



Sports Leadership and Management Academy (Tampa)
(A charter school under
SLAM Florida, Inc.
and Component Unit of the
School Board of Hillsborough County, FL)
W/L# 7815

Financial Statements and
Independent Auditors' Report
June 30, 2025

TABLE OF CONTENTS

General Information	1	
Independent Auditors' Report.	2-4	
Management's Discussion and Analysis (Required Supplementary Information)	5-9	
Basic Financial Statements:		
<i>Government-wide Financial Statements:</i>		
Statement of Net Position	10	
Statement of Activities.	11	
<i>Fund Financial Statements:</i>		
Balance Sheet - Governmental Funds.	12	
Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position.	13	
Statement of Revenues, Expenditures and Changes in Fund Balance - Governmental Funds.	14	
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of Governmental Funds to the Statement of Activities.	15	
Notes to the Basic Financial Statements	16-28	
Required Supplementary Information:		
Budgetary comparison schedules	29-30	
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>		31-32
Management Letter	33-34	

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)

W/L# 7815

7116 Gunn Highway
Tampa, FL 33625

2024-2025

Board of Directors

Alex Tamargo, Board Chair, President
Joseph Anthony Mesa, III, Vice Chair, Vice President
Alina Lopez, Secretary, Director
Rene Ruiz, Director

School Administration

Stephanie Roberts, Principal



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Sports Leadership and Management Academy (Tampa)
Tampa, Florida

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of Sports Leadership and Management Academy (Tampa) (the “School”), a charter school under SLAM Florida, Inc., and a component unit of the District School Board of Hillsborough County as of, and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School’s basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Sports Leadership and Management Academy (Tampa) as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of SLAM Florida, Inc., and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sports Leadership and Management Academy (Tampa)’s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Emphasis of a Matter – Related Party Transactions

As described in Note 5 to the financial statements, the School relies on significant support from related entity (SLAM Foundation, Inc.). Our opinion is not modified with respect to this matter.

Emphasis of a Matter – Change in Accounting Principle

As described in Note 11 to the financial statements, effective July 1, 2024, the School adopted new accounting guidance, GASB Statement No. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Emphasis of a Matter – Presentation

As described in Note 1, the accompanying financial statements referred to above present only the financial position and change in financial position of Sports Leadership and Management Academy (Tampa) that is attributable to the transactions of the School and is not intended to be a complete presentation of SLAM Florida, Inc. These financial statements do not purport to, and do not, present fairly the financial position of SLAM Florida, Inc. as of June 30, 2025 and its changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management’s discussion and analysis and budgetary comparison information on pages 5 through 9 and 29 to 30 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 19, 2025 on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School’s internal control over financial reporting and compliance.



Coral Gables, Florida
September 19, 2025

CERTIFIED PUBLIC ACCOUNTANTS

Management's Discussion and Analysis

SLAM

Sports Leadership and Management Academy (Tampa)

(A Charter School under SLAM Florida, Inc.)

June 30, 2025

The corporate officers of SLAM Florida, Inc. have prepared this narrative overview and analysis of Sports Leadership and Management Academy (Tampa)'s financial activities for the fiscal year ended June 30, 2025.

Financial Highlights

1. The net position of the School at June 30, 2025 was \$657,064.
2. At year-end, the School had current assets on hand of \$1,927,692.
3. The net position of the School increased by \$59,713 during the year.
4. The unassigned fund balance at year end was \$1,779,481.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the School's basic financial statements. The School's financial statements for the year ended June 30, 2025 are presented in accordance with GASB Codification Section 2200. The financial statements have three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The *government-wide financial statements* are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The *Statement of Net Position* presents information on all of the School's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. The difference is reported as net position. Over time increases or decreases in net position may serve as an indicator of whether the financial position of the School is improving or deteriorating.

The *Statement of Activities* presents information on how the School's net position changed during the fiscal year. All changes in net position are reported when the underlying event occurs without regard to the timing of related cash flows. Accordingly, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements can be found on pages 10-11 of this report.

Fund Financial Statements

A "fund" is a collection of related accounts grouped to maintain control over resources that have been segregated for specific activities, projects, or objectives. The School like other state and local governments uses fund accounting to ensure and report compliance with finance-related legal requirements.

All of the funds of the School are governmental funds. *Governmental Funds* are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. Governmental Fund financial statements, however, focus on *near-term* inflows and outflows of spendable resources, as well as on the balances of spendable resources which are available at the end of the fiscal year. Such information may be used to evaluate a government's requirements for near-term financing.

The Board of the School adopts an annual appropriated budget for its major governmental funds. A budgetary comparison statement has been provided for its major governmental funds to demonstrate compliance with the School's budget.

The basic governmental fund financial statements can be found on pages 12 - 15 of this report.

Notes to Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

The notes to the financial statements can be found on pages 16 - 28 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a charter school's financial position. In the case of the School, the net position was \$657,064 at the close of the fiscal year. A summary of the School's net position as of June 30, 2025 and 2024 is as follows:

	<i>(As restated)</i>	
	<u>2025</u>	<u>2024</u>
Cash	\$ 1,481,220	\$ 75,556
Investments	440,000	1,705,000
Prepaid expenses and other assets	4,327	168,549
Due from other agencies	2,145	86,219
Due from SLAM Tampa Elementary	-	284,865
Deposit receivable	45,407	45,407
Capital and right of use assets, net	<u>9,257,503</u>	<u>9,510,166</u>
Total Assets	<u>11,230,602</u>	<u>11,875,762</u>
Deferred outflows of resources	-	-
Accounts payable	15,997	183,354
Salaries and wages payable	123,474	91,554
Notes payable	-	21,796
Compensated absences	108,147	65,147
Lease liability	10,285,920	10,896,560
Due to SLAM Foundation, Inc.	<u>40,000</u>	<u>20,000</u>
Total Liabilities	<u>10,573,538</u>	<u>11,278,411</u>
Deferred inflows of resources	-	-
Net Position:		
Net investment in capital assets	(1,028,417)	(1,408,190)
Unrestricted	<u>1,685,481</u>	<u>2,005,541</u>
Total Net Position	<u>\$ 657,064</u>	<u>\$ 597,351</u>

At the end of both fiscal years, the School is able to report a positive balance in its net position.

