

SELF RELIANCE, INC.
FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION
FOR THE YEARS ENDED SEPTEMBER 30, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

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To the Board of Directors
Self Reliance, Inc.
Tampa, Florida

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Self Reliance, Inc. (the "Organization") (a nonprofit organization), which comprise the statements of financial position as of September 30, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Organization as of September 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by State of Florida Chapter 10.650, *Rules of the Auditor General*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 30, 2025, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Moss, Krusick & Associates, LLC

Winter Park, Florida
January 30, 2025

SELF RELIANCE, INC.
STATEMENTS OF FINANCIAL POSITION
SEPTEMBER 30, 2024 AND 2023

ASSETS

	2024	2023
Current assets		
Cash and cash equivalents	\$ 293,885	\$ 166,546
Grants and contracts receivable	107,831	150,846
Prepaid expenses	6,258	8,423
Total current assets	407,974	325,815
Property and equipment, net of accumulated depreciation	390,981	397,817
Operating lease right-of-use asset	13,943	18,480
Total assets	\$ 812,898	\$ 742,112

LIABILITIES AND NET ASSETS

Current liabilities		
Accounts payable	\$ 13,228	\$ 12,945
Accrued expenses	28,861	27,405
Operating lease liability	4,715	4,537
Current portion of long-term debt	17,799	16,899
Total current liabilities	64,603	61,786
Long-term debt	-	24,072
Non-current operating lease liability	9,228	13,943
Total liabilities	73,831	99,801
Net assets		
Without donor restrictions:		
Undesignated	357,885	285,465
Invested in property and equipment, net	373,182	356,846
Total net assets without donor restrictions	731,067	642,311
With donor restrictions	8,000	-
Total net assets	739,067	642,311
Total liabilities and net assets	\$ 812,898	\$ 742,112

The accompanying notes are an integral part of these financial statements.

SELF RELIANCE, INC.
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
YEARS ENDED SEPTEMBER 30, 2024 AND 2023

	2024		2023	
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Revenue and support				
Federal and state grants	\$ 1,576,331	\$ -	\$ 1,576,331	\$ 1,541,253
Local grants and contracts	129,945	-	129,945	24,454
Contributions	7,717	8,000	15,717	27,595
Interpreter services	8,753	-	8,753	31,523
Other revenue	32,563	-	32,563	6,102
Interest income	859	-	859	348
Total revenues and support	<u>1,756,168</u>	<u>8,000</u>	<u>1,764,168</u>	<u>1,631,275</u>
Expenses				
Program services:				
Independent Living	1,447,352	-	1,447,352	1,303,578
Total program services	<u>1,447,352</u>	<u>-</u>	<u>1,447,352</u>	<u>1,303,578</u>
Support services:				
Administrative	196,060	-	196,060	235,521
Fundraising	24,000	-	24,000	18,000
Total support services	<u>220,060</u>	<u>-</u>	<u>220,060</u>	<u>253,521</u>
Total expenses	<u>1,667,412</u>	<u>-</u>	<u>1,667,412</u>	<u>1,557,099</u>
Changes in net assets	88,756	8,000	96,756	74,176
Net assets, beginning of year	<u>642,311</u>	<u>-</u>	<u>642,311</u>	<u>568,135</u>
Net assets, end of year	<u>\$ 731,067</u>	<u>\$ 8,000</u>	<u>\$ 739,067</u>	<u>\$ 642,311</u>

The accompanying notes are an integral part of these financial statements.

SELF RELIANCE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED SEPTEMBER 30, 2024

