21,770	-	-	-	-	-	432,986
Office supplies and expenses	105,208	7,650	4,059	752	2,617	-	1,238	-	121,524
Communications expenses	46,724	10,362	2,214	758	2,558	(95)	1,211	-	63,732
Information technology	120,871	3,598	737	2,279	8,689	(95)	1,180	-	137,259
Travel	35,477	11,436	-	4,926	11,716	-	2,540	-	66,095
Training	13,886	425	1,845	2,064	775	-	1,800	-	20,795
Professional fees	92,484	2,471	738	5,720	-	5,499	-	-	106,912
Dues	3,298	474	-	100	-	-	-	-	3,872
Payments to subgrantees	-	82,319	-	-	-	-	-	-	82,319
Repairs and maintenance	439	-	-	-	-	-	-	-	439
Library expense	6,243	-	-	-	-	-	-	-	6,243
Hiring costs	73,929	-	5,535	-	-	-	-	-	79,464
Other	(711)	831	-	1,781	-	-	(470)	-	1,431
Total operating expenses	903,064	125,566	36,898	18,380	26,355	5,309	7,499	-	1,123,071
Total expenses	4,788,812	534,322	171,302	143,256	452,506	4,475	201,887	7,500	6,304,060
Increase (decrease) in net assets	-	-	-	123,750	-	-	-	-	123,750
Net assets, beginning of year	55,243	(55,243)	-	-	-	-	-	-	-
Net assets, end of year	$ 55,243	$ (55,243)	$ -	$ 123,750	$ -	$ -	$ -	$ -	$ 123,750

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - PRIVATE ATTORNEY INVOLVEMENT (LSC AND NON-LSC)
FOR THE YEAR ENDED DECEMBER 31, 2025

	LSC PAI	IOTA Distribution	Gulf Coast Legal Services	Total
Revenues				
Grants and contracts	$ 534,322	$ 564,129	$ 51,288	$ 1,149,739
Total revenues	534,322	564,129	51,288	1,149,739
Expenses				
Personnel expenses:				
Salaries and wages	330,415	463,401	42,070	835,886
Payroll taxes and employee benefits	73,961	88,280	3,218	165,459
Temporary secretarial services	4,380	-	-	4,380
Total personnel expenses	408,756	551,681	45,288	1,005,725
Operating expenses:				
Office rent	6,000	-	6,000	12,000
Office supplies and expenses	7,650	4,040	-	11,690
Communications expenses	10,362	3,799	-	14,161
Information technology	3,598	3,799	-	7,397
Travel	11,436	-	-	11,436
Training	425	40	-	465
Professional fees	2,471	-	-	2,471
Dues	474	770	-	1,244
Payments to subgrantees	82,319	-	-	82,319
Other	831	-	-	831
Total operating expenses	125,566	12,448	6,000	144,014
Total expenses	534,322	564,129	51,288	1,149,739
Increase (decrease) in net assets	-	-	-	-
Net assets, beginning of year	-	-	-	-
Net assets, end of year	$ -	$ -	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - FUNDING FLORIDA LEGAL AID
FOR THE YEAR ENDED DECEMBER 31, 2025

	IOTA Distribution	Total
Revenues		
Grants and contracts	$ 6,636,062	$ 6,636,062
Total revenues	6,636,062	6,636,062
Expenses		
Personnel expenses:		
Salaries and wages	4,829,936	4,829,936
Payroll taxes and employee benefits	1,003,842	1,003,842
Temporary secretarial services	51,863	51,863
Total personnel expenses	5,885,641	5,885,641
Operating expenses:		
Office supplies and expenses	56,789	56,789
Communications expenses	53,406	53,406
Information technology	295,566	295,566
Travel	12,092	12,092
Training	23,352	23,352
Professional fees	25,131	25,131
Dues	28,616	28,616
Library expense	37,594	37,594
Hiring costs	60,070	60,070
Other	157,805	157,805
Total operating expenses	750,421	750,421
Total expenses	6,636,062	6,636,062
Increase (decrease) in net assets	-	-
Net assets, beginning of year	-	-
Net assets, end of year	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - SENIOR ADVOCACY
FOR THE YEAR ENDED DECEMBER 31, 2025

