



Sports Leadership and Management
(SLAM) Middle School
W/L# 4090

Palm Beach, Florida

(A charter school under
Sports Leadership and Management, Inc.)
Financial Statements and
Independent Auditors' Report
June 30, 2025

TABLE OF CONTENTS

General Information	1	
Independent Auditors' Report.	2-4	
Management's Discussion and Analysis (Required Supplementary Information)	5-9	
Basic Financial Statements:		
<i>Government-wide Financial Statements:</i>		
Statement of Net Position	10	
Statement of Activities.	11	
<i>Fund Financial Statements:</i>		
Balance Sheet - Governmental Funds.	12	
Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position.	13	
Statement of Revenues, Expenditures and Changes in Fund Balance - Governmental Funds.	14	
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of Governmental Funds to the Statement of Activities.	15	
 <i>Notes to the Basic Financial Statements</i>	 16-28	
Required Supplementary Information:		
Budgetary Comparison Schedules.	29-30	
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>		31-32
Management Letter	33-34	

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
W/L# 4090

2845 Summit Boulevard
Palm Beach, FL 33406

2024-2025

Board of Directors

Alex Tamargo, Board Chair & President
Joseph Anthony Mesa, III, Vice Chair & Vice President
Alina Lopez, Secretary & Director
C. Christian Crousillat, Director
Rene Ruiz, Director

School Administration

Pilar Piedrahita, Principal



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Sports Leadership and Management (SLAM) Middle School
Palm Beach, Florida

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of Sports Leadership and Management (SLAM) Middle School (the “School”), a charter school under Sports Leadership and Management, Inc., as of, and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School’s basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Sports Leadership and Management (SLAM) Middle School as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Sports Leadership and Management, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sports Leadership and Management (SLAM) Middle School’s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Emphasis of a Matter – Change in Accounting Principle

As described in Note 12 to the financial statements, effective July 1, 2024, the School adopted new accounting guidance, GASB Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Emphasis of a Matter – Presentation

As described in Note 1, the accompanying financial statements referred to above present only the financial position and change in financial position of Sports Leadership and Management (SLAM) Middle School that is attributable to the transactions of the School and is not intended to be a complete presentation of Sports Leadership and Management, Inc. These financial statements do not purport to, and do not, present fairly the financial position of Sports Leadership and Management, Inc. as of June 30, 2025 and its changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management’s discussion and analysis and budgetary comparison information on pages 5 through 9 and 29 to 30 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2025 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School’s internal control over financial reporting and compliance.



Coral Gables, Florida
September 30, 2025

CERTIFIED PUBLIC ACCOUNTANTS

Management's Discussion and Analysis
Sports Leadership and Management (SLAM) Middle School
(A Charter School Under Sports Leadership and Management, Inc.)
June 30, 2025

The corporate officers of Sports Leadership and Management, Inc., have prepared this narrative overview and analysis of the School's financial activities for the fiscal year ended June 30, 2025.

Financial Highlights

1. The net position of the School as of June 30, 2025 was \$756,838.
2. At year-end, the School had current assets on hand of \$1,130,530.
3. The School had an increase in its net position of \$104,051.
4. The unassigned fund balance at year end was \$1,017,953.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the School's basic financial statements. The School's financial statements for the year ended June 30, 2025 are presented in accordance with GASB Codification Section 2200. The financial statements have three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The *government-wide financial statements* are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The *Statement of Net Position* presents information on all of the School's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. The difference is reported as net position. Over time increases or decreases in net position may serve as an indicator of whether the financial position of the School is improving or deteriorating.

The *Statement of Activities* presents information on how the School's net position changed during the fiscal year. All changes in net position are reported when the underlying event occurs without regard to the timing of related cash flows. Accordingly, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements can be found on pages 10-11 of this report.

Fund Financial Statements

A "fund" is a collection of related accounts grouped to maintain control over resources that have been segregated for specific activities, projects, or objectives. The School like other state and local governments uses fund accounting to ensure and report compliance with finance-related legal requirements.

All of the funds of the School are governmental funds. *Governmental Funds* are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. Governmental Fund financial statements, however, focus on *near-term* inflows and outflows of spendable resources, as well as on the balances of spendable resources which are available at the end of the fiscal year. Such information may be used to evaluate a government's requirements for near-term financing.

The Board of the School adopts an annual appropriated budget for its major governmental funds. A budgetary comparison statement has been provided for the major governmental funds to demonstrate compliance with the School's budget.

The basic governmental fund financial statements can be found on pages 12-15 of this report.

Notes to Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

The notes to the financial statements can be found on pages 16-28 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a charter school's financial position. In the case of the School, the net position was \$756,838 at the close of the fiscal year. A summary of the School's net position as of June 30, 2025 and 2024 is as follows:

	2025	(As Restated) 2024
Cash	\$ 919,434	\$ 519
Investments	140,000	663,000
Prepaid expenses and other current assets	5,217	5,217
Due from other agencies	65,879	183,290
Due from affiliates	-	50,000
Capital and right-of-use assets, net	3,861,501	4,236,870
Total Assets	4,992,031	5,138,896
Deferred outflows of resources	-	-
Salaries and wages payable	107,046	103,569
Compensated absences	73,197	57,703
Lease liability	4,054,950	4,324,837
Total Liabilities	4,235,193	4,486,109
Deferred inflows of resources	-	-
Net Position:		
Net investment in capital assets	(193,449)	(87,967)
Restricted	314	91,619
Unrestricted	949,973	649,135
Total Net Position	\$ 756,838	\$ 652,787

At the end of both years, the School is able to report a positive balance in its total net position.