	Independent Living Services	Support Services			Total Expenses
		Administrative	Fundraising	Total	
Salaries and benefits	\$ 318,649	\$ 139,359	\$ -	\$ 139,359	\$ 458,008
Employee benefits	80,674	29,850	-	29,850	110,524
Payroll taxes	25,010	9,731	-	9,731	34,741
	<u>424,333</u>	<u>178,940</u>	<u>-</u>	<u>178,940</u>	<u>603,273</u>
Total salaries and related expenses					
Assistance to individuals	897,013	-	-	-	897,013
Professional fees	25,083	3,468	24,000	27,468	52,551
Occupancy costs	29,004	3,623	-	3,623	32,627
Insurance	15,608	2,230	-	2,230	17,838
Telephone and IT costs	7,788	1,893	-	1,893	9,681
Interpreter services	8,361	-	-	-	8,361
Office supplies and expenses	6,881	939	-	939	7,820
Equipment rental and maintenance	5,002	621	-	621	5,623
Public outreach	4,729	676	-	676	5,405
Travel, transportation, and training	1,490	550	-	550	2,040
Small equipment costs	1,328	190	-	190	1,518
Dues and fees	1,070	121	-	121	1,191
	<u>1,427,690</u>	<u>193,251</u>	<u>24,000</u>	<u>217,251</u>	<u>1,644,941</u>
Total expenses before interest and depreciation					
Depreciation	18,328	2,618	-	2,618	20,946
Interest	1,334	191	-	191	1,525
	<u>1,447,352</u>	<u>196,060</u>	<u>24,000</u>	<u>220,060</u>	<u>1,667,412</u>
Total expenses					

The accompanying notes are an integral part of these financial statements.

SELF RELIANCE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2023

	Independent Living Services	Support Services			Total Expenses
		Administrative	Fundraising	Total	
Salaries and benefits	\$ 257,794	\$ 172,165	\$ -	\$ 172,165	\$ 429,959
Employee benefits	77,788	31,850	-	31,850	109,638
Payroll taxes	19,396	12,989	-	12,989	32,385
	<u>354,978</u>	<u>217,004</u>	<u>-</u>	<u>217,004</u>	<u>571,982</u>
Total salaries and related expenses	354,978	217,004	-	217,004	571,982
Assistance to individuals	798,941	-	-	-	798,941
Professional fees	31,983	4,332	18,000	22,332	54,315
Interpreter services	29,644	-	-	-	29,644
Occupancy costs	24,575	3,318	-	3,318	27,893
Insurance	9,489	1,356	-	1,356	10,845
Telephone and IT costs	8,221	1,945	-	1,945	10,166
Office supplies and expenses	7,308	1,332	-	1,332	8,640
Equipment rental and maintenance	5,245	742	-	742	5,987
Travel, transportation, and training	3,582	1,425	-	1,425	5,007
Public outreach	3,526	504	-	504	4,030
Small equipment costs	1,612	67	-	67	1,679
Dues and fees	990	141	-	141	1,131
	<u>1,280,094</u>	<u>232,166</u>	<u>18,000</u>	<u>250,166</u>	<u>1,530,260</u>
Total expenses before interest and depreciation	1,280,094	232,166	18,000	250,166	1,530,260
Depreciation	21,143	3,020	-	3,020	24,163
Interest	2,341	335	-	335	2,676
	<u>2,341</u>	<u>335</u>	<u>-</u>	<u>335</u>	<u>2,676</u>
Total expenses	<u>\$ 1,303,578</u>	<u>\$ 235,521</u>	<u>\$ 18,000</u>	<u>\$ 253,521</u>	<u>\$ 1,557,099</u>

The accompanying notes are an integral part of these financial statements.

SELF RELIANCE, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED SEPTEMBER 30, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ 96,756	\$ 74,176
Adjustments to reconcile changes in net assets to net cash provided by operating activities:		
Depreciation	20,946	24,163
Changes in assets and liabilities:		
Decrease in grants and contracts receivable	43,015	29,423
Decrease (increase) in prepaid expenses	2,165	(3,821)
Increase (decrease) in accounts payable	283	(2,892)
Increase in accrued expenses	1,456	6,616
Decrease in deferred revenue	-	(6,500)
	<u>164,621</u>	<u>121,165</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(14,110)	(1,419)
	<u>(14,110)</u>	<u>(1,419)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on long-term debt	(23,172)	(22,521)
	<u>(23,172)</u>	<u>(22,521)</u>
Net increase in cash and cash equivalents	127,339	97,225
Cash and cash equivalents, beginning of year	166,546	69,321
Cash and cash equivalents, end of year	<u>\$ 293,885</u>	<u>\$ 166,546</u>
Supplemental cash flow information:		
Cash paid for interest	<u>\$ 1,525</u>	<u>\$ 2,676</u>
SIGNIFICANT NON-CASH TRANSACTIONS - OPERATING LEASE		
Operating lease right-of-use asset	<u>\$ -</u>	<u>\$ 22,845</u>
Operating lease liability	<u>\$ -</u>	<u>\$ (22,845)</u>

