

**PEMAYETV EMAHAKV CHARTER
"OUR WAY SCHOOL"**

(A CHARTER SCHOOL UNDER
PEMAYETV EMAHAKV, INC.)

A Charter School and Component Unit of the
District School Board of Glades County, Florida

INDEPENDENT AUDITOR'S REPORT

for the fiscal year ended JUNE 30, 2025

King & Walker, CPAs, PL

Certified Public Accountants

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PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
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A Charter School and Component Unit of the District School Board of Glades County, Florida

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Independent Auditor's Report

To the Board of Directors of the Pemayetv Emahakv Charter "Our Way School"
(A Charter School under Pemayetv Emahakv, Inc.)
A Charter School and Component Unit of the District
School Board of Glades County, Florida

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of Pemayetv Emahakv Charter "Our Way School" ("School"), a charter school under Pemayetv Emahakv, Inc., and a component unit of the District School Board of Glades County, Florida, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the School, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As described in Note 1, the accompanying financial statements referred to above present only the financial position of the School at June 30, 2025, and the respective changes in financial position for the year then ended, and is not intended to be a complete presentation of Pemayetv Emahakv, Inc. These financial statements do not purport to and do not present fairly the financial position of Pemayetv Emahakv, Inc., as of June 30, 2025, and its changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Budgetary Comparison Schedule, and Notes to Required Supplementary Information, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report September 18, 2025, on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "King & Walker, CPAs". The signature is written in a cursive, flowing style.

September 18, 2025
Tampa, Florida

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A Charter School and Component Unit of the District School Board of Glades County, Florida
MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

The Management’s Discussion and Analysis (MD&A) section of the annual financial report of the Pemayetv Emahakv Charter “Our Way School” (“School”), a charter school under Pemayetv Emahakv, Inc., provides an overview of the School’s activities for the fiscal year ended June 30, 2025.

Because the information contained in the MD&A is intended to highlight significant transactions, events, and conditions, it should be considered in conjunction with the School’s financial statements and notes to financial statements, as listed in the table of contents.

FINANCIAL HIGHLIGHTS

- For the fiscal year ended June 30, 2025, the School’s revenue exceeded expenses as shown on the School’s statement of activities by \$504,538.
- As shown on the statement of net position, the School reported a total net position balance of \$694,377, which included the effects of reporting the School’s portion of the unfunded Florida Retirement System pension liability.
- The School reported a combined unassigned fund balance of \$4,842,908 on the balance sheet – governmental funds.

ACADEMIC HIGHLIGHTS

- Our PreK - 8th grade school exists to provide students, parents, and the Brighton Community with an instructional program that meets high standards of student academic achievement by providing a rigorous student-oriented curriculum infused with the Seminole Language and Seminole Culture in an environment that is safe, nurturing, conducive to learning, and designed to preserve Seminole Tribe of Florida history and traditions.
- Cultural education is a significant “reason for being” for PECS. Therefore, PECS’ students enjoy daily instruction in the Creek language and instruction in Seminole Arts & Crafts and Seminole History. Many of the Culture classes are taught by members of the Seminole Tribe of Florida Cultural Department or by community volunteers.
- PECS is proud of its’ Muskogee Creek total language Immersion Program. Seminole Tribal students ages four months to twelve years of age attend day-long classes where only the Creek language is spoken. The program is said to be the only total language Immersion Program east of the Mississippi River.
- Our students benefit from the connections our teachers make with them, they benefit from the resources we have available here at our school, and they benefit from the in person support our staff provides to them. We are extremely proud of our students who have a strong work ethic, are committed to learning, and who are successful. Their hard work, and the hard work of our staff contributed to our strong performance on the Florida State FAST Assessment.

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

• PECS earned an "A" School ranking during the 2019, 2021, 2022, 2023, 2024, and 2025 school years. Our school has been designated as a School of Excellence for the past three years, and most recently has been recognized as a High Impact Charter School. We attribute this performance to our students' hard work and commitment to learning, our staff's pride and love for teaching, our parents and family's educational partnership, and the long-standing support of the Seminole Tribe of Florida, Tribal Council, the Executive Administrative Office, the Glades County School District, and Charter School Associates.

The infusion of Seminole culture and tradition in the curriculum is perhaps the most distinguishing element of school life at Pemayetv Emahakv.

SUPPORT FROM THE SEMINOLE TRIBE OF FLORIDA

- The Seminole Tribe of Florida (STOF) contributed approximately 72% of the School's revenues or approximately \$10.4 million for the School's Fiscal Year ending June 30, 2025. This significant support of the School by the STOF has enabled the school to offer a rich and comprehensive academic program to those students attending Pemayetv Emahakv. The School enjoys extensive use of technology as each classroom is equipped with computers, electronic instruction boards (*Smart Boards*), document cameras (*Elmo* projectors), LCD projectors, and listening centers. Each Pre-Kindergarten through fifth grade student is provided his/her own Apple lap top computer. The School is at the cutting edge of K-5 instructional usage of technology in the classroom. Apple iPads are provided to ESE students and are available throughout multiple stations in K-5 classrooms.
- Generous STOF support also affords extensive professional development opportunities including participation in state and national conferences for teachers and administrators.
- Because Pemayetv Emahakv is a charter school focusing on the rich tradition and culture of the Seminole people, STOF is a committed supporter as it devotes substantial monetary and human resources to ensure that its language and culture are preserved and shared for future generations.

EXTRA-CURRICULAR ACTIVITIES

- STOF support enables the School to participate in very rich and diverse “field” experiences to demonstrate that learning is a continuous affair and occurs equally inside and outside the classroom. Students traditionally participate in field trips to the State's Capital; the Palm Beach Zoo; a dairy farm, Lion Country Safari, the Dolly Hand Theatre, and the Ah Tah Thi Ki Museum. Annually, the students visit the Governor's Mansion to celebrate Native American Heritage Month. Our trips are but a few of the many out-of-school experiences enjoyed by Pemayetv Emahakv students.

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

ANNUAL EVENTS AND TRADITIONS

At PECS, we believe that a strong school community is built not just through academics, but through shared traditions that reflect our values and culture. Each year, we host a wide range of events that connect students, families, and the community in meaningful ways:

- **Culture Camp** – The heart of our cultural programming, Culture Camp is a deeply immersive experience where students spend several days learning directly from Tribal members about Seminole history, traditions, crafts, language, and survival skills. From cooking traditional meals to building chickees and learning the Creek and Miccosukee languages, Culture Camp allows students to live their culture, not just learn about it. It’s one of the most meaningful events we offer each year and a proud celebration of our identity as a Tribal charter school.
- **Red Ribbon Week** – A week-long celebration of healthy choices and drug-free living, including daily dress-up themes and our participation in the **STOF Health Fair**, where students add ribbons to the “Ribbon Tree.”
- **Halloween Parade and Awards Ceremony** – Students show off their creativity in costumes and are recognized for their achievements in a fun, festive atmosphere.
- **Veterans Day Program** – A powerful and respectful event that honors those who have served, including many within our own community.
- **Native American Day** – A celebration of identity, resilience, and pride, where we honor our roots and share stories, songs, and lessons rooted in Tribal culture.
- **Winter Festival** – A joyful evening filled with student performances, art, holiday cheer, and cultural displays, open to all families and community members.
- **Student Awards Ceremonies** – Held throughout the year to recognize academic excellence, leadership, growth, and character.
- **Guest Speakers and Cultural Demonstrations** – Including **arts and crafts classes** like beadwork, sewing, and basket weaving with Taylor Johns and other Tribal mentors who help preserve STOF traditions.
- **Field Days, Field Trips, and Spirit Weeks** – Encouraging school pride and student engagement in safe, enriching ways.

Every event is an opportunity for students to shine, families to connect, and our School’s mission to come to life:

Successful learners today... unconquered leaders tomorrow.

