

Intervention Project for Nurses, Inc.

Financial Statements

For the Years Ended

June 30, 2020 and 2019



BodinePerry
Certified Public Accountants & Advisors

Table of Contents

	<u>Pages</u>
Independent Auditors' Report	1
Financial Statements:	
Balance Sheets	3
Statements of Income	5
Statements of Retained Earnings	6
Statements of Cash Flows	7
Notes to Financial Statements	9
Supplementary Information	
Supplementary Schedule of Expenditures of State Financial Assistance	14
Notes to Schedule of Expenditures of State Financial Assistance	15
Supplementary Schedule of Operating Expenses	16
Additional Auditors' Reports	
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	17
Independent Auditors' Report on Compliance for Each Major Federal Program and State Project and Report on Internal Control Over Compliance Required by The <i>Uniform Guidance</i> and Chapter 10.650 Rules of The Auditor General	19
Schedule of Findings and Questioned Cost for Federal Programs and State Projects	21
Independent Auditors' Management Letter	23

1665 Kingsley Avenue, Suite 100
Orange Park, FL 32073

904.269.7077
BodinePerry.com

Independent Auditors' Report

Management and Board of Directors
Intervention Project for Nurses, Inc.
Jacksonville Beach, Florida

Report on the Financial Statements

We have audited the accompanying financial statements of Intervention Project for Nurses, Inc. (a Florida corporation), which comprise the balance sheets as of June 30, 2020 and 2019, and the related statements of income, retained earnings, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Intervention Project for Nurses, Inc. as of June 30, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedules of operating expenses for the years ended June 30, 2020 and 2019 are presented for additional analysis and are not a required part of the financial statements. The accompanying supplementary schedule of expenditures of state financial assistance for the year ended June 30, 2020 only is presented for purposes of additional analysis as required by Rules of the Auditor General of the State of Florida, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 13, 2021, on our consideration of Intervention Project for Nurses, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Intervention Project for Nurses, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Intervention Project for Nurses, Inc.'s internal control over financial reporting and compliance.



Orange Park, Florida
March 13, 2021

Intervention Project for Nurses, Inc.

Balance Sheets
As of June 30, 2020 and 2019

Assets

	<u>2020</u>	<u>2019</u>
Current Assets		
Cash	\$ 500,701	\$ 449,529
Accounts receivable	216,679	225,539
Prepaid income taxes	6,328	-
Prepaid expense and other current assets	<u>100</u>	<u>13,702</u>
Total Current Assets	723,808	688,770
Property And Equipment		
Property and equipment	251,220	247,220
Less: Accumulated depreciation	<u>(217,284)</u>	<u>(196,068)</u>
Net Property and Equipment	33,936	51,152
Other Assets		
Deferred income taxes	<u>19,657</u>	<u>9,923</u>
Total Assets	<u><u>\$ 777,401</u></u>	<u><u>\$ 749,845</u></u>

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Balance Sheets
As of June 30, 2020 and 2019

Liabilities and Shareholder's Equity

	<u>2020</u>	<u>2019</u>
Current Liabilities		
Accounts payable	\$ 29,038	\$ 21,071
Accrued payroll and liabilities	83,905	113,036
Accrued compensated absences	126,154	85,505
Pension contribution payable	-	6,734
Income taxes payable	<u>30,442</u>	<u>17,569</u>
Total Current Liabilities	269,539	243,915
Shareholder's Equity		
Common stock, 300 authorized at \$1 par, 100 issued	100	100
Additional paid in capital	50	50
Retained earnings	<u>507,712</u>	<u>505,780</u>
Total Shareholder's Equity	<u>507,862</u>	<u>505,930</u>
Total Liabilities and Shareholder's Equity	<u><u>\$ 777,401</u></u>	<u><u>\$ 749,845</u></u>

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Statements of Income For the Years Ended June 30, 2020 and 2019

	2020	%	2019	%
Revenues				
Revenues from contract	\$ 1,907,601	88.8	\$ 1,907,601	85.3
Other income and fees	227,440	10.6	276,361	12.4
Conference income	13,523	0.6	51,938	2.3
	2,148,564	100.0	2,235,900	100.0
Operating Expenses				
Operating expenses	2,121,663	98.7	2,169,116	97.0
Operating Income	26,901	1.3	66,784	3.0
Other Income (Expense)				
Interest income	-	-	617	-
Gain (loss) on disposal of assets	-	-	(552)	-
Interest expense	(468)	-	(392)	-
Total Other Income (Expense)	(468)	-	(327)	-
Net Income Before Taxes	26,433	1.2	66,457	3.0
Provision for income taxes	24,501	1.1	17,125	0.8
Net Income	\$ 1,932	0.1	\$ 49,332	2.2