The accompanying notes are an integral part of these financial statements.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE A – DESCRIPTION OF ORGANIZATION

Self Reliance, Inc. (“the Organization”) is a non-profit entity incorporated on December 19, 1978 under the laws of the State of Florida to provide services to children and adults with disabilities in Hillsborough County, Florida. Mandated by the federal government as one of sixteen Centers for Independent Living in the State of Florida, the Organization provides five core services to individuals with disabilities through its independent living program:

- Advocacy
- Peer support and mentoring
- Independent living skills training
- Information and referral
- Transition services

The mission of the Organization is to promote independence by empowering people with disabilities and improving the communities in which we live.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations, including restricted contributions whose restrictions are met in the same reporting period.

Net Assets With Donor Restrictions - Net assets subject to donor-imposed stipulations that:

- may or will be met, either by actions of the Organization and/or the passage of time. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.
- are maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and Cash Equivalents

The Organization considers currency on hand, demand deposits, and money market funds with an initial maturity of three months or less to be cash and cash equivalents.

Grants and Contracts Receivable

Grants and contracts receivable result from services which have been provided pursuant to the Organization's grants and contracts, but for which reimbursement has not yet been received at September 30, 2024 and 2023. No allowance was established for federal and state grants as any amounts determined unallowable by the grantor are deducted from revenue upon notification of the disallowance. No material amounts were subsequently disallowed with respect to the amounts recorded at September 30, 2024 and 2023.

Property and Equipment

Acquisitions of property and equipment are capitalized, recorded at historical cost, and depreciated using the straight-line method over the estimated useful lives ranging from 5 to 39 years. Acquisitions of property and equipment with a cost in excess of \$1,000 are capitalized. Maintenance and repairs are charged to operations when incurred. When property and equipment are sold or otherwise disposed of, the asset account and related accumulated depreciation account are relieved, and any gain or loss is included in earnings.

Federal and State Grants and Contracts

Revenues from federal and state grants and contracts are recorded based upon terms of the grantor allotment which generally provide that revenues are earned when the allowable costs of the specific grant provisions have been incurred. Revenues are subject to audit by the grantor and, if the examination results in a disallowance of any expenditure, repayment could be required. As of September 30, 2024, federal and state grants and contracts were 89% of total revenue, with 100% of the funding from four agencies (39%, 30%, 22%, and 9%, respectively). As of September 30, 2023, federal and state grants and contracts were 95% of total revenue, with 100% of the funding from four agencies (38%, 37%, 15%, and 10%, respectively).

Functional Allocation of Expenses

Expenses are shown by natural expense classification and function in the accompanying statement of functional expenses for each year presented. Expenses that are attributable to more than one program or supporting function are allocated on a reasonable basis that is consistently applied. Allocations are based on direct usage or management's estimate of the benefit derived by each activity. Management's estimates may be based on factors such as time and effort, square footage, clients served, or any other reasonable basis. The expenses that are allocated on the basis of estimates of time and effort are salaries, employee benefits and payroll taxes. Occupancy costs, maintenance, insurance, and depreciation are allocated on a square footage basis. Client assistance and program supplies are allocated on the basis of clients served.

Reclassifications

Certain reclassifications have been made to the prior year financial statements to conform to the current year presentation.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Income Tax Status

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and similar state provisions. The Organization is treated as a public supported organization, and not as a private foundation. Accordingly, no provision for income taxes has been reflected in the accompanying financial statements. The Organization accounts for uncertain tax positions, if any, in accordance with Accounting Standard Codification (ASC) Section 740.

Management is not aware of any activities that would jeopardize the Organization's tax-exempt status. The Organization is not aware of any tax positions that it has taken that are subject to a significant degree of uncertainty. The Organization believes it is no longer subject to income tax examinations for fiscal years ending prior to September 30, 2022.