A summary and analysis of the School's revenues and expenses for the years ended June 30, 2025 and 2024 is as follows:

	<u>2025</u>	<u>(As restated) 2024</u>
REVENUES		
Program Revenues		
Operating grants and contributions	\$ 353,868	\$ 777,580
Capital grants and contributions	421,986	336,331
Charges for services	217,055	241,105
General Revenues		
State and local sources	4,399,126	3,900,075
Other revenues	1,570,345	1,586,517
Total Revenues	<u>\$ 6,962,380</u>	<u>\$ 6,841,608</u>
EXPENSES		
Governmental Activities:		
Instruction	\$ 2,561,513	\$ 2,786,324
Student support services	31,967	93,303
Instructional staff training	21,047	15,619
Board	42,388	34,627
School administration	992,120	683,658
Fiscal services	89,142	84,075
Food services	226,392	209,089
Central services	113,159	99,141
Operation of plant	1,873,647	1,598,921
Maintenance of plant	125,202	81,691
Administrative technology services	43,510	43,764
Community services	251,207	241,294
Debt service	531,373	561,770
Total Expenses	<u>6,902,667</u>	<u>6,533,276</u>
Change in Net Position	59,713	308,332
Net Position at Beginning of Year	<u>597,351</u>	<u>289,019</u>
Net Position at End of Year	<u>\$ 657,064</u>	<u>\$ 597,351</u>

Revenues and expenses increased by \$120,772 and \$369,391, respectively. The School had an increase in its net position of \$59,713 during the year.

Lease of Facility

The School leases a facility located at 7116 Gunn Highway, Tampa, FL 33625.

Capital Improvement Requirements

The School maintains a continuous capital improvements program to enhance facilities and update fixtures and equipment as required.

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUND

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the School's *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the School's financing requirements. In particular, the *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

Most of the School's operations are funded in the General Fund. The majority of the General Fund revenues are distributed to the School by the District through the Florida Education Finance Program (FEFP), which uses formulas to distribute state funds and an amount of local property taxes (i.e., required local effort) established each year by the Florida Legislature.

At the end of the fiscal year, the School's governmental general fund reported an ending fund balance of \$1,783,808. The fund balance unassigned and available for spending at the School's discretion is \$1,779,481. These funds will be available for the School's future ongoing operations.

Capital Assets

The School's investment in capital assets (including right of use lease assets) as of June 30, 2025 amounts to \$9,257,503 (net of accumulated depreciation and amortization). This investment in capital assets includes right of use assets, building improvements, furniture, fixtures, and equipment. The School has outstanding long-term liabilities associated to capital assets of \$10,285,920.

The lease asset is amortized using the straight-line method over the term of the lease and the lease liability amortizes based on the effective interest method resulting in a higher liability and expense during the early years of the lease.

Governmental Fund Budget Analysis and Highlights

Prior to the start of the School’s fiscal year, the Board of the School adopted an annual budget. A budgetary comparison statement has been provided for the governmental funds to demonstrate compliance with the School’s budget.

	Governmental Fund		
	Original Budget	Final Budget	Actual
REVENUES			
Program Revenues			
Capital grants and contributions	\$ 405,285	\$ 421,542	\$ 421,986
Federal sources	349,100	349,512	353,868
Charges for services	195,000	210,935	217,055
General Revenues			
State and local sources	4,308,663	4,375,838	4,399,126
Charges and services other revenues	834,568	1,546,453	1,570,345
Total Revenues	<u>\$ 6,092,616</u>	<u>\$ 6,904,280</u>	<u>\$ 6,962,380</u>
CURRENT EXPENDITURES			
Governmental Activities			
Instruction	\$ 2,545,200	\$ 2,490,373	\$ 2,464,809
Student support services	79,239	39,836	31,967
Instructional staff training	11,000	22,000	21,047
Board	162,440	50,440	42,388
School administration	488,801	987,889	979,534
Fiscal services	97,375	89,142	89,142
Food services	217,105	238,308	224,400
Central services	120,375	113,736	113,159
Operation of plant	634,286	1,154,804	1,142,872
Maintenance of plant	137,000	125,758	122,019
Administrative technology services	33,540	43,277	43,277
Community services	185,000	260,000	251,207
Total Current Expenditures	<u>\$ 4,711,361</u>	<u>\$ 5,615,563</u>	<u>\$ 5,525,821</u>

Most variances occurred as a result of the Budget adopted being more conservative than actual results for the year.

Requests for Information

This financial report is intended to provide a general overview of the finances of the Charter School. Requests for additional information may be addressed to Ms. Ana Martinez at Academica Broward, LLC, 6340 Sunset Drive, Miami, Florida 33143.

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Statement of Net Position
June 30, 2025

<u>Assets</u>	<u>Governmental Activities</u>
Current assets:	
Cash	\$ 1,481,220
Investments	440,000
Prepaid expenses and other assets	4,327
Due from other agencies	<u>2,145</u>
Total Current Assets	1,927,692
Deposit receivable	45,407
Capital assets	1,014,172
Less: accumulated depreciation	(463,214)
Right of use assets	11,608,719
Less: accumulated amortization	<u>(2,902,174)</u>
	<u>9,257,503</u>
Total Assets	<u>11,230,602</u>
<u>Deferred Outflows of Resources</u>	<u>-</u>
<u>Liabilities</u>	
Current liabilities:	
Salaries and wages payable	123,474
Accounts payable	15,997
Compensated absences, current	64,888
Lease liability, current	<u>641,883</u>
Total Current Liabilities	846,242
Compensated absences	43,259
Due to SLAM Foundation, Inc.	40,000
Lease liability	<u>9,644,037</u>
	<u>9,727,296</u>
Total Liabilities	10,573,538
<u>Deferred Inflows of Resources</u>	<u>-</u>
<u>Net Position</u>	
Net investment in capital assets	(1,028,417)
Unrestricted	<u>1,685,481</u>
Total Net Position	<u>\$ 657,064</u>

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Statement of Activities
For the year ended June 30, 2025

FUNCTIONS	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental activities:					
Instruction	\$ 2,561,513	\$ -	196,939	\$ -	\$ (2,364,574)
Student support services	31,967	-	2,500	-	(29,467)
Instructional staff training	21,047	-	-	-	(21,047)
Board	42,388	-	-	-	(42,388)
School administration	992,120	-	-	-	(992,120)
Fiscal services	89,142	-	-	-	(89,142)
Food services	226,392	49	154,429	-	(71,914)
Central services	113,159	-	-	-	(113,159)
Operation of plant	1,873,647	-	-	421,986	(1,451,661)
Maintenance of plant	125,202	-	-	-	(125,202)
Administrative technology services	43,510	-	-	-	(43,510)
Community services	251,207	217,006	-	-	(34,201)
Debt service	531,373	-	-	-	(531,373)
Total governmental activities	6,902,667	217,055	353,868	421,986	(5,909,758)
General revenues:					
State and local sources					4,399,126
Recoverable grants					1,500,000
Investment earnings and other revenue					70,345
Change in net position					59,713
Net position, beginning as restated					597,351
Net position, ending					\$ 657,064