A summary and analysis of the School's revenues and expenses for the years ended June 30, 2025 and 2024 is as follows:

	<u>2025</u>	<i>(As Restated)</i> <u>2024</u>
REVENUES		
Program Revenues		
Operating grants and contributions	\$ 265,721	\$ 693,930
Capital grants and contributions	330,753	281,328
General Revenues		
State and local sources	2,788,643	3,757,961
Other revenues	413,479	155,870
Total Revenues	<u>\$ 3,798,596</u>	<u>\$ 4,889,089</u>
EXPENSES		
Instruction	\$ 1,851,973	\$ 2,108,820
Student support services	76,782	126,946
Instructional staff training services	17,935	13,736
Board	33,134	44,087
General administration	-	96,347
School administration	462,181	434,142
Fiscal services	50,825	52,883
Central services	65,363	109,043
Transportation services	1,424	9,592
Operation of plant	758,326	760,087
Maintenance of plant	162,358	131,354
Administrative technology services	4,131	21,644
Debt service	210,113	493,259
Total Expenses	<u>3,694,545</u>	<u>4,401,940</u>
Change in Net Position	104,051	487,149
Net Position at Beginning of the Year	652,787	165,638
Net Position at End of the Year	<u>\$ 756,838</u>	<u>\$ 652,787</u>

The School's revenue and expenses decreased by \$1,090,493 and \$707,395 respectively. The School had an increase in net position of \$104,051.

Capital Improvement Requirements

The School maintains a continuous capital improvements program to enhance facilities and update fixtures and equipment as required.

Facility and School Location

The School entered into a lease agreement for use of facility located at 2845 Summit Boulevard, Pam Beach, Florida 33406.

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUND

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the School's *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the School's financing requirements. In particular, the *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

Most of the School's operations are funded in the General Fund. The majority of the General Fund revenues are distributed to the School by the District through the Florida Education Finance Program (FEFP), which uses formulas to distribute state funds and an amount of local property taxes (i.e., required local effort) established each year by the Florida Legislature.

At the end of the fiscal year, the School's governmental general fund reported ending fund balance of \$1,023,484. The fund balance unassigned and available for spending at the School's discretion is \$1,017,953. These funds will be available for the School's future ongoing operations.

Capital Assets

The School's investment in capital assets (including right of use lease assets) as of June 30, 2025 amounts to \$3,861,501 (net of accumulated depreciation and amortization). This investment in capital assets includes right of use lease asset (building), improvements, furniture, fixtures and equipment. The School has long term liabilities of \$4,054,950 associated to capital assets.

The lease asset is amortized using the straight-line method over the term of the lease and the lease liability amortizes based on the effective interest method resulting in a higher liability and expense during the early years of the lease.

Governmental Fund Budget Analysis and Highlights

Prior to the start of the School’s fiscal year, the Board of the School adopted an annual budget. A budgetary comparison statement has been provided for the governmental funds to demonstrate compliance with the School’s budget.

	Governmental Fund		
	Original Budget	Final Budget	Actual
REVENUES			
Program Revenues			
Capital grants and contributions	\$ 324,744	\$ 328,015	\$ 330,753
Federal sources	232,593	259,230	265,721
General Revenues			
State and local sources	2,903,695	2,782,230	2,788,643
Charges and other revenues	345,436	407,945	413,479
Total Revenues	<u>3,806,468</u>	<u>3,777,420</u>	<u>3,798,596</u>
CURRENT EXPENDITURES			
Governmental Activities			
Instruction	1,958,231	1,850,157	1,828,153
Student support services	88,099	78,099	76,357
Instructional staff training services	20,930	19,445	17,935
Board	75,099	35,649	33,134
School administration	409,688	459,060	455,736
Fiscal services	56,050	50,825	50,825
Central services	110,050	67,825	65,363
Transportation services	2,500	2,500	1,424
Operation of plant	259,418	395,185	394,653
Maintenance of plant	168,255	165,798	162,358
Administrative technology services	26,800	5,000	4,131
Total Current Expenditures	<u>\$ 3,175,120</u>	<u>\$ 3,129,543</u>	<u>\$ 3,090,069</u>

Most variances occurred as a result of the Budget adopted being more conservative than actual results for the year.

Requests for Information

This financial report is intended to provide a general overview of the finances of the Charter School. Requests for additional information may be addressed to Ms. Ana Martinez at Academica Broward, LLC, 6340 Sunset Drive, Miami, Florida 33143.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Statement of Net Position
June 30, 2025

	Primary Government Governmental Activities
<u>Assets</u>	
Current assets:	
Cash	919,434
Investments	140,000
Prepaid expenses and other current assets	5,217
Due from other agencies	65,879
Total Current Assets	1,130,530
Capital assets, net:	
Capital assets, depreciable	334,416
Less: accumulated depreciation	(180,725)
Right-of-use lease asset	5,056,216
Less: accumulated amortization	(1,348,406)
Total Capital Assets, net	3,861,501
Total Assets	4,992,031
<u>Deferred Outflows of Resources</u>	-
<u>Liabilities</u>	
Current liabilities:	
Salaries and wages payable	107,046
Compensated absences, current	43,918
Lease liability, current	283,695
Total Current Liabilities	434,659
Compensated absences	29,279
Lease liability	3,771,255
Total Liabilities	4,235,193
<u>Deferred Inflows of Resources</u>	-
<u>Net Position</u>	
Net investment in capital assets	(193,449)
Restricted	314
Unrestricted	949,973
Total Net Position	\$ 756,838

The accompanying notes are an integral part of this financial statement.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Statement of Activities
For the year ended June 30, 2025

	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Primary Government					
Governmental activities:					
Instruction	\$ 1,851,973	\$ -	\$ 223,826	\$ -	\$ (1,628,147)
Student support services	76,782	-	14,569	-	(62,213)
Instructional staff training services	17,935	-	-	-	(17,935)
Board	33,134	-	-	-	(33,134)
School administration	462,181	-	27,326	-	(434,855)
Fiscal services	50,825	-	-	-	(50,825)
Central services	65,363	-	-	-	(65,363)
Transportation services	1,424	-	-	-	(1,424)
Operation of plant	758,326	-	-	330,753	(427,573)
Maintenance of plant	162,358	-	-	-	(162,358)
Administrative technology services	4,131	-	-	-	(4,131)
Debt service	210,113	-	-	-	(210,113)
Total governmental activities	3,694,545	-	265,721	330,753	(3,098,071)
General revenues:					
State and local sources					2,788,643
Recoverable grant					370,000
Investment earnings					43,479
Change in net position					104,051
Net position, beginning, as restated					652,787
Net position, ending					\$ 756,838

The accompanying notes are an integral part of this financial statement.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Balance Sheet - Governmental Funds
June 30, 2025