Fair Value of Financial Instruments

Professional standards require disclosure of an estimate of fair value of certain financial instruments. The Organization's significant financial instruments are cash, grants and contracts receivable and other short-term liabilities. For these financial instruments, carrying values approximate fair value.

Revenue Recognition

The Organization follows Accounting Standard Update (ASU) 2014-09, *Revenue from Contracts with Customers* (ASC 606), which outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied, and ASU 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (ASC 958-605), which clarifies how transactions should be accounted for as contributions (nonreciprocal transactions) or exchange transactions and whether a contribution is conditional.

Accounting Pronouncements Implemented

In February 2016, the Financial Accounting Standards Board (FASB) issued ASU 2016-02, *Leases* (ASC 842), that requires lessees to put most leases on their statement of financial position and recognize expenses on their statement of activities in a manner similar to today's capital lease accounting. For lessors, the guidance modifies the classification criteria for accounting for sales-type and direct financing leases. The Organization adopted ASC 842, using the optional transition method, effective October 1, 2022. See note G for a summary of the Organization's leased assets.

Effective October 1, 2023, the Organization adopted FASB ASU 2016-13, *Financial Instruments - Credit Losses* (ASC 326): *Measurement of Credit Losses on Financial Instruments*, as amended, which modifies the measurement of expected credit losses on certain financial instruments. The adoption had no significant impact on the Organization's financial statements.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE C – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization’s financial assets as of the statement of financial position date. These financial assets are required to be reduced by those not available for general use within one year of the statement of financial position date:

	<u>2024</u>	<u>2023</u>
Financial assets:		
Cash and cash equivalents	\$ 293,885	\$ 166,546
Grants and contracts receivable	107,831	150,846
	<u>401,716</u>	<u>317,392</u>
Less those unavailable for general expenditure within one year due to donor restrictions	<u>(8,000)</u>	<u>-</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 393,716</u>	<u>\$ 317,392</u>

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due and strives to operate within a prudent range of financial soundness and stability, maintain adequate liquid assets to fund near-term operating needs, and maintain sufficient reserves to provide reasonable assurance that any long-term obligations will be discharged. Financial assets in excess of daily cash requirements may be invested in certificates of deposit, money market funds or other short-term investments.

The Organization receives grants and contributions restricted by donors. The Organization considers grants and contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures.

NOTE D – PROPERTY AND EQUIPMENT

Property and equipment, at costs, at September 30:

	<u>2024</u>	<u>2023</u>
Building	\$ 320,195	\$ 320,195
Building improvements	199,065	186,976
Land	156,198	156,198
Computer equipment and software	40,306	38,285
Furniture and equipment	<u>2,750</u>	<u>2,750</u>
Total property and equipment	718,514	704,404
Less: accumulated depreciation	<u>(327,533)</u>	<u>(306,587)</u>
Net property and equipment	<u>\$ 390,981</u>	<u>\$ 397,817</u>

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE E – LONG-TERM DEBT

The Organization’s obligations under long-term debt consist of the following at September 30:

	2024	2023
Note payable to bank, \$1,600 total monthly payments including interest of 4.95% due September 2026, secured by real estate	\$ 17,799	\$ 40,971
Less amounts due within one year	(17,799)	(16,899)
	\$ -	\$ 24,072

The future maturities of long-term debt total \$17,799, all of which are due in fiscal year 2025. No payments are due in 2026, as the Organization made additional payments during the loan term, effectively accelerating the repayment schedule.

NOTE F – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at September 30, 2024, and the activity during 2024, are as follows:

	September 30, 2023	2024		September 30, 2024
		Proceeds	Released	
Redman Fence and Wood	\$ -	\$ 5,000	\$ -	\$ 5,000
FL Association of Independent Living	-	3,000	-	3,000
	\$ -	\$ 8,000	\$ -	\$ 8,000

NOTE G – LEASE OBLIGATIONS

As disclosed in Note B, the Organization adopted ASC 842, *Leases*, effective October 1, 2022, using the optional transition method. The Organization leases equipment under two operating leases which were required to be included on the statement of financial position under ASC 842.