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Balance Sheet - Governmental Funds
June 30, 2025

	General Fund	Special Revenue Fund	Capital Projects Fund	Total Governmental Funds
<u>Assets</u>				
Cash	\$ 1,476,807	\$ 4,413	\$ -	\$ 1,481,220
Investments	440,000	-	-	440,000
Due from other agencies	-	2,145	-	2,145
Due from fund	2,145	-	-	2,145
Prepaid expenses and other current assets	4,327	-	-	4,327
Total Assets	<u>1,923,279</u>	<u>6,558</u>	<u>-</u>	<u>1,929,837</u>
<u>Deferred Outflows of Resources</u>				
	-	-	-	-
<u>Liabilities</u>				
Salaries and wages payable	123,474	-	-	123,474
Accounts payable	15,997	-	-	15,997
Due to fund	-	2,145	-	2,145
Total Liabilities	<u>139,471</u>	<u>2,145</u>	<u>-</u>	<u>141,616</u>
<u>Deferred Inflows of Resources</u>				
	-	-	-	-
<u>Fund Balance</u>				
Nonspendable, not in spendable form	4,327	-	-	4,327
Assigned	-	4,413	-	4,413
Unassigned	1,779,481	-	-	1,779,481
	<u>1,783,808</u>	<u>4,413</u>	<u>-</u>	<u>1,788,221</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 1,923,279</u>	<u>\$ 6,558</u>	<u>\$ -</u>	<u>\$ 1,929,837</u>

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position
June 30, 2025

Total Fund Balance - Governmental Funds \$ 1,788,221

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets net of accumulated depreciation and amortization used in governmental activities are not financial resources and therefore are not reported in the fund.

Capital assets, depreciable	1,014,172	
Less: accumulated depreciation	(463,214)	
Right-of-use lease asset	11,608,719	
Less: accumulated amortization	<u>(2,902,174)</u>	
		9,257,503

Deposits receivable in governmental activities are not financial resources and therefore are not reported in the governmental funds. 45,407

Long term liabilities were not due and payable in the current period and, therefore, are not reported in the funds.

Compensated absences	(108,147)	
Due to SLAM Foundation, Inc.	(40,000)	
Lease liabilities	<u>(10,285,920)</u>	
		<u>(10,434,067)</u>

Total Net Position - Governmental Activities \$ 657,064

Sports Leadership and Management Academy (Tampa)

(A charter school under SLAM Florida, Inc.)

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the year ended June 30, 2025

	General Fund	Special Revenue Fund	Capital Projects Fund	Total Governmental Funds
Revenues:				
State capital outlay funding	\$ -	\$ -	\$ 350,005	\$ 350,005
State passed through local	4,399,126	-	-	4,399,126
Local sources	-	-	71,981	71,981
Federal sources	-	353,868	-	353,868
Charges for services and other revenue	1,570,345	217,055	-	1,787,400
Total Revenues	5,969,471	570,923	421,986	6,962,380
Expenditures:				
Current				
Instruction	2,267,870	196,939	-	2,464,809
Student support services	29,467	2,500	-	31,967
Instructional staff training	21,047	-	-	21,047
Board	42,388	-	-	42,388
School administration	979,534	-	-	979,534
Fiscal services	89,142	-	-	89,142
Food services	-	224,400	-	224,400
Central services	113,159	-	-	113,159
Operation of plant	1,142,872	-	-	1,142,872
Maintenance of plant	122,019	-	-	122,019
Administrative technology services	43,277	-	-	43,277
Community services	-	251,207	-	251,207
Capital Outlay:				
Other capital outlay	549,810	-	-	549,810
Debt Service:				
Principal	-	-	632,436	632,436
Interest	-	-	531,373	531,373
Total Expenditures	5,400,585	675,046	1,163,809	7,239,440
Excess (deficit) of revenues over expenditures	568,886	(104,123)	(741,823)	(277,060)
Other financing sources (uses):				
Transfers in (out)	(811,745)	69,922	741,823	-
Increase in long term payables to other divisions	20,000	-	-	20,000
Net change in fund balance	(222,859)	(34,201)	-	(257,060)
Fund Balance at beginning of year	2,006,667	38,614	-	2,045,281
Fund Balance at end of year	\$ 1,783,808	\$ 4,413	\$ -	\$ 1,788,221

Sports Leadership and Management Academy (Tampa)
 (A charter school under SLAM Florida, Inc.)
 Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance
 of Governmental Funds to the Statement of Activities
 For the year ended June 30, 2025

Net Change in Fund Balance - Governmental Funds \$ (257,060)

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation and amortization expense. In the current period, these amounts are:

Capital Outlay	549,810	
Depreciation and amortization expense	<u>(802,473)</u>	
		(252,663)

Additions in long term liabilities provide current financial resources to governmental funds, but increases long term liabilities in the statement of net position. Reductions in long term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. In the current period, these amounts are:

Decreases in long term liabilities	632,436	
Increases in long term liabilities	<u>(63,000)</u>	
		<u>569,436</u>

Change in Net Position of Governmental Activities \$ 59,713

Note 1 – Summary of Significant Accounting Policies

Reporting Entity

Sports Leadership and Management Academy (Tampa) (the "School"), is a charter school and component unit of Hillsborough County, Florida (the "District"). The School's charter is held by SLAM Florida, Inc., a not-for-profit corporation organized pursuant to Chapter 617, Florida Statutes, the Florida Not-For-Profit Corporation Act. The governing body of the School is the board of directors of SLAM Florida, Inc., which is composed of four members and also governs other charter schools. The board of directors has determined that no component units exist that would require inclusion in the School's financial statements.

The general operating authority of the School is contained in Section 1002.33, Florida Statutes. The School operates under a charter granted by the sponsoring district, the School Board of Hillsborough County, Florida. The current charter expires on June 30, 2027 and can be renewed in accordance with law. A charter can also be terminated before its date of expiration for reasons set forth in the charter and Section 1002.33 of the Florida Statutes.

The School is located in Tampa, Florida for students from sixth through twelfth grade. These financial statements are for the year ended June 30, 2025, when on average 563 students were enrolled for the school year.