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

COMMUNITY PARTICIPATION

- The School faculty and staff encourage community involvement by ensuring a good representation of community members and parents sit on our Parent Teacher Student Organization and our School Advisory Committee. During these meetings, we discuss ways to actively engage with and help the community. We host a Christmas party for the Real Life Children’s Ranch, an organization that provides for children who live with them full time. Our students perform each year in traditional clothing contests during annual rodeos and perform during festivals.
- Each year, we visit the Governor’s Mansion to celebrate Native American Heritage Month. We are happy to bring our community with us along with Tribal Councilmen and Tribal Councilwomen.
- Other foundations received, in the past, the benefit of the generosity of students and staff including the following: the American Diabetes Association, March of Dimes, Toys for Tots, Agape House, Christmas gifts and a party to the Real Life Children’s Ranch. We look forward to participating again this year.
- Other projects in which Pemayetv Emahakv students demonstrated their commitment to the community included: a Red Ribbon March; Veteran’s Day Program presentation; Guest Reader Day; Mother’s Day Luncheon; Grandparents Day; Chala Nitka Festivities; Brighton Field Day participation; Tribal Inauguration activities; and Christmas on the Caloosahatchee festivities.
- 100% of our students take advantage of Creek Language classes where we bridge the gap between generations, preserving and revitalizing a language that is the heartbeat of The Seminole Tribe of Florida’s culture.
- The Arts and Crafts Program allows our students to preserve their rich traditions through beadwork, sewing, basket making, and the history of the tribe.

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

OVERVIEW OF THE FINANCIAL STATEMENTS

The basic financial statements consist of three components:

- ✓ Government-wide financial statements
- ✓ Fund financial statements
- ✓ Notes to financial statements

Government-Wide Financial Statements

The government-wide financial statements provide both short-term and long-term information about the School’s overall financial condition in a manner similar to those of a private-sector business. The statements include a statement of net position and a statement of activities that are designed to provide consolidated financial information about the governmental activities of the School presented on the accrual basis of accounting. The statement of net position provides information about the government’s financial position, its assets and liabilities, using an economic resources measurement focus. The difference between the assets and liabilities, the net position, is a measure of the financial health of the School. The statement of activities presents information about the change in the School’s net position and the results of operations, during the fiscal year. An increase or decrease in net position is an indication of whether the School’s financial health is improving or deteriorating. To assess the overall financial position of the School, one needs to consider additional non-financial factors such as changes in the School student base funding level.

Fund Financial Statements

Fund financial statements are one of the components of the basic financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund financial statements provide more detailed information about the School’s financial activities, focusing on its most significant funds rather than fund types. This is in contrast to the entity-wide perspective contained in the government-wide financial statements.

Governmental Funds: Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, the governmental funds utilize a spendable financial resources measurement focus rather than the economic resources measurement focus found in the government-wide financial statements. The financial resources measurement focus allows the governmental fund financial statements to provide information on near-term inflows and outflows of spendable resources as well as balances of spendable resources available at the end of the fiscal year.

The governmental fund financial statements provide a detailed short-term view that may be used to evaluate the School’s near-term financing requirements. This short-term view is useful when compared to the long-term view presented as governmental activities in the government-wide financial statements. To facilitate this comparison, both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation of governmental fund to governmental activities.

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”

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A Charter School and Component Unit of the District School Board of Glades County, Florida

MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

The governmental funds balance sheet and statement of revenues, expenditures, and changes in fund balances provide detailed information about the School’s most significant funds. The School operates the following funds: a General Fund to account for its general operations; a Capital Projects Fund to account for financial resources that are restricted, committed or assigned to expenditures for capital outlays; and a Special Revenue Fund to account for Federal grant programs and internal account activities. The School has elected to show each fund as a major fund.

The School adopts annual budgets for its governmental funds. A budgetary comparison schedule, as required, has been provided for the General Fund and Special Revenue Fund to demonstrate compliance with the budgets.

Notes to Financial Statements

The notes provide additional information that is essential for a full understanding of the data provided in the government-wide and governmental fund financial statements.

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of the School’s current and prior year net position:

	Net Position, End of Year		
	Governmental Activities		Increase (Decrease)
	6-30-24	6-30-25	
ASSETS			
Current and Other Assets	\$ 5,466,042	\$6,223,070	\$ 757,028
Capital Assets, Net	1,343,000	1,410,872	67,872
Total Assets	6,809,042	7,633,942	824,900
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflow Related to Pensions	2,695,992	3,067,682	371,690
Total Deferred Outflow Related to Pensions	2,695,992	3,067,682	371,690
LIABILITIES			
Current Liabilities	1,217,097	1,348,438	131,341
Noncurrent Liabilities	7,655,346	7,862,824	207,478
Total Liabilities	8,872,443	9,211,262	338,819
DEFERRED INFLOWS OF RESOURCES			
Deferred Inflow Related to Pensions	442,752	795,985	353,233
Total Deferred Inflow Related to Pensions	442,752	795,985	353,233
NET POSITION			
Net Investment in Capital Assets	1,343,000	1,410,872	67,872
Unrestricted	(1,153,161)	(716,495)	436,666
Total Net Position	\$ 189,839	\$ 694,377	\$ 504,538

The largest components of the School’s assets are its cash and cash equivalents of \$5,546,145 and capital assets net of accumulated depreciation of \$1,410,872. The School’s liabilities primarily consist of salaries and benefits payable, and a net pension liability. The School reported a total net position balance of \$694,377.

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
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A Charter School and Component Unit of the District School Board of Glades County, Florida
MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

The following is a summary of the School’s net position for the current and prior year:

	Operating Results for the Year		
	Governmental Activities		Increase (Decrease)
	6-30-24	6-30-25	
Revenues:			
Federal Through State and Local	\$ 112,147	\$ 63,447	\$ (48,700)
State	3,820,457	3,742,098	(78,359)
Local and Other	19,288	246,189	226,901
Contributions	9,491,800	10,419,990	928,190
Total Revenues	13,443,692	14,471,724	1,028,032
Expenses:			
Instruction	6,862,313	7,219,880	357,567
Student Support Services	191,959	202,838	10,879
Instructional Media	120,269	75,398	(44,871)
Instruction & Curriculum Development	263,611	392,094	128,483
Instructional Staff Training	82,302	44,064	(38,238)
Instructional Related Technology	90,733	80,590	(10,143)
Board	359,243	394,641	35,398
School Administration	2,000,596	945,023	(1,055,573)
Facilities Acquisition & Construction	175,128	343,148	168,020
Fiscal Services	550	135	(415)
Food Services	664,232	720,418	56,186
Central Services	1,080	20	(1,060)
Student Transportation	226,296	209,738	(16,558)
Operation of Plant	548,051	916,668	368,617
Maintenance of Plant	329,424	68,911	(260,513)
Community Service	2,139,388	2,138,189	(1,199)
Unallocated Depreciation	220,370	215,431	(4,939)
Total Expenses	14,275,545	13,967,186	(308,359)
Increase/(Decrease) in Net Position	\$ (831,853)	\$ 504,538	\$ 1,336,391

The School derived its revenue from two main sources, the State of Florida (26%) and the Seminole Tribe of Florida (72%). Revenues from State sources for current operations are primarily received through the Florida Education Finance Program (FEFP) funding formula. The FEFP formula utilizes student enrollment data to determine the funds available for the School. The revenue from the Seminole Tribe of Florida came from cash contributions to the School.

The largest concentration of expenses was for Instructional related functions (57%) and Community Service, comprised primarily of cultural education services for students (15%).

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MANAGEMENT’S DISCUSSION AND ANALYSIS - (Unaudited)

FINANCIAL ANALYSIS OF THE SCHOOL’S FUNDS

Governmental Funds

As the School completed the year, its governmental funds reported a combined fund balance of \$4,874,632.