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Statements of Retained Earnings For the Years Ended June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Retained Earnings, Beginning of Period	\$ 505,780	\$ 456,448
Plus: Net Income	1,932	49,332
	<hr/>	<hr/>
Retained Earnings, End of Period	<u>\$ 507,712</u>	<u>\$ 505,780</u>

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Statements of Cash Flows For the Years Ended June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Cash Flows from Operating Activities		
Net Income (Loss)	\$ 1,932	\$ 49,332
Adjustments to reconcile Net Income (Loss) to net cash provided by (used in) operating activities:		
Depreciation and amortization	21,216	22,319
(Gain) loss on asset disposals	-	552
Decrease (increase) in operating assets:		
Accounts receivable	8,860	(14,586)
Prepaid income taxes	(6,328)	4,418
Prepaid expenses	13,602	2,304
Deferred income taxes	(9,734)	(4,862)
Increase (Decrease) in operating liabilities:		
Accounts payable	7,967	(35,138)
Accrued liabilities	4,784	24,963
Income taxes payable	12,873	17,569
Total adjustments	<u>53,240</u>	<u>17,539</u>
Net Cash Provided by (Used In) Operating Activities	55,172	66,871
Cash Flows from Investing Activities		
Cash used to purchase property and equipment	<u>(4,000)</u>	<u>(15,905)</u>
Net Cash Provided By (Used In) Investing Activities	<u>(4,000)</u>	<u>(15,905)</u>

- continued -

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Statements of Cash Flows For the Years Ended June 30, 2020 and 2019

- continued -

	<u>2020</u>	<u>2019</u>
Net Increase (Decrease) In Cash and Cash Equivalents	51,172	50,966
Cash and Cash Equivalents at Beginning Of Period	<u>449,529</u>	<u>398,563</u>
Cash and Cash Equivalents at End Of Period	<u><u>\$ 500,701</u></u>	<u><u>\$ 449,529</u></u>
Supplementary Disclosures		
Cash paid for interest	\$ 468	\$ 392
Cash paid for income tax	\$ 17,866	\$ -

See independent auditors' report and notes to financial statements

Intervention Project for Nurses, Inc.

Notes to Financial Statements
For the Years Ended June 30, 2020 and 2019

Note A - Company History and Profile

Intervention Project for Nurses, Inc. acts as a liaison between the Florida Department of Health and Florida Board of Nursing, the nurse, and treatment providers. The Company assists nurses who may have impairment or suspected impairment due to the use of drugs or alcohol, and/or psychiatric, psychological, or physical conditions. Intervention Project for Nurses, Inc. provides monitoring and support for nurses, whose practice may be impaired, as an alternative to the disciplinary process.

Note B - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Accrual basis accounting allows for revenue to be recognized when earned and expenses to be recognized when goods or services are received, without regard to the receipt or payment of cash.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Accounts Receivable

Accounts receivable are the amounts owed on contractual agreements as the related services are provided. Contracts receivable are carried at their estimated realizable amount. Credit is generally extended on a short-term basis; thus, receivables do not bear interest. Contracts receivable are periodically evaluated for collectability based on the customers' credit history and current financial condition. Contracts receivable are considered delinquent when payment is not received under terms described within the individual contract's terms. Uncollectible accounts are removed from the books of the Company in the period they are determined to be uncollectible.

Bad debts are accounted for under the allowance method and the allowance is generally based on historical experience. However, historical experience has shown no material level of bad debts. Accordingly, no provision has yet to be established nor is one currently under contemplation.

Property and Equipment

Property and equipment is depreciated on the straight-line method over their estimated useful lives of 3 to 39 years. Leasehold improvements are amortized by the straight-line method over the shorter of their estimated useful life or term of the lease. Maintenance and repairs are charged to expense when incurred. Assets with a useful life beyond one year or repairs and maintenance that extend the useful life of an asset beyond one year are capitalized and depreciated over the asset's useful life.