As of September 30, 2024, the operating lease right of use (ROU) asset had a balance of \$13,943, as shown in noncurrent assets on the statement of financial position; the operating lease liability is included in current liabilities (\$4,715) and long-term liabilities (\$9,228). The operating lease asset and liability were calculated utilizing the risk-free discount rate (3.870%), according to the Organization’s elected policy. The operating leases have a remaining life of 2.85 years.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE G – LEASE OBLIGATIONS (continued)

Additional information about the Organization’s leases are as follows:

Lease costs (included in equipment rental):

Operating lease cost	\$ 5,173
Total lease cost	\$ 5,173

Other information:

Cash paid for amounts included in measuring operating lease liabilities:

Operating cash flows from operating leases	\$ 5,173
Total cash paid for amounts included in measuring operating lease liabilities	\$ 5,173

Weighted-average remaining lease term (years)	2.85
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Weighted-average discount rate	3.870%
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Maturities of operating lease liabilities as of September 30:

Years ending September 30:

2025	\$ 5,173
2026	5,173
2027	4,407
Total lease payments	14,753
Less: interest	(810)
Present value of operating lease liability	\$ 13,943

NOTE H – RETIREMENT PLAN

The Organization has a 401(k) tax-deferred retirement plan that is available to qualifying employees. Employees over the age of twenty-one who have been employed over ninety days are eligible to participate. Annually, the Board of Directors approves the amount of the matching contribution which is based on available funding. Employees vest 100% in the employer match after 1,000 hours of service. Employer contributions made to the plan were \$15,539 and \$14,878 for the years ended September 30, 2024 and 2023, respectively.

SELF RELIANCE, INC.
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

NOTE I – COMMITMENTS AND CONTINGENCIES

The Organization receives reimbursement funds from government agencies that are subject to special compliance audits by the agency and other third-party agencies that provide these reimbursements. The results of these audits may result in disallowed expense amounts. Disallowed amounts, if any, would constitute a contingent liability to the Organization. Accordingly, such liabilities are not reflected in the financial statements. The Organization does not believe there are any contingent liabilities as of the year ended September 30, 2024.

NOTE J – SUBSEQUENT EVENTS

Management has evaluated subsequent events through January 30, 2025, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION



INDEPENDENT AUDITOR’S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Ric Perez
Cori G. Novinich
Renee C. Varga

To the Board of Directors
Self Reliance, Inc.
Tampa, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Self Reliance, Inc. (the “Organization”) (a nonprofit organization), which comprise the statement of financial position as of September 30, 2024, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 30, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization’s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization’s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

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Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

Winter Park, Florida
January 30, 2025



INDEPENDENT AUDITOR’S REPORT ON COMPLIANCE FOR EACH MAJOR PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY STATE OF FLORIDA CHAPTER 10.650, RULES OF THE AUDITOR GENERAL

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Ric Perez
Cori G. Novinich
Renee C. Varga

To the Board of Directors
Self Reliance, Inc.
Tampa, Florida

Report on Compliance for Each Major State Project

Opinion on Each Major State Project

We have audited Self Reliance, Inc.’s (the “Organization”) compliance with the types of compliance requirements identified as subject to audit in the *Department of Financial Services’ State Projects Compliance Supplement* that could have a direct and material effect on each of the Organization’s major state projects for the year ended September 30, 2024. The Organization’s major state projects are identified in the summary of auditor’s results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state projects for the year ended September 30, 2024.

Basis for Opinion on Each Major State Project

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of State of Florida Chapter 10.650, *Rules of the Auditor General* (Chapter 10.650). Our responsibilities under those standards and Chapter 10.650 are further described in the Auditor’s Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major state project. Our audit does not provide a legal determination of the Organization’s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization’s state projects.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and Chapter 10.650 will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major state project as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and Chapter 10.650, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with Chapter 10.650, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state project on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state project will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses

Report on Internal Control over Compliance (continued)

or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Chapter 10.650. Accordingly, this report is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

Winter Park, Florida
January 30, 2025

SELF RELIANCE, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
SEPTEMBER 30, 2024

Section I – Summary of Auditor’s Results

Financial Statements

- | | |
|---|------------|
| 1. Type of auditor’s report issued: | Unmodified |
| 2. Internal control over financial reporting: | |
| a. Material weakness(es) identified? | No |
| b. Significant deficiencies identified that are not considered to be material weaknesses? | None |
| 3. Noncompliance material to financial statements noted? | No |