Basis of Presentation

The School's accounting policies conform to accounting principles generally accepted in the United States applicable to state and local governments. The Governmental Accounting Standards Board ("GASB") is the accepted standard setting body for establishing governmental accounting and financial reporting principles. Accordingly, the basic financial statements include both the government-wide and fund financial statements.

Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements include the statement of net position and the statement of activities. These statements report information about the School as a whole. Any internal interfund activity has been eliminated from these financial statements. Both statements report only governmental activities as the School does not engage in any business type activities. These statements do not include fiduciary funds.

The statement of activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity. Program revenues include: (1) charges for services, such as food service and student activity fees; (2) operating grants such as Federal grants and other state allocations; and (3) capital grants specific to capital outlay. In addition, revenues not classified as program revenues are shown as general revenues, which include Florida Education Finance Program (FEFP) revenues, and other state and local sources.

Note 1 – Summary of Significant Accounting Policies (continued)

Fund Financial Statements

Fund financial statements are provided for governmental funds. The operations of the funds are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, equity, revenues and expenditures. The School reports the following major governmental funds as follows:

General Fund - is the School's primary operating fund. It accounts for all financial resources of the school, except those required to be accounted for in another fund.

Special Revenue Fund – accounts for specific revenues, such as federal funding that are legally restricted to expenditures for particular purposes. Also, accounts for resources of the School's Internal Fund, which is used to administer monies collected in connection with school, student athletics, class, and club activities.

Capital Projects Fund - is used to account for the resources restricted for the acquisition or construction of specific capital assets and from state and local capital funding that are legally restricted to expenditures for particular purposes.

Measurement Focus and Basis of Accounting

The financial statements of the School are prepared in accordance with generally accepted accounting principles (GAAP). The School's reporting entity applies all relevant Governmental Accounting Standards Board (GASB) *Codification of Accounting and Financial Reporting Guidance*.

The government-wide statements report using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

The School recognizes assets of non-exchange transactions in the period when the underlying transaction occurs, when an enforceable legal claim has arisen, or when all eligibility requirements are met. Revenues are recognized, on the modified accrual basis, when they are measurable and available. Non-exchange transactions occur when the school provides (or receives) value to (from) another party without receiving (or giving) equal or nearly equal value in return. Most donations are examples of non-exchange transactions. Revenues from grants and donations are recognized on the accrual basis, in the fiscal year in which all eligibility requirements have been satisfied. Governmental fund financial statements report using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are both measurable and available. "Measurable" means the amount of the transaction can be determined. "Available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period.

Florida Education Finance Program (FEFP) revenues are recognized when received. A one-year availability period is used for revenue recognition for all other governmental fund revenues. Charges for services and fees are recognized when cash is collected as amounts are not measurable.

Note 1 – Summary of Significant Accounting Policies (continued)

When grant terms provide that the expenditure of funds is the prime factor for determining eligibility for federal, state, and other grant funds, revenue is recognized at the time the expenditure is made. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt and compensated absences, which are reported as expenditures when due. General capital asset acquisitions are reported as expenditures in governmental funds.

Budgets and Budgetary Accounting

In compliance with Florida Statutes, the Board of Directors adopts an annual budget using the modified accrual basis of accounting. During the fiscal year, expenditures were controlled at the object level (e.g. salaries and benefits, purchased services, materials and supplies and capital outlay) within each activity (e.g. instruction, pupil personnel services, and school administration). Revisions to the annual budget are approved by the Board.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/expenditure) until then. The School does not have any items that qualify for reporting in this category.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The School does not have any items that qualify for reporting in this category.

Cash and Investments

Cash and cash equivalents are considered to be cash on hand, demand deposits, non-marketable time deposits with maturities of three months or less when purchased, and money market/savings accounts.

The School has not adopted a formal deposit and investment policy that limits the School's allowable deposits or investments and address specific types of risk; however the School invests excess deposit funds in a government money market mutual fund. The School follows the provisions of GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and External Investment Pools, GASB Statement No. 72, *Fair Value Measurement and Application*, and other related standards which establish accounting and financial reporting standards for all investments (see Note 2). Money market investment that have maturities of one year or less from the date of acquisition are reported at amortized cost rather than fair value. Amortized cost closely approximates fair value.

Due from Other Governments or Agencies

Amounts due to the School by other governments or agencies relate to grants or programs for which the services have been provided by the School. No allowance for uncollectible accounts is deemed necessary.

Note 1 – Summary of Significant Accounting Policies (continued)

Capital Assets

The School’s property, plant and equipment with useful lives of more than one year are stated at historical cost and comprehensively reported in the statement of net position in the government-wide financial statements. Donated capital assets are recorded at their estimated fair market value on the date donated. The School generally capitalizes assets with a cost of \$1,000 or more. Building improvements, additions and other capital outlays that significantly extend the useful life of an asset are capitalized. The costs of normal maintenance and repairs that do not add to the asset value or materially extend useful lives are not capitalized. Capital assets are depreciated using the straight-line method. When capital assets are sold or disposed of, the related cost and accumulated depreciation are removed from the accounts, and the resulting gain or loss is recorded in the government wide statements. Proceeds received from the sale or disposal of capital assets are recorded as Other Financing Sources in the governmental funds.

The right to use assets are initially measure at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives, and plus ancillary charges necessary to place the lease into service. The right to use assets are amortized on a straight-line basis over the life of the related lease.

Estimated useful lives, in years, for capital assets are as follows:

Building improvements	5-10 Years
Furniture, fixtures and equipment	5 Years
Right-of-use assets (building)	16 Years

Compensated Absences

GASB Statement No. 101, *Compensated Absences*, requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. GASB Statement No. 101 establishes guidance for measuring a liability that has not been used, generally using an employee’s pay rate as of the date of the financial statements. The School grants a specific number of personal time off. Full time teachers and instructional employees are eligible to one day per month to up to ten days of active work during the ten-month period (a “benefit year”). In the event that available time is not used by the end of the benefit year, employees may “rollover” all unused days for use in future benefit years. There is an opportunity to “cash out” unused days for personal time off however, the employees may only cash out if they have used three days or less in that benefit year. Employees may not cash out more than ten days per school year and are required to always maintain a minimum of twenty-one unused days in order to cash out. The cash out value is eighty percent of their current daily rate. Non-exempt and office salaried employees are not eligible to “cash out” unused personal time off days.

The compensated absences liability includes an accrual for the cash out days and personal time off for services already rendered.

Note 1 – Summary of Significant Accounting Policies (continued)

Inter-fund Transfers

Inter-fund receivables/payables (“due from/to”) are short-term balances that represent reimbursements between funds for payments made by one fund on behalf of another fund.