	State of FL Dept of Elder Affairs Title III B Senior Connection Center	State of FL Dept of Elder Affairs Title III E Senior Connection Center	State of FL Dept of Elder Affairs Title III B Pasco/Pinellas Area Agency on Aging	State of FL Dept of Elder Affairs Title III E Pasco/Pinellas Area Agency on Aging	Total
Revenues					
Grants and contracts	$ 400,300	$ 189,400	$ 100,516	$ 25,649	$ 715,865
Other income	50	-	20	-	70
Total revenues	400,350	189,400	100,536	25,649	715,935
Expenses					
Personnel expenses:					
Salaries and wages	259,715	122,860	65,222	16,638	464,435
Payroll taxes and employee benefits	54,411	25,743	13,663	3,487	97,304
Total personnel expenses	314,126	148,603	78,885	20,125	561,739
Operating expenses:					
Office rent	50,868	24,070	7,362	1,989	84,289
Office supplies and expenses	9,485	4,486	3,680	220	17,871
Communications expenses	5,173	2,448	1,732	497	9,850
Information technology	1,724	817	-	497	3,038
Travel	6	-	-	-	6
Training	4,311	2,039	-	-	6,350
Professional fees	1,724	817	-	-	2,541
Library expense	-	-	-	387	387
Hiring costs	12,933	6,120	8,877	1,934	29,864
Total operating expenses	86,224	40,797	21,651	5,524	154,196
Total expenses	400,350	189,400	100,536	25,649	715,935
Increase (decrease) in net assets	-	-	-	-	-
Net assets, beginning of year	-	-	-	-	-
Net assets, end of year	$ -	$ -	$ -	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - COUNTY FUNDING
FOR THE YEAR ENDED DECEMBER 31, 2025

	Hillsborough County	Housing Stability Hillsborough County	Pasco County	Gulf Coast Legal Services	Total
Revenues					
Grants and contracts	$ 1,100,000	$ 112,400	$ 218,942	$ 51,288	$ 1,482,630
Other income	5,200	-	-	-	5,200
Total revenues	1,105,200	112,400	218,942	51,288	1,487,830
Expenses					
Personnel expenses:					
Salaries and wages	716,916	71,738	142,022	42,070	972,746
Payroll taxes and employee benefits	150,223	15,943	29,760	3,218	199,144
Temporary secretarial services	2,957	-	-	-	2,957
Total personnel expenses	870,096	87,681	171,782	45,288	1,174,847
Operating expenses:					
Office rent	126,927	4,135	21,849	6,000	158,911
Office supplies and expenses	33,809	5,404	11,524	-	50,737
Communications expenses	23,453	1,945	4,022	-	29,420
Information technology	3,956	8,362	-	-	12,318
Travel	6,251	73	91	-	6,415
Training	4,120	-	108	-	4,228
Professional fees	9,805	-	-	-	9,805
Dues	4,128	-	297	-	4,425
Payments to subgrantees	-	4,800	-	-	4,800
Repairs and maintenance	-	-	64	-	64
Library expense	1,958	-	16	-	1,974
Hiring costs	19,266	-	9,139	-	28,405
Other	1,431	-	50	-	1,481
Total operating expenses	235,104	24,719	47,160	6,000	312,983
Total expenses	1,105,200	112,400	218,942	51,288	1,487,830
Increase (decrease) in net assets	-	-	-	-	-
Net assets, beginning of year	-	-	-	-	-
Net assets, end of year	$ -	$ -	$ -	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - UNITED WAY PROGRAMS
FOR THE YEAR ENDED DECEMBER 31, 2025