BUDGETARY HIGHLIGHTS

The general fund and special revenue fund budgets for the fiscal year ended June 30, 2025, were developed based on the School’s anticipated revenues and expenditures, the expected student population, and Federal grant programs for the school year. Actual revenues were more than what was originally anticipated.

CAPITAL ASSETS

The School’s investment in capital assets for its governmental activities as of June 30, 2025, amounts to \$1,410,872 (net of accumulated depreciation). This investment in capital assets includes furniture, fixtures, and equipment, motor vehicles, and improvements other than buildings. Additional information regarding the School’s capital assets can be found in a subsequent note to the financial statements.

ECONOMIC FACTORS AND NEXT YEAR’S BUDGET

Facts, decisions, or conditions that are expected to have a significant effect on the financial position or results of operations of the School in fiscal year 2025-26 include:

- Continued funding from FEFP.
- Continued support from the Seminole Tribe of Florida.
- Expected increase in enrollment.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Pemayetv Emahakv Charter “Our Way School” finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Charter School Associates, Inc., 5471 N. University Drive, Coral Springs, FL 33067.

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

STATEMENT OF NET POSITION

June 30, 2025

	<u>Government Activities</u>
ASSETS	
Cash & Cash Equivalents	\$ 5,546,145
Due From Other Agencies	636,028
Accounts Receivable	9,173
Prepaid Items & Deposits	31,724
Capital Assets:	
Improvements Other Than Buildings, Net	1,074,261
Furniture, Fixtures, and Equipment, Net	103,061
Motor Vehicles, Net	233,550
Total Capital Assets	<u>1,410,872</u>
TOTAL ASSETS	<u><u>7,633,942</u></u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflow Related to Pensions	3,067,682
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u><u>3,067,682</u></u>
LIABILITIES	
Salaries and Benefits Payable	1,105,296
Accounts Payable	87,142
Deferred Revenue	156,000
Noncurrent Liabilities:	
Net Pension Liability	7,862,824
TOTAL LIABILITIES	<u><u>9,211,262</u></u>
DEFERRED INFLOWS OF RESOURCES	
Deferred Inflow Related to Pensions	795,985
TOTAL DEFERRED INFLOWS OF RESOURCES	<u><u>795,985</u></u>
NET POSITION	
Net Investment in Capital Assets	1,410,872
Unrestricted	(716,495)
TOTAL NET POSITION	<u><u>\$ 694,377</u></u>

The accompanying notes to the financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER "Our Way School"
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DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2025

		Program Revenues			Net (Expenses) Revenue and Changes Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities
Governmental Activities:					
Instruction	\$ 7,219,880	\$ -	\$ 63,447	\$ -	\$ (7,156,433)
Student Support Services	202,838	-	-	-	(202,838)
Instructional Media	75,398	-	-	-	(75,398)
Instruction & Curriculum Development	392,094	-	-	-	(392,094)
Instructional Staff Training	44,064	-	-	-	(44,064)
Instructional Related Technology	80,590	-	-	-	(80,590)
Board	394,641	-	-	-	(394,641)
School Administration	945,023	-	-	-	(945,023)
Facilities Acquisition & Construction	343,148	-	-	184,257	(158,891)
Fiscal Services	135	-	-	-	(135)
Food Services	720,418	-	-	-	(720,418)
Central Services	20	-	-	-	(20)
Student Transportation	209,738	-	-	-	(209,738)
Operation of Plant	916,668	-	-	-	(916,668)
Maintenance of Plant	68,911	-	-	-	(68,911)
Community Service	2,138,189	141,017	-	-	(1,997,172)
Unallocated Depreciation	215,431	-	-	-	(215,431)
Total Governmental Activities	<u>\$ 13,967,186</u>	<u>\$ 141,017</u>	<u>\$ 63,447</u>	<u>\$ 184,257</u>	<u>(13,578,465)</u>
General Revenue					
State Sources					3,557,841
Local and Other					105,172
Contributions					10,419,990
Total General Revenues					<u>14,083,003</u>
Change in Net Position					504,538
Net Position - July 1, 2024					189,839
Net Position - June 30, 2025					<u>\$ 694,377</u>

The accompanying notes to the financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

BALANCE SHEET - GOVERNMENTAL FUNDS
June 30, 2025

	General Fund	Special Revenue Fund	Capital Projects Fund	Total Governmental Funds
ASSETS				
Cash & Cash Equivalents	\$ 5,533,452	\$ 12,693	\$ -	\$ 5,546,145
Due From Other Agencies	606,252	-	29,776	636,028
Accounts Receivable	9,173	-	-	9,173
Prepaid Items & Deposits	31,255	469	-	31,724
Due from Other Funds	38,804	-	-	38,804
Total Assets	<u>\$ 6,218,936</u>	<u>\$ 13,162</u>	<u>\$ 29,776</u>	<u>\$ 6,261,874</u>
LIABILITIES				
Salaries and Benefits Payable	\$ 1,105,296	\$ -	\$ -	\$ 1,105,296
Accounts Payable	87,142	-	-	87,142
Deferred Revenue	156,000	-	-	156,000
Due to Other Funds	-	9,028	29,776	38,804
Total Liabilities	<u>1,348,438</u>	<u>9,028</u>	<u>29,776</u>	<u>1,387,242</u>
FUND BALANCES				
Nonspendable	31,255	469	-	31,724
Unassigned	4,839,243	3,665	-	4,842,908
Total Fund Balances	<u>4,870,498</u>	<u>4,134</u>	<u>-</u>	<u>4,874,632</u>
Total Liabilities and Fund Balances	<u>\$ 6,218,936</u>	<u>\$ 13,162</u>	<u>\$ 29,776</u>	<u>\$ 6,261,874</u>

The accompanying notes to the financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER "Our Way School"
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RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION

June 30, 2025

Total Fund Balances - Governmental Funds	\$	4,874,632
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Amounts reported for governmental activities in the statement of net position are different because:

Capital assets, net of accumulated depreciation, used in governmental activities are not financial resources and therefore, are not reported as assets in governmental funds.		1,410,872
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Deferred Outflows and Inflows of resources are not available in the current period and not reported in the governmental funds.

Deferred Outflows	3,067,682	
Deferred Inflows	<u>(795,985)</u>	2,271,697

Long-term liabilities are not due and payable in the current period and therefore, are not reported as liabilities in the governmental funds.

Net Pension Liability		<u>(7,862,824)</u>
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Total Net Position - Governmental Activities	\$	<u><u>694,377</u></u>
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The accompanying notes to financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
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STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
For the Fiscal Year Ended June 30, 2025

	General Fund	Special Revenue Fund	Capital Projects Fund	Total Governmental Funds
Revenues				
Intergovernmental:				
Federal Through State and Local	\$ -	\$ 63,447	\$ -	\$ 63,447
State	3,508,093	-	234,005	3,742,098
Local and Other	66,545	179,644	-	246,189
Contributions	10,241,597	178,393	-	10,419,990
Total Revenues	<u>13,816,235</u>	<u>421,484</u>	<u>234,005</u>	<u>14,471,724</u>
Expenditures				
Current - Education:				
Instruction	7,160,429	59,451	-	7,219,880
Student Support Services	202,838	-	-	202,838
Instructional Media	75,398	-	-	75,398
Instruction & Curriculum Development	392,094	-	-	392,094
Instructional Staff Training	44,064	-	-	44,064
Instructional Related Technology	80,590	-	-	80,590
Board	394,641	-	-	394,641
School Administration	756,002	-	-	756,002
Facilities Acquisition & Construction	109,143	-	234,005	343,148
Fiscal Services	135	-	-	135
Food Services	720,418	-	-	720,418
Central Services	20	-	-	20
Student Transportation	209,738	-	-	209,738
Operation of Plant	916,668	-	-	916,668
Maintenance of Plant	68,911	-	-	68,911
Community Service	1,755,338	382,851	-	2,138,189
Fixed Capital Outlay:				
Facilities Acquisition & Construction	261,516	-	-	261,516
Other Capital Outlay	17,791	3,996	-	21,787
Total Expenditures	<u>13,165,734</u>	<u>446,298</u>	<u>234,005</u>	<u>13,846,037</u>
Net Change in Fund Balances	650,501	(24,814)	-	625,687
Fund Balances - July 1, 2024	<u>4,219,997</u>	<u>28,948</u>	<u>-</u>	<u>4,248,945</u>
Fund Balances - June 30, 2025	<u>\$ 4,870,498</u>	<u>\$ 4,134</u>	<u>\$ -</u>	<u>\$ 4,874,632</u>