Revenue Recognition

The Financial Accounting Standards Board (FASB) has issued accounting standards topic ASC 606 *Revenue from Contracts with Customers* effective for accounting periods beginning on or after December 15, 2018. The FASB issued accounting standards update ASU 2020-05 *Delay in Accounting Standards* delaying the effective date of ASC 606 and other new standard until accounting periods beginning on or after December 15, 2019. The Company has elected to delay the implementation of ASC 606 *Revenue from Contracts with Customers* under the provisions of ASU 2020-05 *Delay in Accounting Standards*.

Intervention Project for Nurses, Inc.

Notes to Financial Statements
For the Years Ended June 30, 2020 and 2019

Note B - Summary of Significant Accounting Policies (continued)

Advertising cost

Advertising expenses consist of media, production, and other costs related to digital advertising, catalog mailings and other direct marketing activities. All advertising costs are expensed as incurred. Total advertising expenses were approximately \$ 1,496 and \$ 3,967 for the years ended June 30, 2020 and 2019, respectively.

Compensated Absences

Employees are eligible to certain compensated absences based on their job position and length of employment. All leave pay is accrued in the financial statements when incurred. A liability for these amounts is reported on the balance sheet as accrued compensated absences.

Note C - Property and Equipment

Property and equipment categories are as follows:

	<u>June 30, 2020</u>	<u>June 30, 2019</u>
Office furniture and fixtures	\$ 68,137	\$ 68,137
Computer equipment	143,192	139,192
Transportation equipment	<u>39,891</u>	<u>39,891</u>
	251,220	247,220
Less: accumulated depreciation	<u>(217,284)</u>	<u>(196,068)</u>
	<u>\$ 33,936</u>	<u>\$ 51,152</u>

Note D - Commitments, Contingencies and Concentrations

Concentrations

The Company's main source of revenue is dependent upon a contractual relationship with the Florida Department of Health, the loss of which would have a material effect on the Company. Total revenues received from the Florida Department of Health represented approximately 89% and 85% of total revenues for the years ended June 30, 2020 and 2019 respectively. 72% of accounts receivable was attributable to the Florida Department of Health and 28% was attributable to the second largest customer for the year ended June 30, 2020. For the year end June 30, 2019, 73% of accounts receivable was attributable to the Florida Department of Health and 27% to the second largest customer.

Noncompliance with Contract Restrictions

Financial awards from the State of Florida in the form of contract payments are subject to special audit. Such audits could result in claims against the Company for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

Bank Accounts

The Company maintains the majority of its cash balances in a local bank in Jacksonville, Florida. These balances are insured by the Federal Deposit Insurance Corporation up to a maximum amount of \$ 250,000 per institution. The Company's cash balances regularly exceed the FDIC limit; however, the Company has not experienced any losses on such accounts and does not believe it is exposed to any significant risk with respect to such cash. Uninsured amounts and amounts in excess of the insurance level are considered a contingent risk under generally accepted accounting principles.

Intervention Project for Nurses, Inc.

Notes to Financial Statements
For the Years Ended June 30, 2020 and 2019

Note E - Retirement Plan

The Company sponsors an employee savings plan under Section 401(k) of the Internal Revenue Code. This plan covers substantially all employees. The plan participants may defer up to the maximum amount allowed by IRS Regulations. The Company cost for the plan, including matching contributions, were \$ 40,966 and \$ 31,363 for the years ended June 30, 2020 and 2019, respectively.

Note F - Income Taxes

The Company accounts for income taxes under the provision of FASB ASC 740-10, "Accounting for Income Taxes," which requires recognition of deferred tax assets and liabilities for the expected future tax consequences and events that have been included in the financial statements or tax returns. Under this method, deferred tax assets and liabilities are determined based on the difference between the financial statements and tax bases of assets and liabilities using enacted tax rates for the year in which the differences are expected to reverse. Allowances are provided for deferred tax assets if the future utilization is uncertain.

The Company's income tax expense includes taxes currently payable and deferred taxes arising from temporary differences between income for financial reporting and income tax purposes. As changes in tax laws or rate are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. The deferred tax assets and liabilities represent the future tax consequences of those differences, which will either be taxable or deductible when the assets and liabilities are recovered or settled.

Deferred income taxes are provided for temporary differences between the financial reporting basis and the tax basis of the Company's assets and liabilities. Differences are primarily attributable to depreciation of assets and accrual of compensated absences. Management has determined that no valuation allowance related to deferred tax liabilities is necessary at either June 30, 2020 or 2019.