	General Fund	Capital Projects Fund	Special Revenue Fund	Total Governmental Funds
<u>Assets</u>				
Cash	\$ 919,434	\$ -	\$ -	\$ 919,434
Investments	140,000	-	-	140,000
Due from other agencies	-	10,978	54,901	65,879
Due from fund	65,879	-	-	65,879
Prepaid expenses	5,217	-	-	5,217
Total Assets	<u>1,130,530</u>	<u>10,978</u>	<u>54,901</u>	<u>1,196,409</u>
<u>Deferred Outflows of Resources</u>				
	-	-	-	-
<u>Liabilities</u>				
Salaries and wages payable	107,046	-	-	107,046
Due to fund	-	10,978	54,901	65,879
Total Liabilities	<u>107,046</u>	<u>10,978</u>	<u>54,901</u>	<u>172,925</u>
<u>Deferred Inflows of Resources</u>				
	-	-	-	-
<u>Fund Balance</u>				
Nonspendable, not in spendable form	5,217	-	-	5,217
Restricted	314	-	-	314
Unassigned	1,017,953	-	-	1,017,953
	<u>1,023,484</u>	<u>-</u>	<u>-</u>	<u>1,023,484</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 1,130,530</u>	<u>\$ 10,978</u>	<u>\$ 54,901</u>	<u>\$ 1,196,409</u>

The accompanying notes are an integral part of this financial statement.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position
June 30, 2025

Total Fund Balance - Governmental Funds \$ 1,023,484

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets net of accumulated depreciation and amortization used in governmental activities are not financial resources and therefore are not reported in the fund.

Capital assets, depreciable	334,416	
Less: accumulated depreciation	(180,725)	
Right-of-use lease asset	5,056,216	
Less: accumulated amortization	<u>(1,348,406)</u>	
		3,861,501

Long term liabilities were not due and payable in the current period and, therefore, are not reported in the governmental funds.

Compensated absences	(73,197)	
Lease liabilities	<u>(4,054,950)</u>	
		<u>(4,128,147)</u>

Total Net Position - Governmental Activities \$ 756,838

The accompanying notes are an integral part of this financial statement.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds
For the year ended June 30, 2025

	General Fund	Capital Projects Fund	Special Revenue Fund	Total Governmental Funds
Revenues:				
State capital outlay funding	\$ -	\$ 175,783	\$ -	\$ 175,783
Local sources	506,544	154,970	-	661,514
State passed through local	2,282,099	-	-	2,282,099
Federal sources	-	-	265,721	265,721
Other revenue	413,479	-	-	413,479
Total Revenues	3,202,122	330,753	265,721	3,798,596
Expenditures:				
Current				
Instruction	1,636,699	-	191,454	1,828,153
Student support services	61,788	-	14,569	76,357
Instructional staff training services	17,935	-	-	17,935
Board	33,134	-	-	33,134
School administration	428,410	-	27,326	455,736
Fiscal services	50,825	-	-	50,825
Central services	65,363	-	-	65,363
Transportation services	1,424	-	-	1,424
Operation of plant	394,653	-	-	394,653
Maintenance of plant	162,358	-	-	162,358
Administrative technology services	4,131	-	-	4,131
Debt Service:				
Principal payments	-	269,887	-	269,887
Interest on long term debt	-	210,113	-	210,113
Capital Outlay:				
Other capital outlay	3,500	-	-	3,500
Total Expenditures	2,860,220	480,000	233,349	3,573,569
Excess (deficit) of revenues over expenditures	341,902	(149,247)	32,372	225,027
Other financing sources (uses)				
Transfers in (out)	(116,875)	149,247	(32,372)	-
Increase in receivables from affiliates	-	-	-	-
Net change in fund balance	225,027	-	-	225,027
Fund Balance at beginning of year	798,457	-	-	798,457
Fund Balance at end of year	\$ 1,023,484	\$ -	\$ -	\$ 1,023,484

The accompanying notes are an integral part of this financial statement.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance
of Governmental Funds to the Statement of Activities
For the year ended June 30, 2025

Net Change in Fund Balance - Governmental Funds \$ 225,027

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation and amortization expense. In the current period, these amounts are:

Capital outlay	3,500	
Depreciation and amortization expense	<u>(378,869)</u>	(375,369)

Additions in long term liabilities provide current financial resources to governmental funds, but increases long term liabilities in the statement of net position. Reductions in long term liabilities is an expenditure in the governmental funds, but the repayment reduces long term liabilities in the statement of net position. In the current period, these amounts are:

Decreases in long term liabilities	269,887	
Increases in long term liabilities	<u>(15,494)</u>	<u>254,393</u>

Change in Net Position of Governmental Activities \$ 104,051

The accompanying notes are an integral part of this financial statement.

Note 1 – Summary of Significant Accounting Policies

Reporting Entity

Sports Leadership and Management (SLAM) Middle School (the "School"), is a charter school sponsored by School Board of Palm Beach County, Florida (the "District"). The School's charter is held by Sports Leadership and Management, Inc., a not-for-profit corporation organized pursuant to Chapter 617, Florida Statutes, the Florida Not-For-Profit Corporation Act. The governing body of the School is the board of directors of Sports Leadership and Management, Inc., which is composed of five members and also governs other charter schools. The board of directors has determined that no component units exists that would require inclusion in the School's financial statements.

The general operating authority of the School is contained in Section 1002.33, Florida Statutes. The School operates under a charter granted by the sponsoring district, the School Board of Palm Beach County, Florida. The current charter expires on June 30, 2029 and it can be renewed in accordance with law. A charter can also be terminated before its date of expiration for reasons set forth in the charter and Section 1002.33 of the Florida Statutes

The School is located in Palm Beach, Florida for students from sixth through eighth grade. These financial statements are for the year ended June 30, 2025, when on average 321 students were enrolled for the school year.

Basis of Presentation

The School's accounting policies conform to accounting principles generally accepted in the United States applicable to state and local governments. The Governmental Accounting Standards Board ("GASB") is the accepted standard setting body for establishing governmental accounting and financial reporting principles. Accordingly, the basic financial statements include both the government-wide and fund financial statements.

Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements include the statement of net positions and the statement of activities. These statements report information about the School as a whole.

Any internal interfund activity has been eliminated from these financial statements. Both statements report only governmental activities as the School does not engage in any business type activities. These statements do not include fiduciary funds.