	Pasco County	Sulphur Springs	Campbell Park	Veterans Legal Helpline	Total
Revenues					
United Way	$ 24,611	$ 36,750	$ 35,000	$ 38,655	$ 135,016
Total revenues	24,611	36,750	35,000	38,655	135,016
Expenses					
Personnel expenses:					
Salaries and wages	17,875	23,839	22,704	28,674	93,092
Payroll taxes and employee benefits	3,885	4,996	4,758	6,389	20,028
Total personnel expenses	21,760	28,835	27,462	35,063	113,120
Operating expenses:					
Office rent	773	1,979	-	151	2,903
Office supplies and expenses	463	1,186	3,153	295	5,097
Communications expenses	688	2,375	2,713	219	5,995
Information technology	-	2,375	733	226	3,334
Travel	-	-	206	255	461
Library expense	129	-	-	-	129
Hiring costs	798	-	733	-	1,531
Other	-	-	-	2,446	2,446
Total operating expenses	2,851	7,915	7,538	3,592	21,896
Total expenses	24,611	36,750	35,000	38,655	135,016
Increase (decrease) in net assets	-	-	-	-	-
Net assets, beginning of year	-	-	-	-	-
Net assets, end of year	$ -	$ -	$ -	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - OTHER GRANTS
FOR THE YEAR ENDED DECEMBER 31, 2025

	SAFENET Department of Justice Violence Against Woman Act G.O.	Florida Office of Attorney General Victims of Crime Act	Internal Revenue Service	Department of Elder Affairs - SLH	Department of Elder Affairs LTC/ Ombudsman	Childrens' Home Network Pinellas County	Children's Board	Children's Board Housing Stability	Florida Department of Veterans Affairs	U.S. Department of Veterans Affairs	Pinellas Community Foundation	Bullard Family Foundation	Community Foundation of Tampa Bay CFIP
Revenues													
Grants and contracts	$ 266,022	$ 1,269,854	$ 90,000	$ 493,129	$ 18,750	$ 25,724	$ 765,346	$ 81,325	$ 885,899	$ 173,380	$ 234	$ 16,920	$ 17,596
Other income	-	-	-	-	-	-	-	-	5,219	-	-	-	-
Total revenues	266,022	1,269,854	90,000	493,129	18,750	25,724	765,346	81,325	891,118	173,380	234	16,920	17,596
Expenses													
Personnel expenses:													
Salaries and wages	153,832	1,012,940	62,223	425,362	14,728	16,687	670,382	63,765	459,660	139,175	14,240	11,266	11,414
Payroll taxes and employee benefits	25,978	235,337	14,038	56,187	3,316	3,497	58,478	13,855	93,958	30,874	3,212	2,513	2,392
Total personnel expenses	179,810	1,248,277	76,261	481,549	18,044	20,184	728,860	77,620	553,618	170,049	17,452	13,779	13,806
Operating expenses:													
Office rent	3,827	7,168	6,652	9,003	62	332	-	-	-	822	-	-	948
Office supplies and expenses	263	-	770	-	62	3,379	4,372	464	-	692	-	-	190
Communications expenses	-	7,127	1,730	1,306	62	1,386	-	-	-	699	-	3,075	1,325
Information technology	2,314	7,282	709	-	62	-	7,289	3,010	-	803	-	-	1,327
Travel	1,603	-	1,835	1,271	396	166	-	-	-	315	-	66	-
Training	-	-	165	-	-	-	-	-	-	-	-	-	-
Professional fees	-	-	-	-	-	-	22,700	-	-	-	-	-	-
Payments to subgrantees	78,205	-	-	-	-	-	-	-	337,500	-	-	-	-
Repairs and maintenance	-	-	-	-	62	-	2,125	231	-	-	-	-	-
Hiring costs	-	-	1,513	-	-	277	-	-	-	-	-	-	-
Other	-	-	365	-	-	-	-	-	-	-	2,547	-	-
Total operating expenses	86,212	21,577	13,739	11,580	706	5,540	36,486	3,705	337,500	3,331	2,547	3,141	3,790
Total expenses	266,022	1,269,854	90,000	493,129	18,750	25,724	765,346	81,325	891,118	173,380	19,999	16,920	17,596
Increase (decrease) in net assets	-	-	-	-	-	-	-	-	-	-	(19,765)	-	-
Net assets, beginning of year	-	-	-	3,340	-	-	-	-	-	-	20,000	-	-
Net assets, end of year	$ -	$ -	$ -	$ 3,340	$ -	$ -	$ -	$ -	$ -	$ -	$ 235	$ -	$ -