Prepaid Expenses and Other Assets

Other assets consist mainly of prepaid expenses which are payments for goods or services that have not been consumed or used at year end. The expenditure will be recorded when the asset is used. Accordingly, prepaid expenses are equally offset by a nonspendable fund balance classification.

Revenue Sources

Revenues for current operations are received primarily from the state through the District pursuant to the funding provisions included in the School's charter. In accordance with the funding provisions of the charter and Section 1002.33, Florida Statutes, the School reports the number of full-time equivalent (FTE) students and related data to the District. Under the provisions of Section 1011.62, Florida Statutes, the District reports the number of the full-time equivalent (FTE) students and related data to the Florida Department of Education (FDOE) for funding through the FEFP.

Funding for the School is adjusted during the year to reflect the revised calculations by the FDOE under the FEFP and the actual weighted full-time equivalent students reported by the School during the designated full-time equivalent student survey periods. After review and verification of FTE reports and supporting documentation, the FDOE may adjust subsequent fiscal period allocations of FEFP funding for prior year errors disclosed by its review as well as to prevent statewide allocations from exceeding the amount authorized by the Legislature. Normally, such adjustments are treated as reductions of revenue in the year the adjustment is made. The School receives state funds through the District under charter school capital outlay funding pursuant to Section 1013.62, Florida Statutes. Funds are based on a capital outlay plan submitted to the District. In addition, the School may receive a portion of the local capital improvement tax revenues levied by the district.

Finally, the School also receives Federal awards for the enhancement of various educational programs. Federal awards are generally received based on applications submitted to and approved by various granting agencies. For Federal awards in which a claim to these grant proceeds is based on incurring eligible expenditures, revenue is recognized to the extent that eligible expenditures have been incurred. Any excess amounts are recorded as deferred revenues until expended. Additionally, other revenues may be derived from various fundraising activities and certain other programs.

Long-Term Debt and Liabilities

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities statement of net position. In the fund financial statements, governmental fund types report the face amount of debt issued as other financing sources.

Note 1 – Summary of Significant Accounting Policies (continued)

Net Position and Fund Balance Classification

Government-wide financial statements

Equity is classified as net position and displayed in three components:

- a) Net investment in capital assets - consists of capital assets net of accumulated depreciation and amortization reduced by the outstanding balances of any borrowings that are attributable to the acquisition or improvement of those assets.
- b) Restricted net position - consists of balances with constraints placed on their use either by external groups such as creditors, grantors, contributors or laws or regulations of other governments.
- c) Unrestricted net position - all other balances that do not meet the definition of "restricted" or "net investment in capital assets".

When both restricted and unrestricted resources are available for a specific purpose, it is the School's policy to use restricted resources first, until exhausted, before using unrestricted resources.

Fund financial statements

GASB Codification Section 1800.142, *Fund Balance Reporting and Governmental Fund Type Definitions*, defines the different types of fund balances that a governmental entity must use for financial reporting purposes. GASB requires the fund balance amounts to be properly reported within one of the fund balance categories listed below:

- a) Nonspendable – includes amounts that cannot be spent because they are either not in spendable form or legally or contractually required to be maintained intact. Consists of fund balance associated with inventories and prepaid expenses.
- b) Restricted – this classification includes fund balance category amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation. There are no restricted fund balances at year end.
- c) Committed - fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the School's Board of Directors. There are no committed fund balances at year end.
- d) Assigned - fund balance classification that is intended to be used by the School's management for specific purposes but do not meet the criteria to be classified as restricted or committed. Assigned balances at year end pertain to the School's internal account.
- e) Unassigned – portion of the fund balance that has not been restricted, committed or assigned for a specific purpose. This is the residual classification for the School's general fund.

Committed amounts would be reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used.

Note 1 – Summary of Significant Accounting Policies (continued)

Income Taxes

SLAM Florida, Inc. qualifies as a tax-exempt organization under the Internal Revenue Code Section 501(c)(3) and is therefore, exempt from income tax. Accordingly, no tax provision has been made in the accompanying financial statements.

New Accounting Standard Adopted

Effective July 1, 2024, the School adopted Governmental Accounting Standards Board (GASB) Statement No. 101, *Compensated Absences*. The objective of this statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. This is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. This statement was applied retroactively. See Note 11.

Effective July 1, 2024, the School adopted Governmental Accounting Standards Board (GASB) Statement No. 102, *Certain Risk Disclosures*. The objective of this statement is to provide financial statement users with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The adoption of this statement did not have a material impact on the School's financial statements. This statement was applied prospectively.

Pronouncements Issued But Not Yet Effective

The GASB issued GASB Statement No. 103, *Financial Reporting Model Improvements* and Statement No. 104, *Disclosure of Certain Capital Assets*. The requirements of these Statements are effective for reporting periods beginning after June 15, 2025. The School is currently evaluating the effect that implementation of the new standards will have on its financial statements.

Subsequent Events

In accordance with GASB Codification Section 2250.106, the School has evaluated subsequent events and transactions for potential recognition or disclosure through September 19, 2025, which is the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Note 2 – Cash and Investments

Deposits

The School maintains its cash in two financial institutions. Deposits at FDIC-insured institutions are insured up to \$250,000 per depositor, per financial institution. The School is a charter school under SLAM Florida, Inc., which also operates various other charter schools. All bank accounts are opened under the account ownership of SLAM Florida, Inc., therefore, bank balances at times may potentially be in excess of FDIC coverage. As of June 30, 2025, bank balances in potential excess of FDIC coverage were approximately \$69,000.

Investments

The School follows the Governmental Accounting Standards Board (GASB) Statement No. 72, *Fair Value Measurement and Application*. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in markets for identical assets; Level 2 inputs are significant other observable inputs (including quoted prices for similar investments, interest rates, credit risk, etc.); Level 3 inputs are significant unobservable inputs.

At June 30, 2025, the School had \$440,000 invested in a governmental money market mutual fund that is exempt from GASB 72 fair value hierarchy disclosures. The governmental money market mutual fund values its portfolio securities at amortized cost which approximates fair value. The government money market mutual fund primarily invests in cash, high quality, short-term U.S. government securities and/or repurchase agreements that are collateralized fully by government securities that have been valued by the fund as Level 2. As of June 30, 2025, maturities of the fund's portfolio holdings are approximately 67% within 30 days.

Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of investments in a single issuer. The School manages its exposure to credit risk by limiting investments to highly rated government money market mutual funds. The fund is rated Aaa-mf by Moody's.