The statement of activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity. Program revenues include: (1) charges for services and student activity fees; (2) Federal grants, and other state allocations; and (3) capital grants specific to capital outlay. In addition, revenues not classified as program revenues are shown as general revenues, which include Florida Education Finance Program (FEFP) revenues and other state and local sources.

Note 1 – Summary of Significant Accounting Policies (continued)

Fund Financial Statements

Fund financial statements are provided for governmental funds. The operations of the funds are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, equity, revenues and expenditures. The School reports the following major governmental funds:

General Fund - is the School's primary operating fund. It accounts for all financial resources of the School, except those required to be accounted for in another fund.

Special Revenue Fund – accounts for specific revenues, such as federal funding that are legally restricted to expenditures for particular purposes.

Capital Projects Fund - accounts for resources restricted for the acquisition or construction of specific capital assets from state and local capital outlay funding that are legally restricted to expenditures for particular purposes.

Measurement Focus and Basis of Accounting

The financial statements of the School are prepared in accordance with generally accepted accounting principles (GAAP). The School's reporting entity applies all relevant Governmental Accounting Standards Board (GASB) *Codification of Accounting and Financial Reporting Guidance*.

The government-wide statements report using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. The School recognizes assets of non-exchange transactions in the period when the underlying transaction occurs, when an enforceable legal claim has arisen, or when all eligibility requirements are met. Revenues are recognized, on the modified accrual basis, when they are measurable and available. Non-exchange transactions occur when the school provides (or receives) value to (from) another party without receiving (or giving) equal or nearly equal value in return. Most donations are examples of non-exchange transactions. Revenues from grants and donations are recognized on the accrual basis, in the fiscal year in which all eligibility requirements have been satisfied.

Governmental fund financial statements report using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available. "Measurable" means the amount of the transaction can be determined. "Available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Florida Education Finance Program (FEFP) revenues are recognized when received. A one-year availability period is used for revenue recognition for all other governmental fund revenues. Charges for services and fees are recognized when cash is collected as amounts are not measurable.

When grant terms provide that the expenditure of funds is the prime factor for determining eligibility for federal, state, and other grant funds, revenue is recognized at the time the expenditure is made.

Note 1 – Summary of Significant Accounting Policies (continued)

Expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt and compensated absences, which are reported as expenditures when due. General capital asset acquisitions are reported as expenditures in governmental funds.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then. The School does not have any items that qualify for reporting in this category.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The School does not have any items that qualify for reporting in this category.

Budgets and Budgetary Accounting

In compliance with Florida Statutes, the Board of Directors adopts an annual budget using the modified accrual basis of accounting. During the fiscal year, expenditures were controlled at the object level (e.g. salaries and benefits, purchased services, materials and supplies and capital outlay) within each activity (e.g. instruction, pupil personnel services and school administration). Revisions to the annual budget are approved by the Board.

Cash and Investments

Cash and cash equivalents are considered to be cash on hand, demand deposits, non-marketable time deposits with maturities of three months or less when purchased, and money market/savings accounts.

The School has not adopted a formal deposit and investment policy that limits the School's allowable deposits or investments and address specific types of risk; however the School invests excess deposit funds in a government money market mutual fund. The School follows the provisions of GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and External Investment Pools, GASB Statement No. 72, *Fair Value Measurement and Application*, and other related standards which establish accounting and financial reporting standards for all investments (see Note 2). Money market investment that have maturities of one year or less from the date of acquisition are reported at amortized cost rather than fair value. Amortized cost closely approximates fair value.

Due from Other Governments or Agencies

Amounts due to the School by other governments or agencies relate to grants or programs for which the services have been provided by the School. No allowance for uncollectible accounts is deemed necessary.

Inter-fund Transfers

Inter-fund receivables/payables ("due from/to") are short-term balances that represent reimbursement between funds for payments made by one fund on behalf of another fund.

Note 1 – Summary of Significant Accounting Policies (continued)

Capital Assets

The School’s property, plant and equipment with useful lives of more than one year are stated at historical cost and comprehensively reported in the statement of net position in the government-wide financial statements. Donated capital assets are recorded at their estimated fair market value on the date donated. The School generally capitalizes assets with a cost of \$1,000 or more. Building improvements, additions and other capital outlays that significantly extend the useful life of an asset are capitalized. The costs of normal maintenance and repairs that do not add to the asset value or materially extend useful lives are not capitalized. Capital assets are depreciated using the straight-line method. When capital assets are disposed, the cost and applicable accumulated depreciation are removed from the respective accounts, and the resulting gain or loss is recorded in the government wide statements. Proceeds received from the sale or disposal of capital assets are recorded as other financing sources in the governmental funds.

The right to use assets are initially measure at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives, and plus ancillary charges necessary to place the lease into service. The right to use assets are amortized on a straight-line basis over the life of the related lease. Estimated useful lives, in years, for capital assets are as follows:

Improvements	10 Years
Right-of-use asset (building)	15 Years
Furniture, fixtures and equipment	5 Years

Compensated Absences

GASB Statement No. 101, *Compensated Absences*, requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. GASB Statement No. 101 establishes guidance for measuring a liability that has not been used, generally using an employee’s pay rate as of the date of the financial statements.

The School grants a specific number of personal time off. Full time teachers and instructional employees are eligible to one day per month to up to ten days of active work during the ten-month period (a “benefit year”). In the event that available time is not used by the end of the benefit year, employees may “rollover” all unused days for use in future benefit years. There is an opportunity to “cash out” unused days for personal time off however, the employees may only cash out if they have used three days or less in that benefit year. Employees may not cash out more than ten days per school year and are required to always maintain a minimum of twenty-one unused days in order to cash out. The cash out value is eighty percent of their current daily rate. Non-exempt and office salaried employees are not eligible to “cash out” unused personal time off days.

The compensated absences liability includes an accrual for the cash out days and personal time off for services already rendered.

Note 1 – Summary of Significant Accounting Policies (continued)

Prepaid Expenses and Other Assets

Other assets consist mainly of prepaid expenses which are payments for goods or services that have not been consumed or used at year end. The expenditure will be recorded when the asset is used. Accordingly, prepaid expenses are equally offset by a nonspendable fund balance classification.

Long-Term Debt and Liabilities

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities statement of net position. In the fund financial statements, governmental fund types report the face amount of debt issued as other financing sources.