The accompanying notes to financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
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RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
TO THE STATEMENT OF ACTIVITIES
For the Fiscal Year Ended June 30, 2025

Net Change in Fund Balances - Governmental Funds	\$ 625,687
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Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures.

However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

Capital Outlays	283,303	
Depreciation Expense	<u>(215,431)</u>	67,872

Net effect of various transactions in the statement of activities that do not require the use of current financial resources are not reported in the governmental funds:

Pension Expense (calculated for net pension liability)	(1,126,719)	
Pension contributions made subsequent to the pension liability measurement date of 6/30/24	<u>937,698</u>	

Change in Net Position - Governmental Activities	\$ <u>504,538</u>
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The accompanying notes to the financial statements are an integral part of this statement.

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)

A Charter School and Component Unit of the District School Board of Glades County, Florida

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

➤ **Reporting Entity**

Pemayetv Emahakv Charter “Our Way School” (“School”), a charter school under Pemayetv Emahakv, Inc., is a component unit of the District School Board of Glades County, Florida. The School’s charter is held by Pemayetv Emahakv, Inc., a not-for-profit corporation organized pursuant to Chapter 617, Florida Statutes, the Florida Not-For-Profit Corporation Act. The governing body of the School is the not-for-profit corporation Board of Directors, which is comprised of not less than five members.

The basic financial statements of the School present only the balances, activity and disclosures related to the School. They do not purport to, and do not, present fairly the financial position of Pemayetv Emahakv, Inc., as of June 30, 2025, and its changes in financial position or budgetary comparisons, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The general operating authority of the School is contained in Section 1002.33, Florida Statutes. The School operates under a charter of the sponsoring school district, the District School Board of Glades County, Florida, (“District”). On April 25, 2019, the charter agreement was amended for a ten (10) year period commencing July 1, 2019, and ending on June 30, 2029. The term will be automatically extended on a month-to-month basis until the charter has been renewed, non-renewed, or terminated. At the end of the charter term, the District may choose not to renew the charter under grounds specified in the charter. In this case, the District is required to notify the School in writing at least 90 days prior to the charter’s expiration. During the term of the charter, the District may also terminate the charter if good cause is shown. In the event of termination of the charter, the District shall assume operation of the School. The School is considered a component unit of the District; therefore, for financial reporting purposes, the School is required to follow generally accepted accounting principles applicable to state and local governmental units.

Criteria for determining if other entities are potential component units which should be reported within the School's basic financial statements are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. The application of these criteria provides for identification of any entities for which the School is financially accountable and other organizations for which the nature and significance of their relationship with the School are such that exclusion would cause the School's basic financial statements to be misleading or incomplete. Based on these criteria, no component units are included within the reporting entity of the School.

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
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A Charter School and Component Unit of the District School Board of Glades County, Florida

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

➤ **Basis of Presentation**

Government-wide Financial Statements – Government-wide financial statements, including the statement of net position and the statement of activities, present information about the School as a whole.

Government-wide financial statements are prepared using the economic resources measurement focus. The statement of activities presents a comparison between direct expenses and program revenues for each function or program of the School’s governmental activities. Direct expenses are those that are specifically associated with a service, program, or department and are thereby clearly identifiable to a particular function.

Program revenues include charges paid by the recipient of the goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the School.

Fund Financial Statements – Fund financial statements report detailed information about the School in the governmental funds. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is reported in a separate column. Because the focus of governmental fund financial statements differs from the focus of government-wide financial statements, a reconciliation is presented with each of the governmental fund financial statements.

The School’s major governmental funds are as follows:

- General Fund – to account for all financial resources not required to be accounted for in another fund, and for certain revenues from the State that are legally restricted to be expended for specific current operating purposes.
- Special Revenue Fund – to account for Federal grant programs and internal account activities.
- Capital Projects Fund – to account for all resources for the acquisition of capital and related items purchased by the School with capital outlay funds.

➤ **Basis of Accounting**

Basis of accounting refers to when revenues and expenditures, or expenses, are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are prepared using the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized

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NOTES TO FINANCIAL STATEMENTS

June 30, 2025

when a liability is incurred, regardless of the timing of the related cash flows. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements imposed by the provider have been satisfied.

Governmental fund financial statements are prepared using the modified accrual basis of accounting. Revenues, except for certain grant revenues, are recognized when they become measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The School considers revenues to be available if they are collected within 30 days of the end of the current fiscal year. When grant terms provide that the expenditure of resources is the prime factor for determining eligibility for Federal, State, and other grant resources, revenue is recognized at the time the expenditure is made. Under the modified accrual basis of accounting, expenditures are generally recognized when the related fund liability is incurred, except for principal and interest on long-term debt, claims and judgments, and compensated absences, which are recognized when due. Allocations of cost, such as depreciation, are not recognized in governmental funds.

➤ **Cash and Cash Equivalents**

Cash deposits consist of demand deposits with one financial institution. Deposits on hand at this financial institution are insured by the Federal Deposit Insurance Company up to \$250,000.

The School’s deposits are placed with banks and savings and loans which are qualified as public depositories, prior to receipt of public monies, under Chapter 280, Florida Statutes and the School’s policy. The School maintains its cash accounts with one qualified public depository. The accounts routinely exceed the federally insured limit of \$250,000. Monies deposited in amounts greater than the insurance coverage are secured by the bank’s pledging securities with the state treasurer in the collateral pool. The School has not experienced any losses in such accounts and does not believe it is exposed to any significant credit or custodial risk.

➤ **Capital Assets**

Expenditures for capital assets acquired or constructed for general School purposes are reported in the governmental fund that financed the acquisition or construction. The capital assets so acquired are reported at cost in the government-wide statement of net position but are not reported in the governmental fund financial statements. Capital assets are defined by the School as those costing more than \$750. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated assets are recorded at fair value at the date of donation.

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NOTES TO FINANCIAL STATEMENTS

June 30, 2025

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Description</u>	<u>Estimated Lives</u>
Furniture, Fixtures and Equipment	5 - 10 years
Motor Vehicles	5 - 10 years
Improvements Other than Buildings	15 - 39 years

➤ **Pensions**

In the government-wide statement of net position, liabilities are recognized for the School's proportionate share of each pension plan's net pension liability. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and the HIS fiduciary net position have been determined on the same basis as they are reported by the FRS and the HIS plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

The School's retirement plans and related amounts are described in a subsequent note.

➤ **Long-Term Liabilities**

Long-term obligations that will be financed from resources to be received in the future by governmental funds are reported as liabilities in the government-wide statement of net position.

In the governmental fund financial statements, bonds and other long-term obligations are not recognized as liabilities until due.

Changes in long-term liabilities for the current year are reported in a subsequent note.

➤ **Deferred Outflows/Inflows of Resources**

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will *not* be recognized as an inflow of resources (revenue) until then.