Custodial credit risk is the risk that in the event of a failure of a depository financial institution or counterparty that is in possession of investment or collateral securities, the School will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. For an investment, custodial credit risk is the risk that in the event of the failure of the counterparty to a transaction, the School will not be able to recover the value of investments or collateral securities that are in the possession of an outside party. At June 30, 2025, all of the School's investments in government money market mutual funds were held in a separate account and designated as assets of the School.

Interest rate risk is the risk that changes in interest rate will adversely affect the fair value of an investment. The School manages its exposure to declines in fair values by limiting all investments to government money market mutual funds that can be redeemed daily.

Sports Leadership and Management Academy (Tampa)
(A Charter School under SLAM Florida, Inc.)
Notes to Financial Statements
June 30, 2025

Note 3 – Capital Assets

The following schedule provides a summary of changes in capital assets, acquired substantially with public funds, for the year ended June 30, 2025:

	Balance 07/01/24	Additions	Reclassifications/ Retirements	Balance 06/30/25
Capital assets, depreciable:				
Furniture, fixtures and equipment	\$ 591,670	\$ 175,350	\$ (133,416)	\$ 633,604
Building improvements	33,672	374,460	(27,564)	380,568
Total Capital Assets	<u>625,342</u>	<u>549,810</u>	<u>(160,980)</u>	<u>1,014,172</u>
Less Accumulated Depreciation:				
Furniture, fixtures and equipment	(536,439)	(25,927)	133,416	(428,950)
Building improvements	(10,824)	(51,004)	27,564	(34,264)
Total Accumulated Depreciation	<u>(547,263)</u>	<u>(76,931)</u>	<u>160,980</u>	<u>(463,214)</u>
Capital Assets, net	<u>\$ 78,079</u>	<u>\$ 472,879</u>	<u>\$ -</u>	<u>\$ 550,958</u>
Lease Assets:				
Right of use lease assets	\$ 11,608,719	\$ -	\$ -	\$ 11,608,719
Less: Accumulated amortization	<u>(2,176,632)</u>	<u>(725,542)</u>	<u>-</u>	<u>(2,902,174)</u>
Total Lease Assets, net	<u>9,432,087</u>	<u>(725,542)</u>	<u>-</u>	<u>8,706,545</u>
Governmental Activities Capital Assets, net	<u>\$ 9,510,166</u>	<u>\$ (252,663)</u>	<u>\$ -</u>	<u>\$ 9,257,503</u>

For the fiscal year ended June 30, 2025, depreciation and amortization expense is allocated in the Statement of Activities by function as follows:

	Depreciation	Amortization
Instruction	\$ 68,683	\$ -
Food services	1,512	-
Operation of plant	3,553	725,542
Maintenance of plant	3,183	-
Total Expense	<u>\$ 76,931</u>	<u>\$ 725,542</u>

Note 4 – Education Service and Support Provider

Academica Broward, LLC, an education service and support provider, offers administrative services to the School including, but not limited to, facility design, staffing recommendations, human resource coordination, regulatory compliance, legal and corporate upkeep, maintenance of the books and records, bookkeeping, budgeting and financial reporting and virtual education services. The agreement calls for a fee on a per student basis.

The agreement is with SLAM Florida, Inc. through June 30, 2028, and unless terminated by the board, will have the option to renew for an additional 5 year period. During the year ended June 30, 2025, the School incurred \$267,426 in fees.

Note 5 – Transactions with Affiliates

SLAM Florida, Inc.’s sole member is SLAM Foundation, Inc. which is an exempt organization under Section 501(c)(3) of the Internal Revenue Code. SLAM Foundation, Inc., made non-interest bearing long-term advances to the School for working capital purposes. The following represents changes in long term payables to affiliates during the year:

	Balance 07/01/24	Increases	Decreases	Balance 06/30/25
SLAM Foundation, Inc.	\$ 20,000	\$ 20,000	\$ -	\$ 40,000
Total Long Term Payable	<u>\$ 20,000</u>	<u>\$ 20,000</u>	<u>\$ -</u>	<u>\$ 40,000</u>

Recoverable Grants

The School has received a total of \$9,254,070 (\$7,754,070 in prior periods and \$1,500,000 in the current year) of recoverable grants from SLAM Foundation, Inc. The purpose of these grants was for the School to fund operating expenses. with repayment contingent on the school subsequently meeting certain financial conditions. To date, management has determined that the School has not met the requirements for repayment under the grant terms. The maximum amount the School may be required to pay in the future should the school meet the requirements for repayment is \$9,254,070. The recoverable grant of \$1,500,000 accounts for a substantial amount of the School’s revenue for the year ended June 30, 2025.

SLAM Florida, Inc. charges its affiliated schools an assessment for shared corporate costs and accreditation expenses. The School paid SLAM Florida, Inc. \$98,852 in connection with these charges during the year.

The School shares a facility SLAM Academy Tampa Elementary (a charter school under The SLAM Florida, Inc.). Management allocates a proportionate share of leases, salaries, lunch receipts, food and supplies, and other expenses to each school individually based on student enrollment and usage of facilities and staff to these schools. During the year, the School paid approximately \$50,000 in rent expense on behalf of SLAM Academy Tampa Elementary.

Note 6 – Contingencies and Concentrations

The School receives substantially all of its funding from the State through the District under the Florida Education Finance Program (FEFP), which is based in part on a computation of the number of full-time equivalent (FTE) students attending different instructional programs. The accuracy of FTE student data submitted by individual schools and used in the FEFP computations is subject to audit by the state and, if found to be in error, could result in refunds to the state or in decreases to future funding allocations. Additionally, the School receives various forms of federal, state and local funding which are subject to financial and compliance audits. It is the opinion of management that the amount of funding, if any, which may be remitted back to the state due to errors in the FTE student data or the amount of grant expenditures which may be disallowed by grantor agencies would not be material to the financial position of the School.

Pursuant to the Charter School contract with the School District, the District withholds an administrative fee of 5% of the qualifying revenues of the School. For the year ended June 30, 2025, administrative fees withheld by the School District totaled \$92,593.

Note 7 – Long-Term Liabilities

Lease Liability with Related Party

SLAM Florida, Inc. (the “tenant”) entered into a space sublease agreement as amended with SLAM Foundation Inc., as landlord. SLAM Foundation Inc. (“landlord”) is the tenant under a master lease agreement with School Property Development Tampa, LLC (“master landlord”). The Master Landlord is an affiliate of the School’s education service and support provider (See Note 4). The charter school facility is located at 7116 Gunn Highway, Tampa, Florida.