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF ACTIVITIES - OTHER GRANTS (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2025

	Bob Woodruff Foundation	Equal Justice	HCBA Law & Liberty Grant	City of Tampa Landlord Tenant Project	Truist - ASPIRE Project	Community Foundation of Tampa Bay Disaster Funds	Champions for Children	Suncoast Credit Union Foundation	CDC Economic Prosperity Center	University Area CDC	American Red Cross	Volunteer Florida Foundation	Foundation for a Healthy St. Peteresburg	Total
Revenues														
Grants and contracts	$ 213,506	$ 61,659	$ 15,000	$ 5,940	$ -	$ -	$ 43,250	$ 2,053	$ -	$ 3,750	$ 26,035	$ 150,000	$ 5,261	$ 4,630,633
Other income	-	-	-	-	-	-	-	-	-	-	-	-	-	5,219
Total revenues	213,506	61,659	15,000	5,940	-	-	43,250	2,053	-	3,750	26,035	150,000	5,261	4,635,852
Expenses														
Personnel expenses:														
Salaries and wages	175,076	61,659	9,730	3,974	8,036	14,566	28,752	-	-	2,490	21,104	6,281	4,220	3,391,562
Payroll taxes and employee benefits	33,130	-	2,039	874	(1,042)	1,114	6,469	-	-	562	4,762	1,418	951	593,912
Total personnel expenses	208,206	61,659	11,769	4,848	6,994	15,680	35,221	-	-	3,052	25,866	7,699	5,171	3,985,474
Operating expenses:														
Office rent	-	-	1,906	218	-	-	2,661	-	-	231	-	-	-	33,830
Office supplies and expenses	-	-	549	218	58	706	703	-	-	61	48	47	-	12,582
Communications expenses	5,300	-	195	220	53	704	2,223	-	-	194	46	41	45	25,731
Information technology	-	-	-	218	59	941	2,442	121	-	212	46	44	45	26,924
Travel	-	-	291	-	(63)	-	-	-	-	-	29	-	-	5,909
Training	-	-	32	-	-	-	-	-	-	-	-	-	-	197
Professional fees	-	-	-	-	-	-	-	-	-	-	-	-	-	22,700
Payments to subgrantees	-	-	-	-	-	-	-	-	-	-	-	-	-	415,705
Repairs and maintenance	-	-	-	218	-	-	-	-	-	-	-	-	-	2,636
Hiring costs	-	-	258	-	-	-	-	-	-	-	-	-	-	2,048
Other	-	-	-	-	-	-	-	1,932	-	-	-	-	-	4,844
Total operating expenses	5,300	-	3,231	1,092	107	2,351	8,029	2,053	-	698	169	132	90	553,106
Total expenses	213,506	61,659	15,000	5,940	7,101	18,031	43,250	2,053	-	3,750	26,035	7,831	5,261	4,538,580
Increase (decrease) in net assets	-	-	-	-	(7,101)	(18,031)	-	-	-	-	-	142,169	-	97,272
Net assets, beginning of year	-	-	-	-	7,101	18,031	-	-	3,340	-	-	-	-	51,812
Net assets, end of year	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,340	$ -	$ -	$ 142,169	$ -	$ 149,084