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NOTES TO FINANCIAL STATEMENTS

June 30, 2025

➤ **Net Position and Fund Balance Classification**

Government-wide Financial Statements

Net Position are classified and reported in three components:

- Net Investment in Capital Assets – consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any borrowings that are attributed to the acquisition or improvement of those assets.
- Restricted Net Position – consists of net position with constraints placed on their use either by external groups such as creditors, contributors, or laws or regulations of other governments.
- Unrestricted Net Position – all other net position that does not meet the definition of “restricted” or “net investment in capital assets.”

Fund Financial Statements

GASB Codification Section 1800.142, *Fund Balance Reporting and Governmental Fund Type Definitions*, defines the different types of fund balances that a governmental entity must use for financial reporting purposes. GASB requires the fund balance amounts to be reported within one of the following fund balance categories:

- Nonspendable – fund balance associated with inventories, prepaid expenses, long-term loans and notes receivable, and property held for resale (unless the proceeds are restricted, committed or assigned). All nonspendable fund balances at year end relate to assets that are in nonspendable form.
- Restricted – fund balance that can be spent only for the specific purposes stipulated by the constitution, external resource providers, or through enabling legislation.
- Committed – fund balance that can be used only for the specific purposes determined by a formal action of the School’s Board of Governance.
- Assigned – fund balance that is intended to be used by the School’s management for specific purposes but does not meet the criteria to be classified as restricted or committed.
- Unassigned – fund balance that is the residual amount for the School’s general fund and includes all spendable amounts not contained in the other classifications.

➤ **Order of Fund Balance Spending Policy**

The School’s policy is to apply expenditures against nonspendable fund balance, restricted fund balance, committed fund balance, assigned fund balance, and unassigned fund balance at the end of the fiscal year. First, nonspendable fund balances are determined. Then restricted fund balances for specific purposes are determined (not including nonspendable amounts). Any remaining fund balance

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NOTES TO FINANCIAL STATEMENTS

June 30, 2025

amounts for the non-general funds are to be classified as restricted fund balance. It is possible for the non-general funds to be classified as restricted fund balance. It is possible for the non-general funds to have negative unassigned fund balance when nonspendable amounts plus the amount of restricted fund balances for specific purposes exceed the positive fund balance for non-general fund.

➤ **Revenue Sources**

Revenues for current operations are received from two sources, the State of Florida and the Seminole Tribe of Florida. Revenues from State sources for current operations are primarily received through the Florida Education Finance Program (FEFP) funding formula from the District pursuant to the funding provisions included in the School’s charter. In accordance with the funding provisions of the charter and Section 1002.33(17), Florida Statutes, the School reports the number of full-time equivalent students and related data to the District. Revenues from Seminole Tribe of Florida came through contributions to the School.

Under provisions of Section 1011.62, Florida Statutes, the District reports the number of full-time equivalent students and related data to the Florida Department of Education (FDOE) for funding through the Florida Education Finance Program (FEFP). Funding for the School is adjusted during the year to reflect the revised calculations by the FDOE under the FEFP and the actual weighted full-time equivalent students reported by the School during designated full-time equivalent (FTE) student survey periods. The Department may also adjust subsequent fiscal period allocations based upon an audit of the School’s compliance in determining and reporting FTE and related data. Normally, such adjustments are treated as reductions or additions of revenue in the year when the adjustments are made.

The basic amount of funding through the FEFP under Section 1011.62 is the product of the (1) unweighted FTE, multiplied by (2) the cost factor for each program, multiplied by (3) the base student allocation established by the legislature. Additional funds for exceptional students who do not have a matrix of services are provided through the guaranteed allocation designated in Section 1011.62(1)(e)2., Florida Statutes. For the fiscal year ended June 30, 2025, the School reported 294.42 unweighted FTE and 313.8324 weighted FTE.

FEFP funding may also be adjusted as a result of subsequent FTE audits conducted by the Florida Auditor General pursuant to Section 1010.305, Florida Statutes, and Rule 6A-1.0453, Florida Administrative Code (FAC). Schools are required to maintain the following documentation for three years or until the completion of an FTE audit:

- Attendance and membership documentation (Rule 6A-1.044, FAC).
- Teacher certificates and other certification documentation (Rule 6A-1.0503, FAC).
- Documentation for instructors teaching out-of-field (Rule 6A-1.0503, FAC).
- Procedural safeguards for weighted programs (Rule 6A-6.03411, FAC).

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June 30, 2025

- Evaluation and planning documents for weighted programs (Section 1010.305, Florida Statutes, and Rule 6A-6.03411, FAC).

The School receives Federal or state awards for the enhancement of various educational programs. This assistance is generally received based on applications submitted to and approved by various granting agencies. For Federal or state awards in which a claim to these grant proceeds is based on incurring eligible expenditures, revenue is recognized to the extent that eligible expenditures have been incurred.

The School receives state funds through the District under charter school capital outlay funding pursuant to Section 1013.62, Florida Statutes. Funds are based upon a capital outlay plan submitted to the District and are to be used for lease, rent or construction of school facilities. The School also receives funding through donations and fundraising efforts, school lunch sales and local property tax collections.

The School follows the policy of applying restricted resources prior to applying unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted assets are available.

➤ **Income Taxes**

The School is exempt from Federal tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been included in the accompanying financial statements. Additionally, no uncertain tax positions have been made requiring disclosure in the related notes to financial statements. The School’s income tax returns for the past three years are subject to examination by tax authorities and may change upon examination.

➤ **Use of Estimates**

In preparing the financial statements in conformity with generally accepted accounting principles in the United States management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the statement of net position and affect revenues and expenditures for the period presented. Actual results could differ from those estimates.

➤ **Subsequent Events**

Management has evaluated all events subsequent to the balance sheet date and through the report date, which is the date these financial statements were available to be issued. Management determined there are no subsequent events which require disclosure.

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June 30, 2025

2. CASH DEPOSITS

Custodial Credit Risk – Deposits. In the case of deposits, this is the risk that in the event of a bank failure, the School’s deposits may not be returned to the School. The School does not have a custodial credit risk policy. All cash deposits are held in banks that qualify as public depositories under Florida law. All such deposits are insured by Federal depository insurance and/or collateralized with securities held in Florida’s multiple financial institution collateral pool as required by Chapter 280, Florida Statutes.

3. DUE FROM OTHER AGENCIES

The amount due from other agencies included in the accompanying statement of net position and balance sheet – governmental funds consist of amounts due from the Glades County District School Board recorded in the General Fund. These receivables are considered to be fully collectible and as such, no allowance for uncollectibles is accrued.

4. INTERFUND RECEIVABLES AND PAYABLES

At June 30, 2025, the Special Revenue Fund and Capital Projects Funds, owed the General Fund \$9,028 and \$29,776, respectively, for expenditures awaiting reimbursement. The amounts of interfund receivables and payables are netted together and not reported in the statement of net position and the statement of activities.

5. CHANGES IN CAPITAL ASSETS

Changes in capital assets are presented in the table below:

	Beginning Balance	Additions	Deletions	Ending Balance
<u>Governmental Activities:</u>				
Improvements Other Than Buildings	\$ 1,343,877	\$ 261,516	\$ -	\$1,605,393
Furniture, Fixtures and Equipment	1,393,539	21,787	-	1,415,326
Motor Vehicles	498,488	-	-	498,488
Total Capital Assets	<u>3,235,904</u>	<u>283,303</u>	<u>-</u>	<u>3,519,207</u>
Less Accumulated Depreciation for:				
Improvements Other Than Buildings	(436,645)	(94,487)	-	(531,132)
Furniture, Fixtures and Equipment	(1,237,326)	(74,939)	-	(1,312,265)
Motor Vehicles	(218,933)	(46,005)	-	(264,938)
Total Accumulated Depreciation	<u>(1,892,904)</u>	<u>(215,431)</u>	<u>-</u>	<u>(2,108,335)</u>
Governmental Activities Capital Assets, net	<u>\$ 1,343,000</u>	<u>\$ 67,872</u>	<u>\$ -</u>	<u>\$1,410,872</u>

All depreciation expense is shown as unallocated on the statement of activities.