The provision for income taxes consists of the following:

	<u>June 30, 2020</u>	<u>June 30, 2019</u>
Current tax expense (benefit)		
Federal	\$ 29,402	\$ 19,555
State	4,833	2,432
Total current	<u>34,235</u>	<u>21,987</u>
Deferred taxes (benefit)		
Federal	<u>(9,734)</u>	<u>(4,862)</u>
Total deferred	<u>(9,734)</u>	<u>(4,862)</u>
Total provision for income taxes	<u>\$ 24,501</u>	<u>\$ 17,125</u>

The provision for income taxes is attributable entirely to income from continuing operations.

The provision for federal income taxes differs from that computed by applying federal statutory rates to income (loss) before federal income tax expense due to other tax accrual adjustments.

Intervention Project for Nurses, Inc.

Notes to Financial Statements
For the Years Ended June 30, 2020 and 2019

Note F - Income Taxes Payable and Deferred - continued

Deferred tax assets and liabilities consist of the following:

	<u>June 30, 2020</u>	<u>June 30, 2019</u>
Deferred tax asset		
Accrued compensated absences	\$ 26,492	\$ 17,956
Deferred tax asset	<u>26,492</u>	<u>17,956</u>
Deferred tax liability		
Depreciation	<u>(6,835)</u>	<u>(8,033)</u>
Deferred tax liability	<u>(6,835)</u>	<u>(8,033)</u>
Net deferred tax asset	<u>\$ 19,657</u>	<u>\$ 9,923</u>

Note G - Operating Leases

The Company leases certain office equipment through operating leases that are on a month-to-month term. In addition, the office space and other office equipment are leased under long-term leases operating leases. Rental expense under these operating leases was \$ 144,606 and \$ 146,856 for the years ended June 30, 2020 and 2019 respectively.

Future minimum lease payments under operating leases which have terms in excess of one year are as follows:

<u>Years ended June 30,</u>	<u>Amounts</u>
2021	\$ 130,661
2022	124,431
2023	123,185
2024	123,185
2025	41,062
Thereafter	-
	<u>\$ 542,524</u>

Intervention Project for Nurses, Inc.

Notes to Financial Statements
For the Years Ended June 30, 2020 and 2019

Note H - Subsequent Events

The Company has evaluated subsequent events through March 13, 2021, the date the financial statements are available for issuance.

During the COVID-19 pandemic, our services have generally been considered essential in nature and have not been materially interrupted. We have experienced some delays in service as a result of COVID-19. We have also been impacted by quarantine-related absenteeism among our workforce.

The Company did not apply for a loan under the Payroll Protection Program ("PPP") and has no current plans to apply for assistance under the PPP program in the future.

As the situation continues to evolve, we are closely monitoring the impact of the COVID-19 pandemic on all aspects of our business, including how it impacts our customers, subcontractors, suppliers, vendors and employees, in addition to how the COVID-19 pandemic impacts our ability to provide services to our customers. We believe the ultimate impact of the COVID-19 pandemic on our operating results, cash flows and financial condition is likely to be determined by factors which are uncertain, unpredictable and outside of our control. The situation surrounding COVID-19 remains fluid, and if disruptions do arise, they could materially adversely impact our business. Management remains positive that the Company will continue to meet its obligation and continue to deliver services to its customers.

Supplementary Information

Intervention Project for Nurses, Inc.

Supplementary Schedule of Expenditures of State Financial Assistance For the Year Ended June 30, 2020

<u>State Agency</u>	<u>State Project</u>	<u>CSFA Number</u>	<u>Contract Number</u>	<u>Expenditures</u>
<u>State of Florida Department of Health</u>				
	Division of Medical Quality Assurance - Impaired Practitioner Program	64.046	COMX8	<u>\$ 1,907,601</u>
Total Expenditures of State Financial Assistance				<u><u>\$ 1,907,601</u></u>

See independent auditors' report and the accompanying
Notes to Schedule of Expenditures of State Financial Assistance

Intervention Project for Nurses, Inc.

Notes to Schedule of Expenditures of State Financial Assistance
For the Year Ended June 30, 2020

Note A - Basis of Presentation

The accompanying Supplemental Schedule of Expenditures of State Financial Assistance (the "Schedule") presents the activity of all state financial assistance programs of Intervention Project for Nurses, Inc. for the year ended June 30, 2020. All state financial assistance expended from state agencies is included in this Schedule. The information in this Schedule is presented in accordance with the requirements of Chapter 10.650, Rules of the Auditor General. Therefore, some amounts presented in this Schedule may differ from amounts presented in or used in the preparation of the financial statements. Because the Schedule presents only a selected portion of the operations of Intervention Project for Nurses, Inc., it is not intended to and does not represent the financial position, results of operations, or cash flows of Intervention Project for Nurses, Inc.