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF FUNCTIONAL EXPENSES - SUBGRANTEE FORMAT
FOR THE YEAR ENDED DECEMBER 31, 2025

	Program Services	Support Services: Management and General	Support Services: Fundraising	Total Support Services	Total
Salaries and wages	$ 12,644,913	$ 1,038,770	$ 339,436	$ 1,378,206	$ 14,023,119
Payroll taxes and employee benefits	2,686,997	174,595	77,296	251,891	2,938,888
Temporary secretarial services	80,582	-	-	-	80,582
Office rent	950,685	114,941	11,928	126,869	1,077,554
Office supplies and expenses	368,544	2,614	7,684	10,298	378,842
Communications expenses	241,170	-	-	-	241,170
Information technology	473,191	13,009	9,733	22,742	495,933
Travel	121,964	746	279	1,025	122,989
Training	71,205	1,850	-	1,850	73,055
Professional fees	180,415	62,500	18,298	80,798	261,213
Dues	55,431	150	490	640	56,071
Payments to subgrantees	502,824	-	-	-	502,824
Repairs and maintenance	3,296	-	-	-	3,296
Library expense	54,247	-	1,654	1,654	55,901
Hiring costs	262,190	1,720	-	1,720	263,910
Other	248,649	-	115,489	115,489	364,138
Depreciation expense	13,656	-	-	-	13,656
Total expenses	18,959,959	1,410,895	582,287	1,993,182	20,953,141
Allocation of Management and General	1,410,895	(1,410,895)	-	(1,410,895)	-
Total Expenses After Allocation	$ 20,370,854	$ -	$ 582,287	$ 582,287	$ 20,953,141
Direct units of service	59,679				59,679
Cost per unit	$ 341.34				$ 351.09

See accompanying notes to the financial statements.

BAY AREA LEGAL SERVICES, INC.
SCHEDULE OF REFUNDABLE ADVANCES
FOR THE YEAR ENDED DECEMBER 31, 2025

2021 LSC Disaster	$	3,944
UWHT United Way Human Trafficking Victim		13,149
FL Department of Veterans Affairs		22,796
Department of Elder Affairs		10,167
Hancock Whitney COVID-19 Evictions		27,775
Bullard Family Foundation		5,760
Jabil Cares Foundation Inc.		2,790
Foundation for a Healthy St. Petersburg - MLP		39,739
American Red Cross		15,444
Refundable Advances, end of year	$	141,564
Total LSC Refundable Advances	$	3,944

See accompanying notes to the financial statements.

Response to 2025 LSC Compliance Finding: 2025-001 – 09-610050 Legal Services Corporation – LSC Section 1631 – Physical Inventory Noncompliance

While physical inventories had not been performed as required in 2025, all LSC funded items (building and land) were accounted for each year as the office is currently used for operations. These LSC funded items accounted for 93.8% of fixed asset net book value. The leasehold improvement items with remaining net book value (6.2%) are also in an office currently used for operations and were essentially accounted for by default. All items that were not inventoried (furniture, equipment, etc) were fully depreciated to zero value.

Corrective Action Plan

Bay Area Legal Services (BALS) Administrator is responsible for performing and/or coordinating the physical inventories. The Administrator has already scheduled and/or carried out the majority of physical inventories required in 2026 and will ensure the remaining few inventories are completed prior to year-end.

In situations where the Administrator cannot perform the physical inventory, BALS Chief Operating Officer (COO) and the Administrator are developing a plan to identify and train a staff member in each of the offices to perform the inventory for their location and provide the data back to the Administrator, who will coordinate and consolidate the physical inventories for the various locations.

The Administrator will track the completion of the physical inventories via a chart indicating the last physical inventory date for each location. This inventory tracking chart will be provided to the COO and CFO semi-annually to monitor compliance.

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