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June 30, 2025

6. CHANGES IN LONG-TERM LIABILITIES

The following is a summary of changes in long-term liabilities:

	Beginning Balance	Additions	Deductions	Ending Balance	Due in One Year
GOVERNMENTAL ACTIVITIES:					
Net Pension Liability	\$ 7,655,346	\$ 207,478	\$ -	\$ 7,862,824	\$ -
Total Governmental Activities	<u>\$ 7,655,346</u>	<u>\$ 207,478</u>	<u>\$ -</u>	<u>\$ 7,862,824</u>	<u>\$ -</u>

7. SCHEDULE OF STATE REVENUE SOURCES

The following is a schedule of the School’s State revenue for the fiscal year:

Source	Amount
Florida Education Finance Program	\$ 3,159,334
Categorical Programs:	
Class Size Reduction	291,832
School Recognition	40,790
Charter School Capital Outlay	184,257
Miscellaneous	65,885
Total State Revenue	<u>\$ 3,742,098</u>

As provided in the charter school contract, the District has charged the School an administrative fee of \$141,651.

8. FUNDING AND CREDIT CONCENTRATIONS

The School receives substantially all of its support and revenue from donations and facility support from the Seminole Tribe of Florida (72%) and Federal, state and local funding sources, passed through the District (28%), in the form of performance and budget-based contracts. Continuing operation of the School is greatly dependent upon the continued support of these agencies.

9. FLORIDA RETIREMENT SYSTEM (FRS) – Defined Benefit Pension Plans

General Information about the Florida Retirement System (FRS)

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 112, Florida Statutes, established the HIS Program, a cost-sharing multiple-employer defined benefit pension plan to assist

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retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the School are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. A comprehensive annual financial report of the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services' Web site (www.dms.myflorida.com).

The School's FRS and HIS pension expense totaled \$1,126,719 for the fiscal year ended June 30, 2025.

FRS Pension Plan

Plan Description. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* – Members of the FRS who do not qualify for membership in the other classes.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

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Benefits Provided. Benefits under the Plan are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years’ earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years’ earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors’ benefits. The following chart shows the percentage value for each year of service credit earned:

<u>Class, Initial Enrollment, and Retirement Age/Years of Service</u>	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68

As provided in Section 121.101, Florida Statutes, if the member is initially enrolled in the FRS before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member is initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2024-25 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Salary</u>	
	<u>Employee</u>	<u>Employer (1)</u>
FRS, Regular	3.00	13.63
FRS, Reemployed Retiree	(2)	(2)

Notes: (1) Employer rates include 2.00 percent for the postemployment health insurance subsidy and the assessment of 0.06 percent for administrative costs of the Investment Plan.

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- (2) Contribution rates are dependent upon retirement class in which reemployed.

The School’s contributions to the Plan totaled \$790,558 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the School reported a liability of \$5,290,795 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The School’s proportionate share of the net pension liability was based on the School’s 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the School’s proportionate share was .0136767135 percent, which was an increase of .000915940 percent from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2025, the School recognized pension expense of \$966,592. In addition, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 534,512	\$ -
Change of assumptions	725,151	-
Net difference between projected and actual earnings on FRS Plan investments	-	351,654
Changes in proportion and differences between School FRS contributions and proportionate share of contributions	527,057	32,565
School FRS contributions subsequent to the measurement date	790,558	-
Total	\$ 2,577,278	\$ 384,219

The deferred outflows of resources related to pensions totaling \$790,558, resulting from School contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

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Fiscal Year	
Ending June 30	Amount
2025	\$ (80,431)
2026	873,767
2027	63,696
2028	3,013
2029	47,966
Thereafter	-

Actuarial Assumptions. The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.50 percent, average, including inflation
Investment rate of return	6.70 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021.

The actuarial assumptions used in the July 1, 2024, valuation were based on the results of an actuarial experience study for the period July 1, 2018, through June 30, 2023.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy’s description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

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<u>Asset Class</u>	<u>Target Allocation (1)</u>	<u>Annual Arithmetic Return</u>	<u>Compound Annual (Geometric) Return</u>	<u>Standard Deviation</u>
Cash	1.0%	3.3%	3.3%	1.1%
Fixed Income	29.0%	5.7%	5.6%	3.9%
Global Equity	45.0%	8.6%	7.0%	18.2%
Real Estate (Property)	12.0%	8.1%	6.8%	16.6%
Private Equity	11.0%	12.4%	8.8%	28.4%
Strategic Investments	2.0%	6.6%	6.2%	8.7%
Total	<u>100%</u>			
Assumed inflation - Mean			2.4%	1.5%

Note: (1) As outlined in the Plan's investment policy.

Discount Rate. The discount rate used to measure the total pension liability was 6.7 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return. The discount rate used in the 2024 valuation remained 6.7 percent.

Sensitivity of the School's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the School's proportionate share of the net pension liability calculated using the discount rate of 6.7 percent, as well as what the School's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.7 percent) or 1 percentage point higher (7.7 percent) than the current rate:

	<u>1% Decrease (5.7%)</u>	<u>Current Discount Rate (6.7%)</u>	<u>1% Increase (7.7%)</u>
School's proportionate share of the net pension liability	\$ 9,306,325	\$ 5,290,795	\$ 1,926,939

Pension Plan Fiduciary Net Position. Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

HIS Pension Plan

Plan Description. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance

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costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided. For the fiscal year ended June 30, 2025, eligible retirees and beneficiaries received a monthly HIS payment of \$7.50 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$45 and a maximum HIS payment of \$225 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2025, the contribution rate was 2.00 percent of payroll pursuant to Section 112.363, Florida Statutes. The School contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The School’s contributions to the HIS Plan totaled \$147,140 for the fiscal year ended June 30, 2025.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2025, the School reported a net pension liability of \$2,572,029 for its proportionate share of the net pension liability. The current portion of the net pension liability is the School’s proportionate share of benefit payments expected to be paid within one year, net of the School’s proportionate share of the HIS Plan’s fiduciary net position available to pay that amount. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2024. The School’s proportionate share of the net pension liability was based on the School’s 2023-24 fiscal year contributions relative to the total 2023-24 fiscal year contributions of all participating members. At June 30, 2024, the School’s proportionate share was .017145739 percent, which was an increase of .000959551 percent from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2025, the School recognized pension expense of \$160,127. In addition, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

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<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 24,835	\$ 4,939
Change of assumptions	45,519	304,495
Net difference between projected and actual earnings on FRS Plan investments	-	930
Changes in proportion and differences between School FRS contributions and proportionate share of contributions	272,910	101,402
School FRS contributions subsequent to the measurement date	<u>147,140</u>	<u>-</u>
Total	<u>\$ 490,404</u>	<u>\$ 411,766</u>

The deferred outflows of resources totaling \$147,140, resulting from School contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year	
<u>Ending June 30</u>	<u>Amount</u>
2025	\$ (38,938)
2026	(48,044)
2027	(69,987)
2028	(48,934)
2029	(26,662)
Thereafter	(7,446)

Actuarial Assumptions. The total pension liability in the July 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.50 percent, average, including inflation
Municipal bond rate	3.93 percent

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2021.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

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Discount Rate. The discount rate used to measure the total pension liability was 3.93 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate changed from 3.65 percent to 3.93 percent.