Revenue Sources

Revenues for current operations are received primarily from the state through the District pursuant to the funding provisions included in the School's charter. In accordance with the funding provisions of the charter and Section 1002.33, Florida Statutes, the School will report the number of full-time equivalent (FTE) students and related data to the District. Under the provisions of Section 1011.62, Florida Statutes, the District reports the number of the full-time equivalent (FTE) students and related data to the Florida Department of Education (FDOE) for funding through the FEFP.

Funding for the School is adjusted during the year to reflect the revised calculations by the FDOE under the FEFP and the actual weighted full-time equivalent students reported by the School during the designated full-time equivalent student survey periods. After review and verification of FTE reports and supporting documentation, the FDOE may adjust subsequent fiscal period allocations of FEFP funding for prior year errors disclosed by its review as well as to prevent statewide allocations from exceeding the amount authorized by the Legislature. Normally, such adjustments are treated as reductions of revenue in the year the adjustment is made. In addition, the School receives a portion of the local operating millage revenues levied by the District (Referendum). The School receives state funds through the District under charter school capital outlay funding pursuant to Section 1013.62, Florida Statutes. Funds are based on a capital outlay plan submitted to the District. In addition, the School may receive a portion of the local capital improvement tax revenues levied by the District.

Finally, the School also receives Federal awards for the enhancement of various educational programs. Federal awards are generally received based on applications submitted to and approved by various granting agencies. For Federal awards in which a claim to these grant proceeds is based on incurring eligible expenditures, revenue is recognized to the extent that eligible expenditures have been incurred. Any excess amounts are recorded as deferred revenues until expended. Additionally, other revenues may be derived from various fundraising activities and certain other programs.

Income Taxes

Sports Leadership and Management, Inc., qualifies as a tax-exempt organization under Internal Revenue Code Section 501(c)(3) and is therefore, exempt from income tax. Accordingly, no tax provision has been made in the accompanying financial statements.

Note 1 – Summary of Significant Accounting Policies (continued)

Net Position and Fund Balance Classification

Government-wide financial statements

Equity is classified as net position and displayed in three components:

- a) Net investment in capital assets - consists of capital assets net of accumulated depreciation and amortization reduced by the outstanding balances of any borrowings that are attributable to the acquisition or improvement of those assets.
- b) Restricted net position - consists of balances with constraints placed on their use either by external groups such as creditors, grantors, contributors or laws or regulations of other governments.
- c) Unrestricted net position - all other balances that do not meet the definition of "restricted" or "net investment in capital assets".

When both restricted and unrestricted resources are available for a specific purpose, it is the School's policy to use restricted resources first, until exhausted, before using unrestricted resources.

Fund financial statements

GASB Codification Section 1800.142, *Fund Balance Reporting and Governmental Fund Type Definitions*, defines the different types of fund balances that a governmental entity must use for financial reporting purposes. GASB requires the fund balance amounts to be properly reported within one of the fund balance categories listed below:

- a) Nonspendable – includes amounts that cannot be spent because they are either not in spendable form or legally or contractually required to be maintained intact. Consists of fund balance associated with inventories and prepaid expenses.
- b) Restricted – this classification includes fund balance category amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation. Restricted balances at year end pertain to the unspent referendum funds.
- c) Committed - fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the School's Board of Directors. There are no committed fund balances at year end.
- d) Assigned - fund balance classification that is intended to be used by the School's management for specific purposes but do not meet the criteria to be classified as restricted or committed. There are no assigned fund balances at year end.
- e) Unassigned – portion of the fund balance that has not been restricted, committed or assigned for a specific purpose. This is the residual classification for the School's general fund.

Committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used.

Note 1 – Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

New Accounting Standard Adopted

Effective July 1, 2024, the School adopted Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. The objective of this statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. This is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. This statement was applied retroactively. See Note 12.

Effective July 1, 2024, the School adopted Governmental Accounting Standards Board (GASB) Statement No. 102, *Certain Risk Disclosures*. The objective of this statement is to provide financial statement users with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The adoption of this statement did not have a material impact on the School's financial statements. This statement was applied prospectively.

Pronouncements Issued But Not Yet Effective

The GASB issued GASB Statement No. 103, *Financial Reporting Model Improvements* and Statement No. 104, *Disclosure of Certain Capital Assets*. The requirements of these Statements are effective for reporting periods beginning after June 15, 2025. The School is currently evaluating the effect that implementation of the new standards will have on its financial statements.

Subsequent Events

In accordance with GASB Codification Section 2250.106, the School has evaluated subsequent events and transactions for potential recognition or disclosure through September 30, 2025, which is the date the financial statements were available to be issued.

Note 2 – Cash and Investments

Deposits

The School maintains its cash and cash equivalents in one financial institution. Deposits at FDIC-insured institutions are insured up to \$250,000 per depositor, per financial institution. The School is a charter school under Sports Leadership and Management, Inc., which also operates various other charter schools. All bank accounts are opened under the account ownership of Sports Leadership and Management, Inc., therefore, bank balances at times may potentially be in excess of FDIC coverage. As of June 30, 2025, bank balances in potential excess of FDIC coverage totaled approximately \$1,500.

Note 2 – Cash and Investments (continued)

Investments

The School follows the Governmental Accounting Standards Board (GASB) Statement No. 72, *Fair Value Measurement and Application*. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in markets for identical assets; Level 2 inputs are significant other observable inputs (including quoted prices for similar investments, interest rates, credit risk, etc.); Level 3 inputs are significant unobservable inputs.

At June 30, 2025, the School had \$140,000 invested in a governmental money market mutual fund that is exempt from GASB 72 fair value hierarchy disclosures. The governmental money market mutual fund values its portfolio securities at amortized cost which approximates fair value. The government money market mutual fund primarily invests in cash, high quality, short-term U.S. government securities and/or repurchase agreements that are collateralized fully by government securities that have been valued by the fund as Level 2. As of June 30, 2025, maturities of the fund’s portfolio holdings are approximately 67% within 30 days.

Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of investments in a single issuer. The School manages its exposure to credit risk by limiting investments to highly rated government money market mutual funds. The fund is rated Aaa-mf by Moody’s.