The sublease continues through June 29, 2037 with an option to renew for two additional five-year terms (subject to the master lease agreement extension). This amended sublease remains subject and subordinate to the terms, conditions, and covenants stated in the master lease and if the superior sublease terminates for any reason, then this amended sublease shall also terminate. During the school year, the facility was shared with SLAM Academy Tampa Elementary (a charter school under SLAM Florida, Inc.).

The agreement requires monthly initial fixed rent of \$135,905 which will be adjusted annually based on the Consumer Price Index (CPI).

At the time of the initial measurement, the lease right of use asset and liability were allocated between School and SLAM Academy Tampa Elementary based on future enrollment and usage of facility. The allocation used was approximately 30% for SLAM Academy Tampa Elementary and 70% for the School. The School has used an average effective interest of 5% to discount the annual lease payments to recognize the intangible right to use this asset and the lease liability.

For the year ended June 30, 2025, interest expense totaled \$530,966, as it relates to its lease agreements. For 2025, variable and other payments of \$406,248 in connection with the lease agreement not previously included in the measurement of the lease liability were recorded in rent expense.

Annual requirements to amortize the lease liability and related interest are as follows:

Year	Principal	Interest	
2026	\$ 641,883	\$ 499,719	
2027	674,723	466,879	
2028	709,244	432,359	
2029	745,529	396,073	
2030	783,672	357,930	
2031-2035	4,562,406	1,145,604	(total for a five-year period)
2036-2037	2,168,463	114,742	(total for a two-year period)
	<u>\$ 10,285,920</u>	<u>\$ 3,413,306</u>	

Note 7 – Long-Term Liabilities (continued)

Changes in long term lease liabilities during the year are as follows:

	Balance 07/01/24	Increases	Decreases	Balance 06/30/25
Lease liability	\$ 10,896,560	\$ -	\$ (610,640)	\$ 10,285,920
Total	<u>\$ 10,896,560</u>	<u>\$ -</u>	<u>\$ (610,640)</u>	<u>\$ 10,285,920</u>

Note Payable

On June 30, 2020, the School issued a promissory note for equipment financing from a financial institution for a total loan balance of \$99,573. Facility has a term of 5 years at 3.5%. As of June 30, 2025, the outstanding balance was paid in full.

The following schedule provides a summary of changes in notes payable for the year:

	Balance 07/01/24	Increases	Decreases	Balance 06/30/25
Notes Payable	\$ 21,796	\$ -	\$ (21,796)	\$ -
Total Notes Payable	<u>\$ 21,796</u>	<u>\$ -</u>	<u>\$ (21,796)</u>	<u>\$ -</u>

Total interest expense for the year ended June 30, 2025 was \$407.

Note 8 – Risk Management

The School is exposed to various risks of loss related to torts; thefts of, damage to and destruction of assets; administrative errors and omissions; personal injury; workers compensation and natural disasters for which the School carries commercial insurance. Settlement amounts have not exceeded insurance coverage in any of the past three fiscal years. In addition, there were no reductions in insurance coverage from those in the prior year.

The School has entered into a strategic relationship with ADP TotalSource, Inc., a human resource management firm, typically known as “Professional Employer Organization” (PEO). Under a co-employment agreement, the PEO is the employer of record and is responsible for administering payroll, payroll taxes, provide employee benefits and assist with human resources and risk management. Accordingly, certain human resource related risks are transferred to the PEO. Nevertheless, the School may be subject to risks, including loss, penalties and fines related to employment practices, administrative error and omissions.

Note 9 – Interfund Transfers and Balances

Interfund transfers in governmental funds as of June 30, 2025 consists of the following:

	General Fund	Special Revenue Fund	Capital Projects Fund
To fund lease payments in the capital projects fund	\$ (741,823)	\$ -	\$ 741,823
To fund the lunch deficit in the special revenue fund	(69,922)	69,922	-
Total Transfers, net	<u>\$ (811,745)</u>	<u>\$ 69,922</u>	<u>\$ 741,823</u>
	General Fund	Special Revenue Fund	Capital Projects Fund
Due to general fund from special revenue fund for federal funds	\$ 2,145	\$ (2,145)	\$ -
Total Due from/(Due to)	<u>\$ 2,145</u>	<u>\$ (2,145)</u>	<u>\$ -</u>

Note 10 – Defined Contribution Retirement Plan

The School’s personnel, which are leased through ADP TotalSource Group, Inc., are eligible to participate in a defined contribution 401(k) plan sponsored by the leasing company, covering employees who meet certain age and tenure requirements. Under the ADP TotalSource Retirement Savings Plan (the “Plan”), the School provides a match of 100% of the employee’s contribution up to 4% of the employee’s compensation. The School contributed \$19,296 to the Plan for the year ended June 30, 2025. The School does not exercise any control or fiduciary responsibility over the Plans’ assets, which are administered by Voya Financial.

Note 11 – Restatements of Beginning Balances and Compensated Absences

Effective July 1, 2024, the School implemented GASB Statement No. 101, *Compensated Absences*. Compensated absences payable consists of leave benefits, paid time off, that employees earned based on services already rendered. Compensated absences are recognized as a liability when the leave accumulates, is attributable to past service, and it is more likely than not that the leave will be used or paid.

For the implementation, the beginning net position has been restated, as follows:

	Fiscal Year June 30, 2024 Original	GASB Statement No.101	Fiscal Year June 30, 2024 (Restated)
Net position (deficit), beginning	\$ 289,019		\$ 289,019
Change in net position	373,479	(65,147)	308,332
Net position (deficit), ending	<u>\$ 662,498</u>		<u>\$ 597,351</u>

Changes in compensated absence liabilities during the year are as follows:

	Balance 07/01/24	Increases *	Decreases	Balance 06/30/25	Due within a year
Compensated absences	\$ 65,147	\$ 43,000	\$ -	\$ 108,147	\$ 64,888
Total Compensated absences	<u>\$ 65,147</u>	<u>\$ 43,000</u>	<u>\$ -</u>	<u>\$ 108,147</u>	<u>\$ 64,888</u>

*The change in compensated absences balance is presented as a net change.