Sensitivity of the School’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the School’s proportionate share of the net pension liability calculated using the discount rate of 3.93 percent, as well as what the School’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.93 percent) or 1 percentage point higher (4.93 percent) than the current rate:

	1% Decrease (2.93%)	Current Discount Rate (3.93%)	1% Increase (4.93%)
School’s proportionate share of the net pension liability	\$ 2,927,924	\$ 2,572,029	\$ 2,276,578

Pension Plan Fiduciary Net Position. Detailed information about the HIS Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

10. FLORIDA RETIREMENT SYSTEM (FRS) – Defined Contribution Pension Plans

The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA’s annual financial statements and in the State of Florida Comprehensive Annual Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. School employees already participating in the State School System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member’s account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions rates, that are based on salary and membership class (Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an

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employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2024-25 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Compensation</u>
FRS, Regular	8.30

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5 year period, the employee will regain control over their account. If the employee does not return within the 5 year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2025, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the School.

After termination and applying to receive benefits, the member may rollover vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The School’s Investment Plan pension expense totaled \$180,954 for the fiscal year ended June 30, 2025.

11. RELATED PARTY TRANSACTIONS

Board members of the School are elected officials of the Tribal Council of the Seminole Tribe of Florida. During the fiscal year the School received donations from the Seminole Tribe of Florida totaling \$10,399,200. In addition, the Seminole Tribe of Florida has offered the educational facility to the School for an annual rental fee of \$11 per year. Neither the School nor the Seminole Tribe has determined a fair value of this lease agreement.

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12. OPERATIONAL AGREEMENT

The School entered into a three year management agreement with Charter School Associates, Inc. (CSA) commencing July 1, 2024 through June 30, 2027. The agreement calls for CSA to provide the School with curriculum design and implementation, student and staff recruiting, and general management of the School’s operations. An annual management fee is to be paid in equal monthly installments over the duration of the agreement. Fees paid to CSA under this agreement during the fiscal year totaled \$204,747.

13. RISK MANAGEMENT PROGRAMS

Workers' compensation and general liability coverage are being provided through purchased commercial insurance with minimum deductibles for each line of coverage. Settled claims resulting from these risks have not exceeded commercial coverage.

14. COMMITMENTS AND CONTINGENT LIABILITIES

The School participates in state grant programs, which are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies, therefore, to the extent that the School has not complied with the rules and regulations governing the grants, refunds of any money received may be required and the collectability of any related receivables at June 30, 2025, may be impaired. In the opinion of the School, there are no significant liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies.

15. FUNDING AND CREDIT CONCENTRATIONS

The School receives substantially all of its support and revenue from donations and facility support from the Seminole Tribe of Florida (72%) and Federal, state and local funding sources, passed through the District (28%), in the form of performance and budget-based contracts. Continuing operation of the School is greatly dependent upon the continued support of these agencies.

16. LEGAL MATTERS

In the normal course of conducting its operations, the School occasionally becomes party to various legal actions and proceedings. In the opinion of management, the ultimate resolution of such legal matters will not have a significant adverse effect on the accompanying financial statements.

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REQUIRED SUPPLEMENTARY INFORMATION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND AND SPECIAL REVENUE FUND (UNAUDITED)
For the Fiscal Year Ended June 30, 2025

	General Fund				Special Revenue Fund			
	Original Budget	Final Budget	Actual	Variance with Final Budget - Positive (Negative)	Original Budget	Final Budget	Actual	Variance with Final Budget - Positive (Negative)
Revenues:								
Intergovernmental:								
Federal Through State and Local	\$	\$	\$	\$	\$	\$	\$	\$
State	3,964,105	3,508,093	3,508,093	-	64,089	63,447	63,447	-
Local and Other	38,714	66,545	66,545	-	184,309	179,644	179,644	-
Contributions	10,507,088	10,241,597	10,241,597	-	204,090	178,393	178,393	-
Total Revenues	14,509,907	13,816,235	13,816,235	-	452,488	421,484	421,484	-
Expenditures:								
Current - Education:								
Instruction	7,414,590	7,160,429	7,160,429	-	60,589	59,451	59,451	-
Student Support Services	348,530	202,838	202,838	-		-	-	-
Instructional Media	75,423	75,398	75,398	-		-	-	-
Instruction & Curriculum Development	389,000	392,094	392,094	-		-	-	-
Instructional Staff Training	45,386	44,064	44,064	-	3,500	-	-	-
Instructional Related Technology	81,754	80,590	80,590	-		-	-	-
Board	298,761	394,641	394,641	-		-	-	-
School Administration	750,433	756,002	756,002	-		-	-	-
Facilities Acquisition & Construction		109,143	109,143	-		-	-	-
Fiscal Services	139	135	135	-		-	-	-
Food Services	775,643	720,418	720,418	-		-	-	-
Central Services	21	20	20	-		-	-	-
Student Transportation	226,638	209,738	209,738	-		-	-	-
Operation of Plant	895,196	916,668	916,668	-		-	-	-
Maintenance of Plant	312,003	68,911	68,911	-		-	-	-
Community Service	2,086,346	1,755,338	1,755,338	-	394,272	382,851	382,851	-
Fixed Capital Outlay:								
Facilities Acquisition & Construction		261,516	261,516	-		-	-	-
Other Capital Outlay	231,633	17,791	17,791	-		3,996	3,996	-
Total Expenditures	13,931,496	13,165,734	13,165,734	-	458,361	446,298	446,298	-
Net Change in Fund Balances	578,411	650,501	650,501	-	(5,873)	(24,814)	(24,814)	-
Fund Balances - July 1, 2024	4,219,997	4,219,997	4,219,997	-	28,948	28,948	28,948	-
Fund Balances - June 30, 2025	\$ 4,798,408	\$ 4,870,498	\$ 4,870,498	\$ -	\$ 23,075	\$ 4,134	\$ 4,134	\$ -

See Independent Auditor's Report

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Schedule of Proportionate Share of Net Pension Liability
Florida Retirement System

<u>Fiscal Year Ending June 30:</u>	<u>Proportion of the net pension liability/(asset)</u>	<u>Proportionate share of the net pension liability/(asset)</u>	<u>Covered-employee payroll</u>	<u>Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll</u>	<u>Plan fiduciary net position as a percentage of the total pension liability</u>
2024	0.0136767135%	\$ 5,290,795	\$ 7,255,676	73%	83.70%
2023	0.0127607735%	\$ 5,084,764	\$ 6,419,038	79%	82.38%
2022	0.0121157514%	\$ 4,508,032	\$ 5,627,259	80%	82.89%
2021	0.0111893832%	\$ 845,232	\$ 5,105,551	17%	96.40%
2020	0.0106287672%	\$ 4,606,664	\$ 5,725,183	80%	78.85%
2019	0.0114667270%	\$ 3,948,981	\$ 5,735,499	69%	82.61%
2018	0.0107891670%	\$ 3,249,753	\$ 4,762,177	68%	84.26%
2017	0.0096376690%	\$ 2,850,759	\$ 4,668,752	61%	83.89%
2016	0.0080195520%	\$ 2,024,944	\$ 3,346,510	61%	84.88%
2015	0.0085974770%	\$ 1,110,479	\$ 3,309,789	34%	92.00%

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(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