Custodial credit risk is the risk that in the event of a failure of a depository financial institution or counterparty that is in possession of investment or collateral securities, the School will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. For an investment, custodial credit risk is the risk that in the event of the failure of the counterparty to a transaction, the School will not be able to recover the value of investments or collateral securities that are in the possession of an outside party. At June 30, 2025, all of the School’s investments in governmental money market mutual funds were held in a separate account and designated as assets of the School.

Interest rate risk is the risk that changes in interest rate will adversely affect the fair value of an investment. The School manages its exposure to declines in fair values by limiting all investments to government money market mutual funds that can be redeemed daily.

Note 3 – Due from Other Agencies

The following is due from other agencies as of June 30, 2025:

Funding Source	Governmental Fund	Balance
Capital Outlay	Capital Projects Fund	\$ 10,978
Title I	Special Revenue Fund	54,901
Total Due from Other Agencies		\$ 65,879

Sports Leadership and Management (SLAM) Middle School
(A Charter School under Sports Leadership and Management, Inc.)
Notes to Financial Statements
June 30, 2025

Note 4 – Capital Assets

The following schedule provides a summary of changes in capital assets, acquired substantially with public funds, for the year ended June 30, 2025:

	Balance 07/01/24	Additions	Retirements/ Reclassifications	Balance 06/30/25
Capital assets, depreciable:				
Improvements	\$ 256,647	\$ -	\$ -	\$ 256,647
Furniture, fixtures and equipment	85,262	3,500	(10,993)	77,769
Total Capital Assets	341,909	3,500	(10,993)	334,416
Less Accumulated Depreciation:				
Improvements	(116,277)	(26,484)	-	\$ (142,761)
Furniture, fixtures and equipment	(33,694)	(15,263)	10,993	(37,964)
Total Accumulated Depreciation	(149,971)	(41,747)	10,993	(180,725)
Total Capital Assets, being depreciated net	191,938	(38,247)	-	153,691
Lease Assets:				
Right of use lease asset (building)	5,056,216	-	-	\$ 5,056,216
Less accumulated amortization	(1,011,284)	(337,122)	-	(1,348,406)
Total Lease Assets being amortized, net	4,044,932	(337,122)	-	3,707,810
Governmental Activities Capital Assets, net	<u>\$ 4,236,870</u>	<u>\$ (375,369)</u>	<u>\$ -</u>	<u>\$ 3,861,501</u>

For the fiscal year ended June 30, 2025, depreciation and amortization expense are allocated in the Statement of Activities by function as follows:

	Depreciation	Amortization
Instruction	\$ 15,263	\$ -
Operation of plant	26,484	337,122
Total Expense	\$ 41,747	\$ 337,122

Note 5 –Education Service Support Provider

Academica Broward, LLC, an education service and support provider (“ESSP”), provides administrative services to the School including, but not limited to facility design, staffing recommendations, human resource coordination, regulatory compliance, legal and corporate upkeep, maintenance of the books and records, bookkeeping, budgeting and financial reporting and virtual education services. The agreement calls for a fee on a per student basis.

The agreement is with Sports Leadership and Management, Inc. through June 30, 2028, and unless terminated by the board, will have the option to renew for an additional 5 year period. During the year ended June 30, 2025, the School incurred \$152,475 in fees.

Note 6 –Transactions with other Organizations

The School’s facility is shared with Somerset Academy Lakes Charter School (a charter school under Somerset Academy, Inc.), an affiliate of the School’s education service and support provider and SLAM Academy High School Palm Beach, a charter school under Sports Leadership and Management, Inc. Management allocates a proportionate share of salaries, supplies, and other shared expenses to each school individually based on student enrollment or usage of facilities.

Recoverable Grants

During the fiscal year, the School received a total of \$370,000 of recoverable grants from SLAM Florida, Inc. (an affiliate by virtue of common board members). The purpose of these grants was for the School to fund operating expenses. with repayment contingent on the school subsequently meeting certain financial conditions. To date, management has determined that the School has not met the requirements for repayment under the grant terms. The maximum amount the School may be required to pay in the future should the school meet the requirements for repayment is \$370,000.

Sports Leadership and Management, Inc., charges its affiliated schools an assessment for shared corporate costs and accreditation expenses. The School paid Sports Leadership and Management, Inc., \$48,152 in connection with these charges during the year.

Sports Leadership and Management, Inc., shares board members and is affiliated with SLAM Foundation, Inc., which is a not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code.

Note 7 –Contingencies and Concentrations

The School receives substantially all of its funding from the District under the Florida Education Finance Program (FEFP), which is based in part on a computation of the number of full-time equivalent (FTE) students attending different instructional programs. The accuracy of FTE student data submitted by individual schools and used in the FEFP computations is subject to audit by the state and, if found to be in error, could result in refunds to the state or in decreases to future funding allocations. Additionally, the School receives various forms of federal, state and local funding which are subject to financial and compliance audits. It is the opinion of management that the amount of funding, if any, which may be remitted back to the state due to errors in the FTE student data or the amount of grant expenditures which may be disallowed by grantor agencies would not be material to the financial position of the School.

Pursuant to the Charter School contract with the School District, the District withholds an administrative fee of 5% of the qualifying revenues of the School. For the year ended June 30, 2025, administrative fees withheld by the School District totaled \$119,662, which includes an administrative fee for referendum.

The School entered into a food services agreement with the School District of Palm Beach County (“Sponsor”) to provide a lunch program for its students. Revenues and expenses related to this program are recorded in the Sponsor’s books and not reflected in the School’s financial statements.

Note 7 –Contingencies and Concentrations (continued)

On November 6, 2018, the voters of Palm Beach County approved a 1.00 mills of ad valorem millage for District Schools to improve school safety and security, hire additional mental health professionals, fund arts, music, physical education and to raise/maintain teacher compensation. Palm Beach County School District shares a portion with charter schools. The current renewal is set to expire on June 30, 2027. For the year ended June 30, 2025, the Schools total referendum revenues were approximately \$507,000 or 13% of total revenues.

Note 8 – Long-Term Liabilities

On July 25, 2016, SLAM Foundation, Inc., entered into a facilities lease agreement (“master lease”) with Summit School Property, LLC (“Landlord”) for the 65,000 square feet facility located at 2845 Summit Blvd, Palm Beach, Florida. The Landlord is also an affiliate of the School's education service support provider (see Note 5). SLAM Foundation, Inc. (Sub-landlord) entered into a space sublease agreement with Sports Leadership and Management, Inc. (“tenant”).