Note B - Summary of Significant Accounting Policies

Expenditures reported on the accompanying Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles required in accordance with Chapter 10.650, Rules of the Auditor General wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Intervention Project for Nurses, Inc.

Supplementary Schedules of Operating Expenses For the Years Ended June 30, 2020 and 2019

	2020	%	2019	%
Operating Expenses				
Advertising	\$ 1,496	0.1	\$ 3,967	0.2
Contributions	-	-	150	-
Consultants and training	28,060	1.3	-	-
Depreciation	21,216	1.0	22,319	1.0
Employee benefits	111,051	5.2	116,713	5.2
Salaries and wages	1,439,516	67.0	1,390,448	62.1
Insurance	15,829	0.7	21,504	1.0
Office expenses	36,857	1.7	37,315	1.7
Other taxes and licenses	249	-	1,107	-
Payroll taxes	101,991	4.7	111,186	5.0
Pension and retirement	40,966	1.9	31,363	1.4
Printing and postages	4,268	0.2	7,870	0.4
Professional fees	72,623	3.4	87,106	3.9
Rent	129,785	6.0	125,912	5.6
Maintenance and repairs	12,423	0.6	16,876	0.8
Telephone	51,561	2.4	47,168	2.1
Travel	16,544	0.8	51,231	2.3
Utilities	11,200	0.5	11,175	0.5
Conferences and seminars	11,207	0.5	64,762	2.9
Equipment lease and rental	14,821	0.7	20,944	0.9
Operating expenses	\$ 2,121,663	98.7	\$ 2,169,116	97.0

See independent auditors' report

**Other Reporting Required by *Government Auditing Standards*
and Chapter 10.650, Rules of the Auditor General.**

1665 Kingsley Avenue, Suite 100
Orange Park, FL 32073

904.269.7077
BodinePerry.com

**Independent Auditors' Report on Internal Control
Over Financial Reporting and on Compliance and
Other Matters Based on an Audit of Financial
Statements Performed in Accordance with
Government Auditing Standards**

Management and the Board of Directors
Intervention Project for Nurses, Inc.
Jacksonville Beach, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Intervention Project for Nurses, Inc. (a Florida corporation), which comprise the balance sheets as of June 30, 2020 and 2019, and the related statements income, retained earnings, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated March 13, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Intervention Project for Nurses, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Intervention Project for Nurses, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the Intervention Project for Nurses, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Intervention Project for Nurses, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink that reads "Rodine Perry". The signature is written in a cursive style.

Orange Park, FL
March 13, 2021

1665 Kingsley Avenue, Suite 100
Orange Park, FL 32073

904.269.7077
BodinePerry.com

Independent Auditors' Report on Compliance for Each Major Federal Program and State Project and Report on Internal Control Over Compliance Required by The *Uniform Guidance* and Chapter 10.650 Rules of The Auditor General

Management and the Board of Directors
Intervention Project for Nurses, Inc.
Jacksonville Beach, Florida

Report on Compliance for Each Major Federal Program and State Project

We have audited the Intervention Project for Nurses, Inc. compliance with the types of compliance requirements described in the *OMB Compliance Supplement*, and the requirements described in the Department of Financial Services' *State Projects Compliance Supplement*, that could have a direct and material effect on each of Intervention Project for Nurses, Inc. major Federal programs and State projects for the fiscal year ended June 30, 2020. Intervention Project for Nurses, Inc.'s major Federal programs and State projects are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with Federal and State statutes, regulations, and the terms and conditions of its Federal awards and State projects applicable to its Federal programs and State projects.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Intervention Project for Nurses, Inc. major Federal programs and State projects based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations*, Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*; and Chapter 10.650, Rules of the Auditor General. Those standards, the *Uniform Guidance*, and Chapter 10.650, Rules of the Auditor General, require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major Federal program or State project occurred. An audit includes examining, on a test basis, evidence about Intervention Project for Nurses, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major Federal program and State project. However, our audit does not provide a legal determination of Intervention Project for Nurses, Inc.'s compliance.