Schedule of Contributions
Florida Retirement System

<u>Fiscal Year Ending June 30:</u>	<u>Contractually required contribution</u>	<u>Contributions in relation to the contractually required contribution</u>	<u>Contribution deficiency/(excess)</u>	<u>Covered- employee payroll</u>	<u>Contributions as a percentage of covered-employee payroll</u>
2025	\$ 790,558	\$ (790,558)	\$ -	\$ 7,355,314	10.75%
2024	\$ 774,462	\$ (774,462)	\$ -	\$ 7,255,676	10.67%
2023	\$ 613,875	\$ (613,875)	\$ -	\$ 6,419,038	9.56%
2022	\$ 517,001	\$ (517,001)	\$ -	\$ 5,627,259	9.19%
2021	\$ 426,267	\$ (426,267)	\$ -	\$ 5,105,551	8.35%
2020	\$ 353,147	\$ (353,147)	\$ -	\$ 5,725,183	6.17%
2019	\$ 355,551	\$ (355,551)	\$ -	\$ 5,735,499	6.20%
2018	\$ 307,483	\$ (307,483)	\$ -	\$ 4,762,177	6.46%
2017	\$ 250,892	\$ (250,892)	\$ -	\$ 4,668,752	5.37%
2016	\$ 195,570	\$ (195,570)	\$ -	\$ 3,346,510	5.84%

See Independent Auditor's Report

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

***Schedule of Proportionate Share of Net Pension Liability
Health Insurance Subsidy Program***

<u>Fiscal Year Ending June 30:</u>	<u>Proportion of the net pension liability/(asset)</u>	<u>Proportionate share of the net pension liability/(asset)</u>	<u>Covered-employee payroll</u>	<u>Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll</u>	<u>Plan fiduciary net position as a percentage of the total pension liability</u>
2024	0.017145739%	\$ 2,572,029	\$ 7,255,676	35%	4.80%
2023	0.016186188%	\$ 2,570,582	\$ 6,419,038	40%	4.12%
2022	0.0154413020%	\$ 1,635,482	\$ 5,627,259	29%	4.81%
2021	0.0144217569%	\$ 1,769,045	\$ 5,105,551	35%	3.56%
2020	0.0158625155%	\$ 1,936,787	\$ 5,725,183	34%	3.00%
2019	0.0171310860%	\$ 1,916,796	\$ 5,735,499	33%	2.63%
2018	0.0162842850%	\$ 1,723,547	\$ 4,762,177	36%	2.15%
2017	0.0146281580%	\$ 1,564,110	\$ 4,668,752	34%	1.64%
2016	0.0121342070%	\$ 1,414,192	\$ 3,346,510	42%	0.97%
2015	0.0117271430%	\$ 1,195,984	\$ 3,309,789	36%	0.50%

See Independent Auditor's Report

PEMAYETV EMAHAKV CHARTER "Our Way School"
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)
A CHARTER SCHOOL AND COMPONENT UNIT OF THE
DISTRICT SCHOOL BOARD OF GLADES COUNTY, FLORIDA

Schedule of Contributions
Health Insurance Subsidy Program

<u>Fiscal Year Ending June 30:</u>	<u>Contractually required contribution</u>	<u>Contributions in relation to the contractually required contribution</u>	<u>Contribution deficiency/(excess)</u>	<u>Covered- employee payroll</u>	<u>Contributions as a percentage of covered-employee payroll</u>
2025	\$ 147,140	\$ (147,140)	\$ -	\$ 7,355,314	2.00%
2024	\$ 145,161	\$ (145,161)	\$ -	\$ 7,255,676	2.00%
2023	\$ 106,476	\$ (106,476)	\$ -	\$ 6,419,038	1.66%
2022	\$ 93,433	\$ (93,433)	\$ -	\$ 5,627,259	1.66%
2021	\$ 84,771	\$ (84,771)	\$ -	\$ 5,105,551	1.66%
2020	\$ 91,408	\$ (91,408)	\$ -	\$ 5,725,183	1.60%
2019	\$ 95,127	\$ (95,127)	\$ -	\$ 5,735,499	1.66%
2018	\$ 88,310	\$ (88,310)	\$ -	\$ 4,762,177	1.85%
2017	\$ 77,416	\$ (77,416)	\$ -	\$ 4,668,752	1.66%
2016	\$ 62,196	\$ (62,196)	\$ -	\$ 3,346,510	1.86%

See Independent Auditor's Report

PEMAYETV EMAHAKV CHARTER “OUR WAY SCHOOL”
(A CHARTER SCHOOL UNDER PEMAYETV EMAHAKV, INC.)

A Charter School and Component Unit of the District School Board of Glades County, Florida

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2024

1. BUDGETARY BASIS OF ACCOUNTING

Budgets are presented on the modified accrual basis of accounting. During the fiscal year, expenditures were controlled at the object level (e.g., salaries and benefits, purchased services, materials and supplies and capital outlay) within each activity (e.g., instruction, pupil personnel services and school administration). Budgets may be amended by resolution at any Board meeting prior to the date for the annual report.

2. SCHEDULE OF NET PENSION LIABILITY AND SCHEDULE OF CONTRIBUTIONS –FLORIDA RETIREMENT SYSTEM PENSION PLAN

Changes of Assumptions. The long-term expected rate of return remained at 6.7 percent.

3. SCHEDULE OF NET PENSION LIABILITY AND SCHEDULE OF CONTRIBUTIONS –HEALTH INSURANCE SUBSIDY PENSION PLAN

Changes of Assumptions. The municipal bond rate used to determine total pension liability was increased from 3.65 percent to 3.93 percent.

**Report on Internal Control Over Financial Reporting and on Compliance and Other
Matters Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards**

Independent Auditor's Report

To the Board of Directors of the Pemayetv Emahakv Charter "Our Way School"
(A Charter School under Pemayetv Emahakv, Inc.)
A Charter School and Component Unit of the District
School Board of Glades County, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of Pemayetv Emahakv Charter "Our Way School" ("School"), a charter school under Pemayetv Emahakv, Inc., and a component unit of the District School Board of Glades County, Florida, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements, and have issued our report thereon dated September 18, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

King & Walker, CPAs

September 18, 2025
Tampa, Florida

**Management Letter as Required by Rules of the Florida Auditor General,
Chapter 10.850, Florida Statutes, *Charter School Audits***

To the Board of Directors of the Pemayetv Emahakv Charter “Our Way School”
(A Charter School under Pemayetv Emahakv, Inc.)
A Charter School and Component Unit of the District
School Board of Glades County, Florida

Report on the Financial Statements

We have audited the financial statements of the Pemayetv Emahakv Charter “Our Way School” (“School”), a charter school under Pemayetv Emahakv, Inc., and a component unit of the District School Board of Glades County, Florida, as of and for the fiscal year ended June 30, 2025, and have issued our report thereon dated September 18, 2025.

Auditor’s Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and Chapter 10.850, Rules of the Auditor General.

Other Reports and Schedules

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in those reports and schedule, which are dated September 18, 2025, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.854(1)(e)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no prior audit findings or recommendations.

Official Title

Section 10.854(1)(e)5., Rules of the Auditor General, requires that the name or official title of the entity and the school code assigned by the Florida Department of Education be disclosed in this management letter. The official title and the school code assigned by the Florida Department of Education of the entity are Pemayetv Emahakv Charter “Our Way School,” 220056.

Financial Condition and Management

Sections 10.854(1)(e)2. and 10.855(11), Rules of the Auditor General, require us to apply appropriate procedures and communicate whether or not the School has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and to identify the specific condition(s) met. In connection with our audit, we determined that the School did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.854(1)(e)6.a. and 10.855(12), Rules of the Auditor General, we applied financial condition assessment procedures for the School. It is management's responsibility to monitor the School's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.854(1)(e)3., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Transparency

Sections 10.854(1)(e)7. and 10.855(13), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether the School maintains on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes. In connection with our audit, we determined that the School maintained on its Web site the information specified in Section 1002.33(9)(p), Florida Statutes.

Additional Matters

Section 10.854(1)(e)4., Rules of the Auditor General, requires that we address noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the Board of Directors, applicable management, and the District School Board of Glades County and is not intended to be and should not be used by anyone other than these specified parties.

A handwritten signature in black ink that reads "King & Walker, CPAs". The signature is written in a cursive, flowing style.

September 18, 2025
Tampa, Florida