Initial fixed annual payments under the agreement were \$1,500,200 and adjusted annually based on the Consumer Price Index (“CPI”) plus additional property costs including repairs, maintenance and insurance. The sublease agreement continues through June 30, 2036 with two options to renew for an additional five-year term.

Under the agreements, Sports Leadership and Management, Inc. must meet certain requirements and covenants including maintaining a “Fixed Charge Coverage Ratio” of not less than 1.10 to 1.00.

At the time of the initial measurement, the School recorded a lease right of use asset and liability. The lease right of use asset and liability were allocated among the School, SLAM High School Palm Beach, and Somerset Academy Lakes Charter School based on enrollment and usage of facility. The allocation used was approximately 32% for the School, 26% SLAM High School Palm Beach, and 42% Somerset Academy Lakes Charter School. The School used an average effective interest rate of 5% to discount the annual lease payments to recognize the intangible right to use this asset and the lease liability.

For the year ended June 30, 2025, interest expense totaled \$210,113, as it relates to its lease agreements. For 2025, variable and other payments of \$126,143 in connection with the lease agreement not previously included in the measurement of the lease liability were recorded in rent expense.

Changes in long term lease liabilities during the year are as follows:

	Balance 07/01/24	Increases	Decreases	Balance 06/30/25
Lease liability - building	\$ 4,324,837	\$ -	\$ (269,887)	\$ 4,054,950
Total lease liability	<u>\$ 4,324,837</u>	<u>\$ -</u>	<u>\$ (269,887)</u>	<u>\$ 4,054,950</u>

Note 8 – Long-Term Liabilities (continued)

Annual requirements to amortize the lease liability and related interest are as follows:

Year	Principal	Interest
2026	\$ 283,695	\$ 196,305
2027	298,210	181,790
2028	313,467	166,533
2029	329,504	150,496
2030	346,362	133,638
2031-2035	2,016,462	383,538 <i>(For a five year period)</i>
2036	467,250	12,750
	<u>\$ 4,054,950</u>	<u>\$ 1,225,050</u>

Note 9 – Risk Management

The School is exposed to various risks of loss related to torts; thefts of, damage to and destruction of assets; administrative errors and omissions; personal injury; workers compensation and natural disasters for which the School carries commercial insurance. Settlement amounts have not exceeded insurance coverage for the past three fiscal years. In addition, there were no reductions in insurance coverage from those in the prior year.

The School has entered into a strategic relationship with ADP TotalSource, Inc., a human resource management firm, typically known as “Professional Employer Organization” (PEO). Under a co-employment agreement, the PEO is the employer of record and is responsible for administering payroll, payroll taxes, provide employee benefits and assist with human resources and risk management. Accordingly, certain human resource related risks are transferred to the PEO. Nevertheless, the School may be subject to risks, including loss, penalties and fines related to employment practices, administrative error and omissions.

Note 10 - Interfund Transfers and Balances

Interfund transfers and balances as of June 30, 2025 are as follows:

	General Fund	Special Revenue Fund	Capital Projects Fund
To reimburse the general fund for prior period's federal expenditures	\$ 32,372	\$ (32,372)	\$ -
To fund debt service payments in the capital projects fund	(149,247)	-	149,247
Total Transfers, net	<u>\$ (116,875)</u>	<u>\$ (32,372)</u>	<u>\$ 149,247</u>
	General Fund	Special Revenue Fund	Capital Projects Fund
Due to general fund from capital projects fund for capital outlay	\$ 10,978	\$ -	\$ (10,978)
Due to general fund from special revenue fund for federal funds	54,901	(54,901)	-
Total Due from/(Due to)	<u>\$ 65,879</u>	<u>\$ (54,901)</u>	<u>\$ (10,978)</u>

Note 11 – Defined Contribution Retirement Plan

The School’s personnel, which are leased through ADP TotalSource Group, Inc., are eligible to participate in a defined contribution 401(k) plan sponsored by the leasing company, covering employees who meet certain age and tenure requirements. Under the ADP TotalSource Retirement Savings Plan (the “Plan”), the School provides a match of 100% of the employee’s contribution up to 4% of the employee’s compensation. The School contributed \$14,742 to the Plan for the year ended June 30, 2025. The School does not exercise any control or fiduciary responsibility over the Plan’s assets, which are administered by Voya Financial.

Note 12 – Restatements of Beginning Balances and Compensated Absences

Effective July 1, 2024, the School implemented GASB Statement No. 101, *Compensated Absences*. Compensated absences payable consists of leave benefits, paid time off, that employees earned based on services already rendered. Compensated absences are recognized as a liability when the leave accumulates, is attributable to past service, and it is more likely than not that the leave will be used or paid.

For the implementation, the beginning net position has been restated, as follows:

	Fiscal Year June 30, 2024 <u>Original</u>	GASB Statement <u>No.101</u>	Fiscal Year June 30, 2024 <u>(Restated)</u>
Net position (deficit), beginning	\$ 165,638		\$ 165,638
Change in net position	<u>544,852</u>	<u>(57,703)</u>	<u>487,149</u>
Net position (deficit), ending	<u>\$ 710,490</u>		<u>\$ 652,787</u>

Changes in compensated absence liabilities during the year are as follows:

	Balance <u>07/01/24</u>	Increases* <u>\$ 15,494</u>	Decreases <u>\$ -</u>	Balance <u>06/30/25</u>	Due within <u>a year</u>
Compensated absences	<u>\$ 57,703</u>	<u>\$ 15,494</u>	<u>\$ -</u>	<u>\$ 73,197</u>	<u>\$ 43,918</u>
Total Compensated absences	<u>\$ 57,703</u>	<u>\$ 15,494</u>	<u>\$ -</u>	<u>\$ 73,197</u>	<u>\$ 43,918</u>

*The change in compensated absences balance is presented as a net change.