REQUIRED SUPPLEMENTARY INFORMATION

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Statement of Revenues, Expenditures, and Changes in Fund Balance
For the year ended June 30, 2025

	General Fund		
	Original Budget	Final Budget	Actual
REVENUES			
State passed through local	\$ 4,308,663	\$ 4,375,838	\$ 4,399,126
Other revenue	834,568	1,546,453	1,570,345
Total Revenues	<u>5,143,231</u>	<u>5,922,291</u>	<u>5,969,471</u>
EXPENDITURES			
Current:			
Instruction	2,335,600	2,291,861	2,267,870
Student support services	71,739	36,680	29,467
Instructional staff training	11,000	22,000	21,047
Board	162,440	50,440	42,388
School administration	488,801	987,889	979,534
Fiscal services	97,375	89,142	89,142
Central services	120,375	113,736	113,159
Operation of plant	634,286	1,154,804	1,142,872
Maintenance of plant	137,000	125,758	122,019
Administrative technology services	33,540	43,277	43,277
Total Current Expenditures	<u>4,092,156</u>	<u>4,915,587</u>	<u>4,850,775</u>
Excess/(Deficit) of Revenues Over Current Expenditures	<u>1,051,075</u>	<u>1,006,704</u>	<u>1,118,696</u>
Capital Outlay			
Other Capital Outlay	215,000	559,097	549,810
Total Expenditures	<u>4,307,156</u>	<u>5,474,684</u>	<u>5,400,585</u>
Excess/(Deficit) of Revenues Over Expenditures	836,075	447,607	568,886
Other financing sources (uses):			
Transfers in (out)	(846,354)	(882,383)	(811,745)
Increase in long term payables to other divisions	-	20,000	20,000
Net change in fund balance	(10,279)	(414,776)	(222,859)
Fund Balance at beginning of year	<u>2,006,667</u>	<u>2,006,667</u>	<u>2,006,667</u>
Fund Balance at end of year	<u>\$ 1,996,388</u>	<u>\$ 1,591,891</u>	<u>\$ 1,783,808</u>

Notes to Budgetary Comparison Schedule

An annual budget is adopted on the modified accrual basis of accounting, consistent with generally accepted accounting principles. Amendments to the budget can only be made with the approval of the Board of Directors.

Sports Leadership and Management Academy (Tampa)
(A charter school under SLAM Florida, Inc.)
Statement of Revenues, Expenditures, and Changes in Fund Balance
For the year ended June 30, 2025

	Special Revenue Fund		
	Original Budget	Final Budget	Actual
REVENUES			
Federal sources	\$ 349,100	\$ 349,512	\$ 353,868
Charges for services	195,000	210,935	217,055
Total Revenues	<u>544,100</u>	<u>560,447</u>	<u>570,923</u>
EXPENDITURES			
Current:			
Instruction	209,600	198,512	196,939
Student support services	7,500	3,156	2,500
Food services	217,105	238,308	224,400
Community services	185,000	260,000	251,207
Total Current Expenditures	<u>619,205</u>	<u>699,976</u>	<u>675,046</u>
Excess of Revenues Over Current Expenditures	<u>(75,105)</u>	<u>(139,529)</u>	<u>(104,123)</u>
Capital Outlay			
Other Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>
Total Expenditures	<u>619,205</u>	<u>699,976</u>	<u>675,046</u>
Excess of Revenues Over Expenditures	(75,105)	(139,529)	(104,123)
Other financing sources (uses)			
Transfers in (out)	<u>75,105</u>	<u>139,529</u>	<u>69,922</u>
Net change in fund balance	-	-	(34,201)
Fund Balance at beginning of year	<u>38,614</u>	<u>38,614</u>	<u>38,614</u>
Fund Balance at end of year	<u>\$ 38,614</u>	<u>\$ 38,614</u>	<u>\$ 4,413</u>

Notes to Budgetary Comparison Schedule

An annual budget is adopted on the modified accrual basis of accounting, consistent with generally accepted accounting principles. Amendments to the budget can only be made with the approval of the Board of Directors.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of
Sports Leadership and Management Academy (Tampa)
Tampa, Florida

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States., the financial statements of the governmental activities and each major fund of Sports Leadership and Management Academy (Tampa) (the "School"), as of, and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements and have issued our report thereon dated September 19, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the School's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We issued a separate management letter pursuant to Chapter 10.850, Rules of the Auditor General dated September 19, 2025.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink that reads "HLB Gravier, CPA". The signature is written in a cursive, flowing style.

CERTIFIED PUBLIC ACCOUNTANTS

Coral Gables, Florida
September 19, 2025



MANAGEMENT LETTER

To the Board of Directors of
Sports Leadership and Management Academy (Tampa)
Tampa, Florida

Report on the Financial Statements

We have audited the financial statements of Sports Leadership and Management Academy (Tampa), Florida as of and for the fiscal year ended June 30, 2025, and have issued our report thereon dated September 19, 2025.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and Chapter 10.850, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in those reports and schedule, which are dated September 19, 2025, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.854(1)(e)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report.

There were no findings and recommendations made in the preceding annual financial audit report.

Official Title

Section 10.854.(1)(e)5., Rules of the Auditor General, requires the name or official title of the entity and the school code assigned by the Florida Department of Education be disclosed in this management letter. The official title and the school code assigned by the Florida Department of Education of the entity are Sports Leadership and Management Academy (Tampa), 7815.

Financial Condition and Management

Sections 10.854(1)(e)2 and 10.855(11), Rules of the Auditor General, require us to apply appropriate procedures and communicate whether or not Sports Leadership and Management Academy (Tampa) has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identify the specific condition(s) met. In connection with our audit, we determined that Sports Leadership and Management Academy (Tampa) did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.854(1)(e)6.a. and 10.855(12), Rules of the Auditor General, we applied financial condition assessment procedures for Sports Leadership and Management Academy (Tampa). It is management's responsibility to monitor Sports Leadership and Management Academy (Tampa) financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.854(1)(e)3., Rules of the Auditor General, requires that we communicate any recommendation to improve financial management. In connection with our audit, we did not have any recommendations.

Transparency

Sections 10.854(1)(e)7 and 10.855(13), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether Sports Leadership and Management Academy (Tampa) maintains on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes. In connection with our audit, we determined that Sports Leadership and Management Academy (Tampa) maintained on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes.

Additional Matters

Section 10.854(1)(e)4., Rules of the Auditor General, requires that we address noncompliance with provisions of contracts or grant agreements, or fraud, waste, or abuse, that has occurred, or is likely to have occurred, that has an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and Florida House of Representatives, the Florida Auditor General, School Board of Hillsborough County, Federal and other granting agencies, the Board of Directors, and applicable management and is not intended to be and should not be used by anyone other than these specified parties.



CERTIFIED PUBLIC ACCOUNTANTS

Coral Gables, Florida
September 19, 2025