State Financial Assistance

- | | |
|--|---------------|
| 1. Type of auditor’s report issued on compliance for major projects | Unmodified |
| 2. Internal control over major projects: | |
| a. Material weakness(es) identified? | No |
| b. Significant deficiencies identified that are not considered to be material weaknesses? | None Reported |
| 3. Audit findings disclosed that are required to be reported in accordance with the Florida Single Audit Act and Chapter 10.650, <i>Rules of the Auditor General</i> | No |
| 4. Dollar threshold used to distinguish between Type A and Type B projects: | \$300,000 |

Identification of major projects:

<u>Name of State Projects</u>	<u>CSFA Number</u>
Local Services Program	65.009
State Housing Initiatives Partnership Program	40.901

Section II – Financial Statement Findings

None (there are no items related to state financial assistance required to be reported in the management letter; therefore, no management letter issued)

Section III – State Financial Assistance Findings and Questioned Costs

None (there are no items related to state financial assistance required to be reported in the management letter; therefore, no management letter issued)

Section IV – Status of Prior Year Audit Findings

There were no prior year audit findings

SELF RELIANCE, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
YEAR ENDED SEPTEMBER 30, 2024

Federal/State Agency/ Pass-through Grantor	Federal ALN/ State CSFA	Agency or Pass-through Number	Time Period	Program Award or Amount	Federal/State Expenditures
Federal Awards					
U.S. Department of Health and Human Services					
Direct Program					
ACL Centers for Independent Living	93.432	2208FLILCL	9/30/23 - 9/29/25	\$ 296,437	\$ 296,437
Public Health Workforce Funding for Part C CIL's	93.432	2208FLILPH	3/01/22 - 9/30/25	130,263	29,036
Total U.S. Department of Health and Human Services Direct Program				<u>426,700</u>	<u>325,473</u>
U.S. Department of Health and Human Services					
Pass-through programs from:					
State of Florida Department of Education					
Division of Vocational Rehabilitation					
Independent Living - State Grants (Part B)	93.369	24-114	7/1/23- 6/30/24	281,316	210,987
Independent Living - State Grants (Part B)	93.369	25-114	7/1/24- 6/30/25	281,316	70,329
Total Division of Vocational Rehabilitation				562,632	281,316
Florida Alliance for Assistive Services and Technology					
	93.464	23-SRATRG	10/1/22 - 9/30/23	10,000	10,000
Total U.S. Department of Health and Human Services Pass-Through Program				<u>572,632</u>	<u>291,316</u>
Total Expenditures of Federal Awards				<u>\$ 999,332</u>	<u>\$ 616,789</u>
State Financial Assistance					
Florida Housing Finance Corporation					
Pass-through program from:					
Hillsborough County, Florida					
State Housing Initiatives Partnership Program (SHIP)	40.901	23-0261	10/6/21 - 5/31/24	\$ 650,000	\$ 348,676
State of Florida Department of Elder Affairs					
Pass-through program from:					
Senior Connection Center, Inc.					
Local Services Program	65.009	M-23/24-SRI	7/1/23 - 6/30/24	500,000	466,510
State General Revenue Unrestricted 2023-2024					
	-	24-114	7/1/23- 6/30/24	145,914	109,128
State General Revenue Unrestricted 2024-2025					
	-	25-114	7/1/24- 6/30/25	140,914	35,228
Total State General Revenue Unrestricted				<u>286,828</u>	<u>144,356</u>
Total Expenditures of State Financial Assistance				<u>\$ 1,436,828</u>	<u>\$ 959,542</u>
Total Expenditures of Federal Awards and State Financial Assistance				<u>\$ 2,436,160</u>	<u>\$ 1,576,331</u>

Note A - Significant Accounting Policies

The accompanying schedule of expenditures of federal awards and state financial assistance is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the Audits of States, Local Governments, and Non-Profit Organizations and State of Florida Chapter 10.650, *Rules of the Auditor General*.

Note B - Indirect Cost Rates

The Organization has elected to not use the 10% de minimis indirect cost rate for its federal programs and state projects for the year ended September 30, 2024.

See independent auditor's report.