REQUIRED SUPPLEMENTARY INFORMATION

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Statement of Revenues, Expenditures, and Changes in Fund Balance
For the year ended June 30, 2025

	General Fund		
	Original Budget	Final Budget	Actual
REVENUES			
State passed through local	\$ 2,382,695	\$ 2,276,274	\$ 2,282,099
Local sources	521,000	505,956	506,544
Investment earnings	345,436	407,945	413,479
Total Revenues	<u>3,249,131</u>	<u>3,190,175</u>	<u>3,202,122</u>
EXPENDITURES			
Current:			
Instruction	1,765,430	1,643,087	1,636,699
Student support services	72,169	63,454	61,788
Instructional staff training services	20,930	19,445	17,935
Board	75,099	35,649	33,134
School administration	381,826	430,144	428,410
Fiscal services	56,050	50,825	50,825
Central services	110,050	67,825	65,363
Transportation services	2,500	2,500	1,424
Operation of plant	259,418	395,185	394,653
Maintenance of plant	168,255	165,798	162,358
Administrative technology services	26,800	5,000	4,131
Total Current Expenditures	<u>2,938,527</u>	<u>2,878,912</u>	<u>2,856,720</u>
Excess/Deficit of Revenues Over Current Expenditures	<u>310,604</u>	<u>311,263</u>	<u>345,402</u>
Capital Outlay	-	3,500	3,500
Total Capital Outlay and Debt Service Expenditures	<u>-</u>	<u>3,500</u>	<u>3,500</u>
Total Expenditures	<u>2,938,527</u>	<u>2,882,412</u>	<u>2,860,220</u>
Excess/Deficit of Revenues Over Expenditures	310,604	307,763	341,902
Other financing sources (uses):			
Transfers in (out)	<u>(196,738)</u>	<u>(143,386)</u>	<u>(116,875)</u>
Net change in fund balance	113,866	164,377	225,027
Fund Balance at beginning of year	<u>798,457</u>	<u>798,457</u>	<u>798,457</u>
Fund Balance at end of year	<u>\$ 912,323</u>	<u>\$ 962,834</u>	<u>\$ 1,023,484</u>

Notes to Budgetary Comparison Schedule

An annual budget is adopted on the modified accrual basis of accounting, consistent with generally accepted accounting principles. Amendments to the budget can only be made with the approval of the Board of Directors.

Sports Leadership and Management (SLAM) Middle School
(A charter school under Sports Leadership and Management, Inc.)
Statement of Revenues, Expenditures, and Changes in Fund Balance
For the year ended June 30, 2025

	Special Revenue Fund		
	Original Budget	Final Budget	Actual
REVENUES			
Federal sources	\$ 232,593	\$ 259,230	\$ 265,721
Total Revenues	<u>232,593</u>	<u>259,230</u>	<u>265,721</u>
EXPENDITURES			
Current:			
Instruction	192,801	207,070	191,454
Student support services	15,930	14,645	14,569
School administration	27,862	28,916	27,326
Total Current Expenditures	<u>236,593</u>	<u>250,631</u>	<u>233,349</u>
Excess of Revenues Over Current Expenditures	<u>(4,000)</u>	<u>8,599</u>	<u>32,372</u>
Capital Outlay	-	-	-
Total Expenditures	<u>236,593</u>	<u>250,631</u>	<u>233,349</u>
Excess (deficit) of Revenues Over Expenditures	(4,000)	8,599	32,372
Other financing sources (uses)			
Transfers in (out)	<u>4,000</u>	<u>(8,599)</u>	<u>(32,372)</u>
Net change in fund balance	-	-	-
Fund Balance at beginning of year	-	-	-
Fund Balance at end of year	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Notes to Budgetary Comparison Schedule

An annual budget is adopted on the modified accrual basis of accounting, consistent with generally accepted accounting principles. Amendments to the budget can only be made with the approval of the Board of Directors.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Directors of
Sports Leadership and Management (SLAM) Middle School
Palm Beach, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States., the financial statements of the governmental activities and each major fund of Sports Leadership and Management (SLAM) Middle School (the "School"), as of, and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements and have issued our report thereon dated September 30, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We issued a separate management letter pursuant to Chapter 10.850, Rules of the Auditor General dated September 30, 2025.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CERTIFIED PUBLIC ACCOUNTANTS

Coral Gables, Florida
September 30, 2025



MANAGEMENT LETTER

Board of Directors of
Sports Leadership and Management (SLAM) Middle School
Palm Beach, Florida

Report on the Financial Statements

We have audited the financial statements of Sports Leadership and Management (SLAM) Middle School, Palm beach, Florida as of and for the fiscal year ended June 30, 2025 and have issued our report thereon dated September 30, 2025.

Auditors' Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and Chapter 10.850, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in those reports and schedules, which are dated September 30, 2025, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.854(1)(e)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report.

There were no findings or recommendations made in the preceding annual financial report.

Official Title

Section 10.854.(1)(e)5., Rules of the Auditor General, requires the name or official title of the entity and the school code assigned by the Florida Department of Education be disclosed in this management letter. The official title and the school code assigned by the Florida Department of Education of the entity is Sports Leadership and Management (SLAM) Middle School, 4090.

Financial Condition

Sections 10.854(1)(e)2 and 10.855(11), Rules of the Auditor General, require us to apply appropriate procedures and communicate whether or not Sports Leadership and Management (SLAM) Middle School has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identify the specific condition(s) met. In connection with our audit, we determined that Sports Leadership and Management (SLAM) Middle School did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.854(1)(e)6.a and 10.855(12), Rules of the Auditor General, we applied financial condition assessment procedures for Sports Leadership and Management (SLAM) Middle School. It is management's responsibility to monitor Sports Leadership and Management (SLAM) Middle School financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.854(1)(e)3., Rules of the Auditor General, requires that we communicate any recommendation to improve financial management. In connection with our audit, we did not have any recommendations.

Transparency

Sections 10.854(1)(e)7 and 10.855(13), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether Sports Leadership and Management (SLAM) Middle School maintains on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes. In connection with our audit, we determined that Sports Leadership and Management (SLAM) Middle School maintained on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes.

Additional Matters

Section 10.854(1)(e)4., Rules of the Auditor General, requires that we address noncompliance with provisions of contracts or grant agreements, or fraud, waste, or abuse, that has occurred, or is likely to have occurred, that has an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and Florida House of Representatives, the Florida Auditor General, School Board of Palm Beach County, Federal and other granting agencies, the Board of Directors, and applicable management and is not intended to be and should not be used by anyone other than these specified parties.



CERTIFIED PUBLIC ACCOUNTANTS

Coral Gables, Florida
September 30, 2025