Opinion on Each Major Federal Program and State Project

In our opinion, Intervention Project for Nurses, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major Federal programs and State projects for the fiscal year ended June 30, 2020.

Report on Internal Control Over Compliance

Management of Intervention Project for Nurses, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Intervention Project for Nurses, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major Federal program or State project to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major Federal program and State project and to test and report on internal control over compliance in accordance with the *Uniform Guidance* and Chapter 10.650, Rules of the Auditor General, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Intervention Project for Nurses, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a Federal program or State project on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a Federal program or State project will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or as combination of deficiencies, in internal control over compliance with the type of compliance requirement of a Federal program or State project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and results of that testing based on the requirements of the *Uniform Guidance* and Chapter 10.650, Rules of the Auditor General. Accordingly, this report is not suitable for any other purpose.



Orange Park, FL
March 13, 2021

Intervention Project for Nurses, Inc.

Schedule of Findings and Questioned Cost
For Federal Programs and State Projects
For the Year Ended June 30, 2020

Summary of Auditors' Results

Financial Statements

Type of auditors' report issued on whether the financial statements audited were prepared in accordance with GAAP: Unmodified

Internal control over financial reporting:

Material weakness(es) identified? No

Significant deficiency(ies) identified? None reported

Noncompliance material to the financial statements noted? No

Federal Awards and State Projects

Internal Control over major programs:

Material weakness(es) identified? No

Significant deficiency(ies) identified? None reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings that are required to be reported in accordance with CFR 200.516a or Chapter 10.656, Rules of the Auditor General? No

Identification of major programs:

Federal Program or Cluster	Federal CFDA No.
-----------------------------------	-------------------------

None	N/A
------	-----

State Project	State CSFA No.
----------------------	-----------------------

Department of Health: Division of Medical Quality Assurance Impaired Practitioner Program	64.046
--	--------

Dollar threshold used to distinguish between Types A and Type B programs - Federal Programs: N/A - no Federal programs

Dollar threshold used to distinguish between Types A and Type B programs - State Projects: \$ 300,000

Auditee qualified as low-risk auditee pursuant to the *Uniform Guidance* Yes

Intervention Project for Nurses, Inc.

Schedule of Findings and Questioned Cost
For Federal Programs and State Projects
For the Year Ended June 30, 2020

Summary of Auditors' Results - continued

FINDINGS - FINANCIAL STATEMENTS

Finding
NumberFinding

Material Weakness:

None

Significant Deficiencies:

None

FINDINGS and QUESTIONED COSTS- MAJOR FEDERAL PROGRAMS

This section does not apply as the auditee has no Federal programs.

FINDINGS and QUESTIONED COSTS- MAJOR STATE PROJECTS

Finding
NumberFinding

Material Weakness:

None

Significant Deficiencies:

None

OTHER ISSUES

A management response is not required as no reportable conditions were noted.

No Summary Schedule of Prior Audit Findings is required because there were no prior audit findings related to Federal programs or State projects.

1665 Kingsley Avenue, Suite 100
Orange Park, FL 32073

904.269.7077
BodinePerry.com

Independent Auditors' Management Letter

To the Board of Directors
Intervention Project for Nurses, Inc.
Jacksonville Beach, Florida

Report on the Financial Statements

We have audited the financial statements of Intervention Project for Nurses, Inc. as of and for the fiscal year ended June 30, 2020, and have issued our report thereon dated March 13, 2021.

Auditors' Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*; and Chapter 10.650, Rules of the Auditor General.

Other Reports and Schedules

We have issued our Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*, Independent Auditors' Report on Compliance for Each Major Federal Program and State Project and Report on Internal Control over Compliance Required by the *Uniform Guidance* and Chapter 10.650, Rules of the Auditor General, and Schedule of Findings and Questioned Costs. Disclosures in those reports and schedules, which are dated March 13, 2021, should be considered in conjunction with this letter.

Additional Matters

Section 10.654(1)(e), Rules of the Auditor General, requires that we communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements or State project amounts that is less than material, but which warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of this Letter

Our management letter is intended solely for information and use of the Legislative Auditing Committee, members of the Florida Senate and House of Representatives, the Florida Auditor General, Federal agencies, the Florida Department of Health, and other granting agencies, and Management and the Board of Directors of Intervention Project for Nurses, Inc., and is not intended to be and should not be used by anyone other than these specified parties.



Orange Park, FL
March 13, 2021